

Paramount Unified School District

15110 California Avenue, Paramount, California 90723-4378
(562) 602-6000 Fax (562) 602-8111

BOARD OF EDUCATION

ALICIA ANDERSON
President

TONY PEÑA
Vice President

SONYA CUELLAR
Member

LINDA GARCIA
Member

VIVIAN HANSEN
Member

DELORES STEPHENS
Co-Interim Superintendent

DAVID VERDUGO, Ed.D.
Co-Interim Superintendent



SPECIAL MEETING OF BOARD OF EDUCATION

MINUTES

October 26, 2015

The meeting was called to order at 5:33 p.m. by President Alicia Anderson in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

Roll Call

Trustee Alicia Anderson.
Trustee Tony Peña
Trustee Sonya Cuellar

Trustee Linda Garcia
Trustee Vivian Hansen

Approve Special Meeting
Agenda October 26, 2015
1.123

Trustee Cuellar moved, Trustee Peña seconded and the motion carried 5-0 to approve the October 26, 2015 Special Meeting agenda.

Ayes: 5 – Trustees Cuellar, Garcia, Hansen, Peña

Administrator's Present

David Verdugo, Co-Interim Superintendent

HEARING SECTION

There were no speakers during the hearing section.

CLOSED SESSION

The Board adjourned to Closed Session at 5:34 p.m. to discuss Public Employee Appointment/Employment and identify and discuss candidates to interview for the position of Superintendent.

OPEN SESSION

The Board reconvened to Regular Session at 8:18 p.m. President Anderson reported that the Board had discussed Public Employee Appointment/Employment and identified and discussed candidates to interview for the position of Superintendent.

There was no action taken during closed session.

ADJOURNMENT

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to adjourn the Special Meeting of the Board of Education held on October 26, 2015 at 8:18 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

David Verdugo, Co-Secretary
To the Board of Education

President

Vice President/Clerk

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REGULAR MEETING OF BOARD OF EDUCATION

MINUTES

October 28, 2015

The meeting was called to order at 6:04 p.m. by President Alicia Anderson in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

Pledge of Allegiance	Manuel San Miguel, Director-Student Services, led the Pledge of Allegiance.
Roll Call	Trustee Alicia Anderson Trustee Tony Peña Trustee Sonya Cuellar Trustee Linda Garcia Trustee Vivian Hansen – 6:06 p.m.
Administrators Present	Delores Stephens, Co-Interim Superintendent David Verdugo, Co-Interim Superintendent Ranita Browning, Interim-Assistant Superintendent-Business Services Myrna Morales, Assistant Superintendent-Human Resources Deborah Stark, Assistant Superintendent-Educational Services Adrian Ayala, Director-Leadership Development Kim Cole, Director-Special Education/ECE Greg Francois, Director-Secondary Ed. & Instructional Technology Randy Gray, Director-Curriculum & Instruction/Projects Troy Marshall, Director-Technology Margarita Rodriguez, Director-Research Manuel San Miguel, Director-Student Services Beatriz Spelker-Levi, Director-Personnel Chris Stamm, Director-Student Nutrition Services Roger Ramirez, Assistant Director-Operations Andrea Aguilar-Nuno, Principal-Buena Vista High School Greg Buckner, Principal-Paramount High School Jerry King, Principal-Paramount Adult School Morrie Kosareff, Principal-Paramount High School-West

Approve Agenda
October 28, 2015
1.266

Trustee Cuellar moved, Trustee Garcia seconded the motion. Co-Interim Superintendent Mrs. Stephens informed the Board that there are a couple of corrections 1). Page 13 Classified Personnel report, Blanca Castañeda should reflect the position as an 11 month and not 12 month position, 2). It was requested to table the consent items and bring forward the information items first and provide further information on items listed under consent. The motion carried 4-0 to approve the agenda of the Regular Meeting of October 28, 2015 as amended.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Peña
Absent: 1 – Trustee Hansen

Regular Meeting Minutes
October 14, 2015
1.267

Trustee Peña moved, Trustee Garcia seconded and the motion carried 5-0 to approve the Regular Meeting minutes of October 14, 2015.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

REPORTS

Student Board
Representatives

Avery De La Cruz-PHS, Brianna Fierro -Paramount High School-West, Enrique Contreras-Buena Vista High School and Maria Camarena-Paramount Adult School reported on school academic, athletic and extra-curricular activities.

Employee Representative
Reports

There was no CSEA representative in attendance.

TAP President April O'Connor shared that she is hoping to be able to meet with Board members individually soon. She extended an invitation to the Board and Interim Superintendents' to attend the annual CTA School Board dinner on November 12. She shared that she met with RSP/SDC staff and the topic of the meeting was communication and support and overall it was a positive meeting. She added that there was a site representatives council meeting and the focus was on K-5 and teachers having a lot on their plate with report cards, parent conferences, Common Core and testing. She met with Dr. Stark and Dr. Morales to discuss ways to help with testing. She also shared that the association has completed a safety survey.

Board Members' Reports

Trustee Anderson attended District's annual MESA Kick-off and the City of Lakewood's, Lakewood Celebrates along with Buena Vista High School Principal Dr. Andrea Aguilar-Nuno.

Trustee Cuellar attended the District's annual MESA Kick-off.

Trustee Garcia attended the District's annual MESA Kick-off and wished to thank all staff who coordinated the event.

Trustee Hansen attended the District's annual MESA Kick-off.

Trustee Peña visited Gaines School.

Superintendent's Report

Co-Interim Superintendent Mrs. Stephens highlighted a variety of items:

- Co-Interim Superintendent Mrs. Stephens shared that the entire District participated in the Great American Shakeout Drill.
- She held a meeting with K-12 principals to address emergency protocols.
- She visited Zamboni Middle school to see the new parking lot.
- Mrs. Stephens also visited Wirtz school to see the new facade of the school.
- She attended the morning meeting at Zamboni Middle school for the Schools To Watch recertification.

- Both Mrs. Stephens and Dr. Verdugo met with new City Manager John Moreno.

Introduction – Roger Ramirez, Assistant-Director-Operations

Roger Ramirez has worked for the District since 1984. In his 31 years with the District, he has served as a Custodian, Senior Custodian, Supervisor of Facilities Cleaning Services and Supervisor of Operations. His knowledge of the District and of all aspects of Maintenance and Operations has prepared him for his new role.

Roger is well regarded and is known for his approachable demeanor and commitment to the District. He has great follow through and is supportive of all who he works with.

Roger wished to thank the Board of Education and Executive Cabinet for providing him this opportunity. He hopes that he can make a difference in the District in his new role. Roger introduced his two children and sister-in-law who were in attendance.

We welcome Roger as Assistant Director of Operations.

Creating a College Going Culture: Providing the PSAT for all students

Dr. Deborah Stark, Assistant Superintendent-Educational Service shared with the Board that the purpose of the presentation is to review:

- Updated academic data.
- Activities and services for 2015-16.
- LCAP Committee meeting dates.
- State level developments.

LCAP addresses eight state priorities:

<u>Conditions of Learning</u>	<u>Pupil Outcomes</u>	<u>Engagement</u>
Basic Services	Student Achievement	Parent Involvement
Implementation of Common Core Standards	Other Student Outcomes	Student Engagement
Course Access		School Climate

LCAP Process Cycle:

- July - LCAP starting year 2015-16
- October - Report 2014-15 in Annual Update
- October - Monitor formative data
- March - Measure progress on implementation
- January - Share data analysis with LCAP Committee
- May - Discuss and recommend changes to the LCAP for 2016-17

Formative Data Progress Monitoring:

- Monthly Attendance Rates
- Monthly Suspension Rates
- English Language Arts Unit Assessments
- Mathematics Unit Assessments
- Chronic Absenteeism

2014-15 Outcomes:

	Baseline Year	Baseline Results	Outcomes	Met Goal
Expulsions	2013-14	10	2	Yes
Attendance Rate	2013-14	96.6%	96.2%	No
CTE Capstone Completers	2013-14	86.6%	96.3%	Yes
Number of Middle School Drop-Outs	2012-13	23	17	Yes
Graduation Rate	2012-13	80.8%	85.6%	--
Chronic Absenteeism	2013-14	7.4%	8.3%	No
SBAC ELA - Met or Exceeded	NA	N/A	35%	N/A
SBAC Math - Met or Exceeded	NA	N/A	21%	N/A
Reclassification Rate	NA	N/A	10.7%	No
AMAO1 (Progress acquiring English)	2013-14	61.1%	61.9%	Yes
AP Exam Score of 3 or above	2011-12	32%	43%	Yes
AP Exam Takers	2011-12	621	624	Yes

PUSD's LCAP Goals:

- Goal 1: Support Academic and Behavioral Progress
- Goal 2: Create a College Going Culture
- Goal 3: Implement Common Core Standards
- Goal 4: Provide Basic Services

What Progress Have we Made?

Goal 1: Support Academic Progress and Behavior: Grades K-5

- Eight teachers hired to provide PE and music instruction to K-5 students. 1,260 recorders purchased for fourth grade students.
- Expanded GATE pilot to include seven schools. GATE teachers participate in on line professional development and apply what they learn to their classes. Hired GATE Curriculum Specialist to support GATE identification and instruction.
- Each school was allocated LCFF Supplemental and

Concentration Funds to address a site specific need related to academics or behavior. K-5 schools hired full time intervention teachers.

- Three schools—Mokler, Tanner, Wirtz—hired a Teacher on Special Assignment to address attendance and behavior needs of a focus group of students. This pilot will be monitored to assess impact.
- Summer school focused on literacy and math fluency provided for students in grades 1-5 for 200 students.
- Safe and Civil Schools professional development for school teams. Increased funding for NDAs for school supervision and safety at K-5 schools.

Goal 1 - Support Academic Progress and Behavior: Grades 6-12

- 25 teachers hired to implement planning period for middle school teachers.
- Summer school focused on math for students in grades 6, 8.
- Additional JROTC instructor hired to meet increased student interest.
- Each school was allocated LCFF Supplemental and Concentration Funds to address a site specific need related to academics or behavior.
- Safe and Civil Schools professional development for teams. Additional support for behavior at PHS with addition of three Deans.

Goal 2 - Create a College Going Culture

- New CTE Pathway—Hospitality and Culinary Arts—implemented in 9th grade. Classroom remodeled with teaching/cooking facility.
- Four students attend Cerritos College President's Scholars' Program, concurrently enrolled in PHS and Cerritos College for dual credit.
- Articulation agreement with Cerritos College allows students who complete Engineering courses and meet other criteria to receive college credit for classes taken at PHS.
- PSAT administered to all 11th grade students, increasing college awareness.
- Naviance software to track students' college going information piloted at PHS West. Counselors and students will be trained on use.
- AVID classes implemented at every middle school, PHS West Campus. 50 teachers, counselors, principals attended summer AVID training.

Goal 3 - Implement Common Core Standards

- 2800 books purchased for Dolores Stephens Library.
- Lead Teachers expanded to include Science Lead Teachers to develop understanding of Next Generation Science Standards. Science Curriculum Specialist hired to support implementation of new science standards.
- 11th and 12th grade teachers trained in Thinking Maps; pre-school through high school teachers have been trained on the use of Thinking Maps to promote critical thinking and writing.

Goal 4 – Basic Services

- Purchased over 700 laptops to support SBAC testing in 2014-2015. This increased technology allowed most schools to test all students within 4 weeks. This technology remains at schools for student use throughout the year.
- Plan to purchase additional 1440 laptops to allow all K-8 schools to test within 3 weeks; technology will remain at each school rather than being transferred from school to school.
- Additional personnel to support Maintenance and Operations:
 - Assistant Director
 - Administrative Analyst
- Additional personnel to support Fiscal Services
 - Payroll Technician
 - 3.5 hr. Senior Accounting Assistant
- The purchase of 375 two way radios for school sites and departments coming to the Board for approval this month.
- Roof replacement at PHS for Board approval
 - 39 Classrooms
 - Technology Room
 - Multi-purpose Room
 - Remodeled 21 classrooms at Collins School; more to be completed over winter break

In the Works:

- Working with all schools to facilitate technology purchases
- Planning the replacement of clock/bell/speaker systems at four schools
- Planning to add video security cameras at four schools
- Planning to replace key network equipment at the District and school sites
- Positions to be filled in January 2016
 - Buyer
 - Technology Support Specialist

CA Teacher Induction Program (formally known as BTSA)

- Two-year Induction program focusing on teacher development using the Formative Assessment for California Teachers (FACT) process.
- Currently, the program is supporting 48 year 1 teachers and 30 year 2 teachers.
- 47 support providers have been assigned to collaborate with the participating teachers at the school site and District level.

Planning has begun to expand the CA Teacher Induction program to include Special Education teachers

Added Support:

Supplemental support was provided in the following areas in 2014-15:

Service	LCAP Goal	Schools	App. Expense
Additional NDA time	Goal 1	K-5 Schools	\$52,000
Three Deans at PHS	Goal 1	PHS	\$300,000

Increase support for attendance, behavior (TOSAs)	Goal 1	Mokler, Tanner, Wirtz	\$240,000
Leadership Development Office	Goal 1	District	\$140,000

Upcoming Projects:

The following are included in the LCAP and will be addressed this year:

- New K-8 Language Arts texts will be approved this year. Plan to adopt and purchase new texts for implementation in 2016-17. Estimated: \$1,000,000.
- Purchase approximately 1440 laptops to provide technology needed to reduce testing window. Estimated: \$1,100,000.

What process will we use this year?

- LCAP Committee- The LCAP Committee will meet, November through May. This committee includes parents, students, teachers, counselors, administrators.
- LCAP Parent Committee- DELAC committee, which includes parent representatives from every school will be supplemented with additional parents.
- School Input –Surveys will be administered to solicit feedback from teachers, school staffs.

New State Developments:

California Collaborative for Educational Excellence

A newly created organization created to provide technical support on LCAP to districts, headed by former Superintendent Carl Cohn.

LCAP Rubric

A rubric to assess each district's progress toward the eight required areas is planned. Anticipated to be completed by fall, 2016.

LCAP Committee Meetings:

Date	Topic
November 30 December 10	LCAP Committee Meeting DELAC Committee Meeting
January 12	LCAP Committee Meeting
February 2	LCAP Committee Meeting
March 10 March 21	DELAC Committee Meeting LCAP Committee Meeting
April 11	LCAP Committee Meeting
May 19 May 24	DELAC Committee Meeting LCAP Committee Meeting

June Board Meetings	Public Hearing for updated LCAP (2016-2019) Board Approval
By June 30	Submit to LACOE

BOARD MEETING CALENDER

There were no changes to the Board of Education Meeting Calendar.

HEARING SECTION

There were no speakers during the hearing section.

INFORMATION ITEMS

Educational Services

Revised Administrative Regulation 6174 – Education for English Learners

The Board received as information proposed revised Administrative Regulation 6174 – Education for English Learners which reflects current State requirements.

Business Services

Monthly Financial Statements, September 2015

The Board received as information in J-200 format a Financial Statement for each fund for the months of July to September 2015.

Monthly Financial Statements, September 2015 – Special Education

The Board received as information in J-200 format a Financial Statement for Special Education for the months of July to September 2015.

Monthly Financial Statements, September 2015 – Self-Insurance Fund – Health and Welfare

The Board received as information in J-200 format a Financial Statement for Self-Insurance Fund – Health and Welfare for the months of July to September 2015.

Average Daily Attendance Summary Report through September 11, 2015 and the First Monthly School Enrollment Report

The Board received as information the monthly school attendance reports for 2015-16.

Bid Summary – Roofing Field Service Contract, Lighting Supplies, Requests for Proposal for Two-Way Radios, Kitchen Supplies and Produce

The Board received as information a summary of bid results for Roofing Field Service Contract, Lighting Supplies, Requests for Proposal for Two-Way Radios, Kitchen Supplies and Produce.

Board member Hansen expressed concern regarding the amount of money being used to purchase two-way radios once again. She added that she understands that the purchase is needed for compliance and for safety but added that she just wants to make sure that these radios are the best ones in the market for the amount of money being spent to purchase the radios.

CONSENT ITEMS
0.268

Trustee Cuellar moved, Trustee Hansen seconded and the motion carried 5-0 to approve the Consent Items.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Human Resources

Personnel Report
15-06
2.268

Accept Personnel Report 15-06, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2015-16 State Budget Act and related legislation.

Educational Services

Consultant and Contract
Services
3.268

Approve the consultant and contract service request authorizing contracts with consultants or independent contractor who provide specialized services, as submitted.

Overnight and/or Out-of-
County Study Trips

Approve the overnight and/or out-of-county study trips for students consistent with the District policies and instructional programs.

Business Services

Purchase Order Report
15-06
4.268

Approve Purchase Order Report 15-06 authorizing the purchase of supplies, equipment, and services for the District.

Warrants for the Month of
September 2015

Approve warrants for all funds through September with a total of \$10,824,347.18.

Consultant Services

Approve the Consultant Services request authorizing contracts with consultants or independent contractors who provide specialized services.

ACTION ITEMS

Human Resources

Resolution 15-17, Teachers
Instructing Single Subject
Classes per Education Code
44263

Trustee Peña moved, Trustee Hansen seconded, and the motion carried 5-0 to adopt Resolution 15-17, Teachers Instructing Single Subject Classes per Education Code Section 44263 for the 2015-16 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Resolution 15-18, Teachers
Instructing Departmentalized
Single Subject Classes per
Education Code 44256(b)

Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 5-0 to adopt Resolution 15-18, Teachers Instructing Departmentalized Single Subject Classes per Education Code Section 44256(b) for the 2015-16 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Teachers Instructing
Subjects per Education Code
Section 44258.7(b) –
Coaching

Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to approve the list of teachers instructing subjects per Education Code Section 44258.7(b) – Coaching for the 2015-16 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Educational Services

- K-12 Single Plans for Student Achievement
Trustee Garcia moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the K-12 Single Plans for Student Achievement which are updated to authorize expenditures of the 2015-16 budget.
Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Revised Board Policy 1312.3 – Uniform Complaint Procedures
Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 5-0 to accept for second reading and adoption proposed revised Board Policy 1312.3 – Uniform Complaint Procedures, which reflects current State requirements.
Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- California State Preschool Program Quality Improvement Block Grant, 2015-16
Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to accept funds for the California State Preschool Program to improve or maintain quality ratings on the Quality Continuum Framework at four state preschool sites.
Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Nonpublic School Placement for Special Education Students for 2015-16
Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the placement for special education students in nonpublic schools, as determined by the students' Individual Education Plan for the 2015-16 school year.
Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Career Technical Education Advisory Committee
Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to approve the Career Technical Education Advisory Committee for the 2015-16 school year.
It was recommended by Trustee Cuellar that the committee also include parents from the 6-8 grade level.
Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Articulation Agreement with Cerritos College
Trustee Hansen moved, Trustee Peña seconded, and the motion carried 5-0 to authorize the Credit by Examination Articulation Agreement for Introduction to Engineering and Design, Computer Integrated Machining and Principles of Engineering courses at Paramount High School.
Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Schoolzilla Software Contract
Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the purchase of Schoolzilla, a comprehensive data warehouse and dashboard platform for the 2015-16 school year.
Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Tri City Consortium's Representative to the Adult Education Block Grant Program
Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to approve the Tri City Consortium's Representative to the Adult Education Block Grant Program.
Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Business Services

Resolution 15-15, Transfer of Funds Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 5-0 to adopt Resolution 15-15, Transfer of Funds from the Unrestricted General Fund to the Special Reserve Fund for Capital Outlay.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Resolution 15-16, Transfer of Funds Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to adopt Resolution 15-16, Transfer of Funds from the Unrestricted General Fund to the Capital Facilities Fund.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

2015-16 Budget Adjustments as of September 30, 2015 Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 5-0 to approve the 2015-16 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, and Capital Facilities Fund.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Revision 3 of Resolutions 14-14 through 14-23, Signature Authorizations Trustee Peña moved, Trustee Garcia seconded, and the motion carried 5-0 to approve Revision 3 of Resolutions 14-14 through 14-23, Signature Authorizations through December 9, 2015.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

School Photography Agreement with Classic Image Photography Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the School Photography Agreement with Classic Image Photography to provide senior portraits for Paramount High School, and authorize the Co-Interim Superintendents or designee to complete all necessary documents.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Notice of Completion – Field Service Contract Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 5-0 to accept as completed the Field Service Contract for installation of a new concrete handicapped ramp at Lincoln School, and authorize the Co-Interim Superintendents or designee to file the Notice of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

CONFERENCE ITEMS

Revised Board Policy 6146.41 – Physical Education The Board of Education accepted for first reading proposed revised Board Policy 6156.41 – Physical Education, which reflects current State requirements.

ANNOUNCEMENTS

President Anderson reported that the next Regular Meeting would be November 18, 2015, at 6:00 p.m. – Boardroom of the District Office.

CLOSED SESSION

The Board adjourned to Closed Session at 7:05 p.m. to discuss conference with labor negotiator and governance team items.

OPEN SESSION

The Board reconvened to Regular Session at 8:45 p.m. President Anderson reported that they discussed conference with labor negotiator and governance team items.

There was no action taken in Closed Session.

ADJOURNMENT

Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on October 28, 2015 at 8:46 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Delores Stephens, Co-Secretary
To the Board of Education

President

Vice President/Clerk

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Myrna Morales, Assistant Superintendent – Human Resources
DATE: November 18, 2015
SUBJECT: Personnel Report 15-07

BACKGROUND INFORMATION:

Following is Personnel Report 15-07, which reports details of personnel assignments, employment and terminations.

POLICY/ISSUE:

Board Policy 4110 – Permanent Personnel – Certificated
Board Policy 4111 – Recruitment & Selection – Certificated
Board Policy 4210 – Permanent Personnel – Classified
Board Policy 4211 – Recruitment & Selection – Classified

FISCAL IMPACT:

As indicated in the following personnel report.

STAFF RECOMMENDATION:

Accept Personnel Report 15-07 as submitted. The report includes details, assignments, terminations and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2015-16 State Budget Act and related legislation.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources
Beatriz Spelker-Levi, Director of Personnel – Human Resources

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

**PERSONNEL REPORT 15-07
NOVEMBER 18, 2015
CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>EMPLOYMENT</u>						
*Hughes, Jamie	Teacher Temporary	Collins	B-3	Annual \$56,468 General Fund	11-23-15	06-30-16
*Beach, Melissa	Teacher Temporary	Paramount High-Senior	A-1	\$50,692 General Fund	11-03-15	06-30-16
*Lenert, Elizabeth	Teacher Temporary	Tanner	B-4	\$58,164 General Fund	11-02-15	06-30-16
*Alvarez, Joanna	Substitute Teacher on-call, as needed	District		Daily \$150 General Fund	10-20-15	
*Facundo Lopez, Ana					10-22-15	
*Jacobson, Chanelle					10-20-15	
*Lenert, Elizabeth					10-19-15	
*Velasquez Reyes, Marcela					10-21-15	
<u>ADDITIONAL ASSIGNMENT</u>						
*Tran, Annemarie	Home/Hospital Teacher	Alternative Education		Hourly \$38.00 General Fund	10-23-15	06-10-16
*Hernandez, Martin	Home/Hospital Teacher	Special Education		\$38.00 Special Education	10-01-15	06-09-16
*McCullough, Jerome					08-19-15	06-09-16
*Toston, Lashonda	Community Education Workshops NTE 27 hrs.	Collins		\$38.00 Title I	10-13-15	06-09-16
*Alvarez, Analuz	Math Tutoring NTE 10 hrs. each	Gaines		\$38.00 LCFF**	10-26-15	12-18-15
*Armenta, Margaret						
*Bishop, Annaliese						
*Brown, Grace						
*Espina, Tracy						
*Espinoza, Cindy						
*Juarez, Ann						
*Juarez, Rene						
*Kaluzok, Wafa						
*Leal, Claudia						

* Ratification

**Local Control Funding Formula

**PERSONNEL REPORT 15-07
NOVEMBER 18, 2015
CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>ADDITIONAL ASSIGNMENT</u> <u>continued</u>						
*Maldonado, Marci *McCance, Lillian *Menser, Crystal *Neff, Jeni *Nieto, Nadya *Poole, Yvonne *Rosa, Kenia *Silva, Sofia *Varela, Fanny	Math Tutoring NTE 10 hrs. each	Gaines		Hourly \$38.00 LCFF**	10-26-15	12-18-15
*Blood, Catherine *Eakle, Casandra *Espinoza, Imelda *Kanz, Charla *Keith, Amber *Kempf, Christopher *Lopez, Maria *Lujan-Gonzalez, Mercedes *Mabini, Vanessa *Miller, Ane *Moor, Susan *Naranjo, Benedicta *Navarro, Candice *Pajaro, Amy *Plascencia, Monica *Reeser, Ashley *Rivera, Jenara *Saenz-Torres, Gisela	Language Arts/Math Tutoring NTE 150 hrs.	Hollydale		\$38.00 LCAP***	10-19-15	12-18-15

*Ratification

**Local Control Funding Formula

***Local Control Accountability Plan

**PERSONNEL REPORT 15-07
NOVEMBER 18, 2015
CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>ADDITIONAL ASSIGNMENT</u> <u>continued</u>						
*Stewart, Priscilla *Strader, Marisol *Van Remortel- Gerber, Sandra *Vaughn, Kathleen *Wakumoto-Park, Jeane *Zamora, Disnarda	Language Arts/Math Tutoring NTE 150 hrs.	Hollydale		Daily \$38.00 LCAP**	10-19-15	12-18-15
*Flores, Maria G.	Intervention NTE 90 hrs.	Jefferson		\$38.00 LCAP	09-28-15	10-30-15
*Lopez, Elizandra *Parkin, Maria *Sawyer, Toni	Intervention NTE 18 hrs. each	Jefferson		\$38.00 LCAP	10-26-15	12-09-15
*Barcena, Fabiola	PSAT Planning & Preparation, EL Coordinator, CAASPP Testing NTE 50 hrs.	Paramount High-Senior		\$38.00 LCFF***	08-17-15	01-22-16
*Achuff, Natalie *Dotson, Brittany *Rivas, Nancy	Extended Day Session I NTE 1.5 hrs. each, per class	Paramount High-Senior		\$38.00 LCAP	10-05-15	12-17-15

*Ratification

**Local Control Accountability Plan

***Local Control Funding Formula

**PERSONNEL REPORT 15-07
NOVEMBER 18, 2015
CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>ADDITIONAL ASSIGNMENT</u> continued						
Lenox, Janel	Saturday School	Paramount		Daily \$38.00	12-12-15	06-04-16
*McCullough, Jerome	NTE 4.5 hrs.	High-West		Saturday School	10-03-15	06-04-16
*Quiroz, Brenda	K-5 Intervention	Wirtz		\$38.00 LCAP**	10-15-15	12-18-15
	NTE 250 hrs.					
<u>EXTRA PERIOD ASSIGNMENT</u>						
*Tellez, Raymundo	Physical Education	Paramount High-Senior		Daily 1/6 th Daily Rate General Fund	08-19-15	01-21-16
<u>STIPEND</u>						
*Pech, Malis	Curriculum Specialist VAPA/GATE	Educational Services		Stipend \$2,242 LCAP	11-02-15	06-30-16
*Bakkers, Christine	Lead MESA*** Advisor	Secondary Education		\$1,000 MESA	08-17-15	06-10-16
*Brainard, Richard						
*Cabral, Edith						
*Donato, Laura						
*Figueroa, Jovanna						
*Kiesel, Geoffrey						
*Lui, Lana						

*Ratification

**Local Control Accountability Plan

***Mathematics Engineering Science Association

**PERSONNEL REPORT 15-07
 NOVEMBER 18, 2015
 CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>STIPEND</u> continued *Miller, Ane *Moua, Nancy *Real, Patricia *Reed, Kevin *Rice, Christopher *Rummell, Brent *Sierra, Carlos	Lead MESA** Advisor	Secondary Education		<u>Stipend</u> \$1,000 MESA	08-17-15	06-10-16

*Ratification

**Mathematics Engineering Science Association

**PERSONNEL REPORT 15-07
 NOVEMBER 18, 2015
 CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	DESCRIPTION	EFFECTIVE	
				FROM	TO
<u>LEAVE OF ABSENCE WITH PAY</u> Vargas, Jose	Teacher	Community Day School	Military	10-23-15	10-26-15
<u>LEAVE OF ABSENCE WITHOUT PAY</u> Gutierrez, Jill	Teacher	Buena Vista	Personal	10-19-15	10-23-15
<u>RETIREMENT</u> Lash, M. Elizabeth	Teacher	Paramount High-Senior	Retirement	10-30-15	

**PERSONNEL REPORT 15-07
NOVEMBER 18, 2015
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>Employment</u>						
*Garcia, Alejandra	School Office Assistant 3 hrs. per day/10 mo.	Gaines	116-I	Monthly 37.5% of \$2,711 General Fund	10-26-15	
*Ibarra, Sellene	Counseling Assistant 3.5 hrs. per day/10 mo.	Hollydale	123-I	43.75% of \$3,223 EIA-LEP**	10-19-15	
*Sanchez, Valerie	School Health/Office Technician 8 hrs. per day/11 mo.	Wirtz	116-III	\$2,994 General Fund	10-29-15	
<u>Promotion</u>						
*Ramirez, Roger	Assistant Director of Operations 8 hrs. per day/12 mo.	Operations	611-VI	Monthly \$7,300*** LCAP****	10-15-15	
*Andrade, Wendy	Special Education Technician 8 hrs. per day/11 mo.	Special Education	321-IV	\$3,639*** Special Education	10-16-15	
*Campos, Sonia	Job Coach 6.5 hrs. per day/11 mo.	Special Education	215-V	81.25% of \$3,283*** WorkAbility & Special Education	10-19-15	
<u>Short Term</u>						
*Arroyo, Janeth *Ortega, Cristina *Perez, Linda *Townsend, Shaquita *Vidauri, Maribel *Zamano, Alicia	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day each	Special Education	112-I	Hourly \$14.17 Special Education	10-20-15 10-14-15 10-30-15 10-28-15 10-30-15 11-03-15	12-18-15
*Covarrubias, Yolanda *Hernandez, Juliana *Vidal, Valeria	Instructional Assistant – SE/SH NTE 3 hrs. per day each	Special Education	115-I	\$15.26 Special Education	11-03-15 10-28-15 10-20-15	12-18-15

* Ratification

** Economic Impact Aid-Limited English Proficient

*** Includes Longevity and/or Professional Growth Increment

**** Local Control Accountability Plan

**PERSONNEL REPORT 15-07
NOVEMBER 18, 2015
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>Short Term</u> <u>continued</u>						
*Moreno Bolanos, Mayra *Panduro, Yamilet	Instructional Tutor/ Mentor NTE 17.5 hrs. per week each	Student Services	111-I	<u>Hourly</u> \$13.83 Foster Youth	10-16-15	12-18-15
*Rodriguez, Noemi	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day	Buena Vista	112-I	\$14.17 Special Education	11-02-15	12-18-15
*Hernandez, Claudia	Instructional Assistant – ECE NTE 3.5 hrs. per day	Gaines ECE	111-I	\$13.83 ECE**	10-02-15	12-18-15
*Aguilar, Emely	Counseling Assistant NTE 3.5 hrs. per day	Los Cerritos	123-I	\$18.59 LCAP	10-26-15	06-10-16
*Perez, Emmanuel	Instructional Assistant – Sp. Ed. NTE 3 hrs. per day	Mokler	112-I	\$14.17 Special Education	10-20-15	12-18-15
*Chavez-Salas, Claudia *Herrera, Priscilla	Instructional Assistant – SE/SH NTE 3 hrs. per day each	Paramount High-West	115-I	\$15.26 Special Education	11-03-15	12-18-15
<u>Substitute, on call</u>						
*Patino, Daniel	Custodian	District	117-I	<u>Hourly</u> \$16.04 General Fund	10-26-15	
*Amperez, Julia *Loredo, Alex *Murillo, Maria	Nutrition Services Worker	Student Nutrition Services	109-I	\$13.16 SNS***	10-21-15 10-08-15 10-16-15	
*Salazar, Bobbie	Noon Duty Aide	Gaines		\$ 9.50 General Fund	10-07-15	
*Quintanilla, Adriana	Noon Duty Aide	Hollydale		\$ 9.50 General Fund	10-06-15	

* Ratification

** Early Childhood Education

*** Student Nutrition Services

**PERSONNEL REPORT 15-07
NOVEMBER 18, 2015
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
Short Term <u>continued</u> *Martinez, Rachel	Noon Duty Aide	Lincoln		Hourly \$ 9.50 General Fund	10-14-15	
Student Worker *Batarse, Magaly	Student Worker NTE 75 hrs.	Paramount High-Senior		Hourly \$ 9.00 WorkAbility	10-19-15	06-30-16
College Tutor *Holmes, Stacy *Mejia, Raquel *Veith, Kendall	College Tutor NTE 8 hrs. per week each	Alondra		Hourly \$12.50 LCAP	10-23-15 10-28-15 10-26-15	12-18-15
*Barrios, Carlos *Maxie, Keisha	College Tutor NTE 8 hrs. per week each	Hollydale		\$12.50 LCAP	10-30-15	12-18-15
*Maxie, Keisha	College Tutor NTE 8 hrs. per week	Jackson		\$12.50 LCAP	11-02-15	12-18-15
*Mootry, Alexandra *Wilson, Ariel	College Tutor NTE 8 hrs. per week each	Paramount Park		\$12.50 LCAP	10-28-15	12-18-15
*Ramirez, Alejandra	College Tutor NTE 8 hrs. per week	Paramount High-West		\$12.50 LCAP	10-29-15	12-18-15
*Barragan, Juan *Castillo, Michael *Valencia Diaz, Sandra	College Tutor NTE 8 hrs. per week each	Zamboni		\$12.50 LCAP	10-28-15 10-26-15 10-26-15	12-18-15
ADDITIONAL ASSIGNMENT Short Term *Espinosa, Esther	Instructional Assistant - Sp. Ed. NTE 3 hrs. per day	Special Education	112-I	Hourly \$14.17 Special Education	10-01-15	12-18-15
WORKING OUT OF CLASSIFICATION *Browning, Ranita	Assistant Superintendent NTE 8 hrs. per day	Business Services	Sch. 1 2-II	Monthly \$13,831** General Fund	12-01-15	06-30-16

* Ratification

** Includes Longevity and/or Professional Growth Increment

**PERSONNEL REPORT 15-07
NOVEMBER 18, 2015
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>WORKING OUT OF CLASSIFICATION</u> continued				<u>Monthly</u>		
*Birdwell, Jason	Warehouse Worker/ Delivery Driver	Operations	125-IV	\$3,927	10-05-15	11-03-15
*Galvez, David	NTE 8 hrs. per day each		125-I	\$3,386 General Fund	10-20-15	10-30-15
*Craft, Fred	Lead Warehouse Worker/Delivery Driver	Operations	328-V	\$4,523** General Fund	10-19-15	10-30-15
*Jacobs, Charles	Operations Supervisor NTE 8 hrs. per day	Operations	Sch. 2 309-I	\$5,893** Restricted Routine Mainten- ance	10-19-15	10-30-15
*Mendoza, Jesus	Maintenance Plumber NTE 8 hrs. per day	Operations	132-I	\$4,026 Restricted Routine Mainten- ance	10-12-15	12-31-15
*Platero, Carlos	Grounds Maintenance Worker/Equipment Operator	Operations	121-I	\$3,068 Restricted Routine Mainten- ance	10-05-15	11-03-15
*Ramirez, Roger	Director of Operations NTE 8 hrs. per day	Operations	Sch. 2 614-I	\$9,258** Restricted Routine Mainten- ance	10-12-15	01-08-16
*Andrade, Wendy	School Administrative Assistant NTE 8 hrs. per day	Wirtz	323-III	\$3,639** General Fund	09-22-15	10-12-15

* Ratification

** Includes Longevity and/or Professional Growth Increment

**PERSONNEL REPORT 15-07
NOVEMBER 18, 2015
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>ASSIGNMENT CHANGE</u> <u>Voluntary Increase in Work Hours</u> *Soto, Laura	Instructional Assistant - Sp. Ed. 3.5 hrs. per day/10 mo.	Wirtz	112-IV	<u>Monthly</u> 43.75% of \$2,849 Special Education	10-21-15	
<u>Voluntary Demotion</u> *Munoz, Federico	Custodian 8 hrs. per day/12 mo.	Operations	117-V	<u>Monthly</u> \$3,386 General Fund	10-19-15	
<u>TEMPORARY ATHLETIC TEAM COACH</u> *Ramirez, Mario	Assistant Band Director	Paramount High-Senior		<u>Stipend</u> \$1,811.20	10-15-15	06-10-16

* Ratification

**PERSONNEL REPORT 15-07
NOVEMBER 18, 2015
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	DESCRIPTION	EFFECTIVE	
				FROM	TO
<u>LEAVE OF ABSENCE</u>					
Beckham, Alicia	PE/Locker Room Assistant	Paramount High-Senior	Family and Medical Leave	08-24-15	06-11-16*
<u>RESIGNATION</u>					
Mendoza, Ester	Substitute Nutrition Services Worker	Student Nutrition Services	Personal	10-16-15	
Rosales, Emma	Substitute Nutrition Services Worker	Student Nutrition Services	Personal	10-02-15	
Quercio, Victoria	Substitute Noon Duty Aide	Hollydale	Personal	10-21-15	
Loza, Guadalupe	Substitute Noon Duty Aide	Jackson	Personal	10-08-15	
Loredo, Alex	Nutrition Services Worker	Lincoln	Personal	10-05-15	
Mercado, Ingrid	Short Term Instructional Assistant – SE/SH	Los Cerritos	Personal	10-23-15	
Garcia-Martinez, Maria	Instructional Assistant – SE/SH	Paramount High-Senior	Personal	10-16-15	
<u>TERMINATION</u>					
Rodriguez, Kathy	Substitute Noon Duty Aide	Alondra	End of Assignment	10-21-15	

* Intermittent Leave

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
 David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: November 18, 2015
SUBJECT: Consultant and Contract Services

BACKGROUND INFORMATION:

The District contracts with consultants or independent contractors who provide valuable and necessary specialized services not normally required on a continuing basis.

The following specialized service is/are requested:

#	Consultant	Services to be Provided/ Audience	Site/ Requested by	Time Period	Cost/ Funding Source
1	Los Angeles County Office of Education PC15-1665	Consultant to provide training on required HIV-AIDS instruction to 7 th grade teachers and science curriculum specialist.	Educational Services Requested by: Manuel San Miguel	December 16, 2015	\$3,000 from LCFF funds
2	Wild Wonders PC15-1670	Consultant will provide assembly that supports the science curriculum. Students will gain deeper understanding on how some animals use camouflage to survive. 116 students in grade 2	Roosevelt School Requested by: Susan Marilley	December 7, 2015	Not to exceed \$395 from Title I funds

POLICY/ISSUE:

Board Policy 4126 – Consultants and Independent Contractors Provide Specialized Services

FISCAL IMPACT:

As indicated above .

CONSENT ITEM: 3.1-C

STAFF RECOMMENDATION:

Approve the consultant and contract service request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

PREPARED BY:

Manuel San Miguel, Director – Student Services

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Ranita Browning, Interim Assistant Superintendent-Business Services
DATE: November 18, 2015
SUBJECT: Purchase Order Report 15-07

BACKGROUND INFORMATION:

The Board receives and approves Purchase Orders as submitted. Individual Purchase Orders and supporting documentation are available for review in the Business Services Department.

2015/2016

1. Ratified Orders – Adult Education Fund	\$	8,852.15
2. Authorized Orders – Adult Education Fund		14,371.80
3. Authorized Orders – Capital Facilities		8,973.00
4. Ratified Orders – General Fund Unrestricted		75,925.80
5. Authorized Orders – General Fund		570,551.54
6. Ratified Orders – LCAP Fund Unrestricted		11,021.67
7. Authorized Orders – LCAP Fund		1,053,724.71
8. Authorized Orders – School Facilities Fund		10,764.64
9. Ratified Orders (Under \$1,500)		47,879.46
TOTAL OF ALL ORDERS	\$	<u>1,802,064.77</u>

POLICY/ISSUE:

Board Policy 3300 - Expenditures and Purchases

FISCAL IMPACT:

As indicated above

STAFF RECOMMENDATION:

Approve Purchase Order Report 15-07 authorizing the purchase of supplies, equipment, and services for the District.

CONSENT ITEM: 4.1-C

PREPARED BY:

Roger Ramirez, Assistant Director-Operations

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's mission.

Paramount Unified School District

2015/2016

**Purchase Orders To Be Ratified and Authorized
November 18, 2015**

PO Number	Vendor	Site	Description	Total Amount
010 - General Fund				
16-00211	SOUTHWEST SCHOOL & OFFICE SUPPLY	Jefferson Elementary School	Annual: online ordering (increase purchase order from \$3,000 to \$4,500)	\$1,500.00
16-00330	STAPLES	Jackson Middle School	Annual: online ordering (increase purchase order from \$7,500 to \$11,500)	\$4,000.00
16-00506	STAPLES	Hollydale K-8 School	Annual: online ordering (increase purchase order from \$5,000 to \$8,000)	\$3,000.00
16-00610	4 POINT INTERIORS INC.	Maintenance & Operations	Culinary classroom renovation: modify wall systems (inc. PO from \$21,868.98 to \$25,340.23)	\$3,471.25
16-00673	ORGANIZED SPORTSWEAR	Hollydale K-8 School	Annual: PE supplies (increase purchase order from \$2,000 to \$4,000)	\$2,000.00
16-00716	FLOOR TECH	Maintenance & Operations	Culinary Project: replace flooring (increase purchase order from \$3,665 to \$8,920)	\$5,255.00 *
16-00917	SOUTHWEST SCHOOL & OFFICE SUPPLY	Paramount High School	Office chairs (20)	\$4,893.66
16-01060	U. S. BANK	Maintenance & Operations	Mailing services	\$2,235.84
16-01061	DELTA STAG	Maintenance & Operations	Annual: maintenance & repairs	\$2,500.00
16-01067	STAPLES	Paramount High School	Desks (5), chairs (5)	\$3,973.49
16-01083	PARAMOUNT LAMINATES, INC.	Maintenance & Operations	Annual: building supplies	\$2,000.00
16-01088	KIS COMPUTER CENTER	Hollydale K-8 School	LCD projector for cafeteria	\$1,808.31
16-01089	COSTCO WHOLESALE RETAIL SERVICES	Keppel Elementary School	Awning for Kinder area	\$2,141.84
16-01095	SCHOLASTIC BOOK FAIRS	Los Cerritos Elementary School	Book fair fees	\$1,910.00
16-01109	VAN DIEST BROTHERS, INC.	Maintenance & Operations	Collins: replace concrete vault cover	\$4,900.00
16-01111	CURRENT ELECTRIC CONSTRUCTION	Maintenance & Operations	Collins: electrical services	\$15,360.00 *
16-01113	CHEFS' TOYS	Paramount High School West	Culinary class: supplies	\$2,255.76
16-01114	ORGANIZED SPORTSWEAR	Paramount Park Middle School	Annual: PE supplies	\$2,000.00
16-01120	U. S. BANK	Business Services	LEA Funds: School psychologists conference hotel accommodations	\$1,563.22
16-01121	CHEFS' TOYS	Paramount High School West	Culinary Class: kitchen equipment	\$16,835.65 *
16-01124	STAPLES	Paramount High School	Conference room chairs (14)	\$1,789.89
16-01126	SPICERS PAPER INC.	Maintenance & Operations	Print Shop: paper	\$11,036.25 *
16-01137	APPLE, INC.	Hollydale K-8 School	Ipads (2)	\$1,551.62
16-01145	BUCKEYE CLEANING CENTER	Maintenance & Operations	Warehouse stock	\$11,319.11 *
16-01146	ORGANIZED SPORTSWEAR	Paramount Park Middle School	Annual: spirit wear	\$2,500.00
16-01156	RAYVERN LIGHTING SUPPLY CO.	Maintenance & Operations	Warehouse stock	\$4,365.45

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2015/2016

**Purchase Orders To Be Ratified and Authorized
November 18, 2015**

PO Number	Vendor	Site	Description	Total Amount
010 - General Fund				
16-01161	INTERNATIONAL PORT MANAGEMENT ENTERPRISE	Maintenance & Operations	Annual: seabins	\$4,999.00
16-01162	KIS COMPUTER CENTER	Special Education	Notebook computer, LCD projector & document camera	\$2,550.60
16-01163	AWNINGS AND SIGNS UNLIMITED	Maintenance & Operations	Paramount High School: Install canopy	\$2,600.00
16-01170	AUDIOVISION INC.	Technology	Annual: projector service & support	\$5,000.00 *
16-01183	KIS COMPUTER CENTER	Lincoln Elementary School	Computers (22), document cameras (10), printer & supplies	\$17,746.40 *
16-01191	SOUTH BAY HEATING & AIR CONDITIONING INC	Maintenance & Operations	Replace AC units: Paramount High School, Adult Education, Buena Vista, District Office	\$382,050.00 *
16-01195	FUTURE DESIGN COMMUNICATIONS	Maintenance & Operations	Collins: network cabling	\$8,943.66 *
16-01207	TURNITIN	Paramount High School	Yearly license renewal for Turnitin Anti-plagiarism service	\$6,621.75 *
16-01210	KIS COMPUTER CENTER	Human Resources	Computers (3)	\$4,103.85
16-01212	AUDIOVISION INC.	Gaines Elementary School	Installation of audio-visual equipment for cafeteria	\$12,141.09 *
16-01213	KIS COMPUTER CENTER	Gaines Elementary School	LCD projector for cafeteria	\$1,808.31
16-01214	AUDIOVISION INC.	Keppel Elementary School	Installation of projectors & screens (11)	\$12,409.65 *
16-01220	FUTURE DESIGN COMMUNICATIONS	Maintenance & Operations	Network cabling	\$3,503.71
16-01221	UNIVERSAL ASPHALT COMPANY	Maintenance & Operations	Annual: asphalt repairs	\$30,000.00 *
16-01222	VERNE'S PLUMBING	Maintenance & Operations	Annual: plumbing repairs	\$7,000.00 *
16-01224	PIONEER CHEMICAL COMPANY	Maintenance & Operations	Warehouse stock	\$9,466.98 *
16-01231	4 POINT INTERIORS INC.	Maintenance & Operations	Collins: firtex wall system various classrooms	\$19,366.00 *
010 - General Fund - LCAP				
16-01065	CAROLINA BIOLOGICAL SUPPLY CO.	Paramount High School	Biology supplies	\$3,015.17
16-01125	SOUTHWEST SCHOOL & OFFICE SUPPLY	Paramount High School West	Annual: online ordering	\$5,000.00 *
16-01136	ROBOT MESH	Paramount High School	CTE classroom materials	\$2,786.49
16-01160	SCHOOL SAVERS	Paramount High School	Classroom supplies: graphing calculators (245), scientific calculators (245)	\$31,784.29 *
16-01166	CHEFS' TOYS	Paramount High School West	Culinary class: supplies	\$2,484.11
16-01183	KIS COMPUTER CENTER	Lincoln Elementary School	Computers (22), document cameras (10), printer & supplies	\$14,519.78 *
16-01186	KIS COMPUTER CENTER	Community Day School	Computers (2)	\$2,735.90

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2015/2016

**Purchase Orders To Be Ratified and Authorized
November 18, 2015**

PO Number	Vendor	Site	Description	Total Amount
010 - General Fund - LCAP				
16-01203	FISHER SCIENCE EDUCATION	Paramount High School	Chemistry supplies	\$11,442.67 *
16-01223	KIS COMPUTER CENTER	Alondra Middle School	Computers (4), notebook computers (8)	\$12,681.06 *
16-01230	KIS COMPUTER CENTER	Technology	Notebook computers & headphones (1258) K-8 testing & instruction (Bid #7-13-14)	\$978,296.91 *
110 - Adult Education Fund				
16-01131	SOUTH BAY HEATING & AIR CONDITIONING INC	Adult Education	Replace AC unit: rooms 20 & 21	\$8,900.00 *
16-01140	ELSEVIER	Adult Education	Medical assistant books (30)	\$4,064.60
16-01178	KIS COMPUTER CENTER	Adult Education	Computers (4)	\$5,471.80 *
16-01181	SHL US INC.	Adult Education	Online testing services	\$1,850.00
16-01211	PEARSON EDUCATION	Adult Education	Side by Side workbooks (100)	\$2,937.55
250 - Capital Facilities Fund				
16-00905	AWNINGS AND SIGNS UNLIMITED	District Office	Facilities: replace awning (increase purchase order from \$7,492 to \$16,465)	\$8,973.00 *
350 - County School Facilities Fund				
16-01182	WESTGROUP DESIGNS, INC.	Business Services	Architectural services	\$10,764.64 *

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2015/2016

Purchase Orders To Be Ratified and Authorized

November 18, 2015

PURCHASE ORDER SUMMARY BY FUND

165 Purchase orders for a total of **\$1,802,064.77**

010 - General Fund	To Be Authorized	\$570,551.54
	To Be Ratified Over \$1,500	\$75,925.80
	To Be Ratified Under \$1,500	\$43,189.70
	Fund Total	\$689,667.04
010 - General Fund - LCAP	To Be Authorized	\$1,053,724.71
	To Be Ratified Over \$1,500	\$11,021.67
	To Be Ratified Under \$1,500	\$1,750.03
	Fund Total	\$1,066,496.41
110 - Adult Education Fund	To Be Authorized	\$14,371.80
	To Be Ratified Over \$1,500	\$8,852.15
	To Be Ratified Under \$1,500	\$2,939.73
	Fund Total	\$26,163.68
250 - Capital Facilities Fund	To Be Authorized	\$8,973.00
	Fund Total	\$8,973.00
350 - County School Facilities Fund	To Be Authorized	\$10,764.64
	Fund Total	\$10,764.64

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent

FROM: Ranita Browning, Interim Assistant Superintendent-Business Services

DATE: November 18, 2015

SUBJECT: Warrants for the Month of October 2015

BACKGROUND INFORMATION

The following warrants were issued during the month of October:

FUNDS	REGISTER NO.		AMOUNT
<u>GENERAL FUND (01)</u>			
Certificated Salaries	C1C/296	\$	6,986,283.27
Classified Salaries	C1C/299	\$	2,619,949.68
Commercial Warrants	22446044/22512674	\$	2,300,317.71
TOTAL GENERAL FUND		\$	<u>11,906,550.66</u>
<u>ADULT EDUCATION FUND (11)</u>			
Certificated Salaries	C5C/C3C	\$	93,469.27
Classified Salaries	E4F		525.33
Commercial Warrants	22446044/22512674	\$	32,639.09
TOTAL ADULT EDUCATION FUND		\$	<u>126,633.69</u>
<u>CHILD DEVELOPMENT FUND (12)</u>			
Certificated Salaries	C1C/C3C	\$	64,772.24
Classified Salaries	E4F/H1G	\$	62,241.19
Commercial Warrants	22446044/22512674	\$	1,486.67
TOTAL CHILD DEVELOPMENT		\$	<u>128,500.10</u>
<u>BUILDING (BOND) FUND (21)</u>			
Commercial Warrants	22446044/22512674	\$	82,368.66
TOTAL BUILDING (BOND) FUND		\$	<u>82,368.66</u>
<u>CAPITAL FACILITIES FUND (25)</u>			
Classified Salaries		\$	0.00
Commercial Warrants	22446044/22512674	\$	127,862.75
TOTAL CAPITAL FACILITIES FUND		\$	<u>127,862.75</u>

CONSENT ITEM: 4.2-C

SCHOOL FACILITIES FUND (35)

Commercial Warrants	22446044/22512674	\$	15,475.00
TOTAL SCHOOL FACILITIES FUND			<u>\$ 15,475.00</u>

CAFETERIA FUND (61)

Classified Salaries	E4F/H1G	\$	325,398.90
Commercial Warrants	22446044/22512674	\$	571,120.67
TOTAL CAFETERIA FUND			<u>\$ 896,519.57</u>

SELF-INSURANCE FUND - H & W (67.0)

Commercial Warrants	22446044/22512674	\$	303.00
TOTAL SELF-INSURANCE FUND - H & W			<u>\$ 303.00</u>

SELF-INSURANCE FUND - Workers' Comp (67.1)

Commercial Warrants		\$	0.00
TOTAL SELF-INSURANCE FUND - Workers' Comp			<u>\$ 0.00</u>

SELF-INSURANCE FUND - Early Retirees (67.2)

Commercial Warrants	22446044/22512674	\$	3,851.46
TOTAL SELF-INSURANCE FUND - Early Retirees			<u>\$ 3,851.46</u>

REVOLVING CASH FUND

Commercial Warrants	8136/8202	\$	30,930.41
TOTAL REVOLVING CASH FUND			<u>\$ 30,930.41</u>

TOTAL WARRANTS ALL FUNDS

\$ 13,318,995.30

POLICY/ISSUE:

Education Code, Section 42643 - Keeping a Register of Warrants Open to Public Inspection Required
Board Policy 3326.1 - Warrants

FISCAL IMPACT:

As shown above

STAFF RECOMMENDATION:

Approve warrants for all funds through October with a total of \$13,318,995.30.

PREPARED BY:

Ranita Browning, Interim Assistant Superintendent-Business Services

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's mission.

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Ranita Browning, Interim Assistant Superintendent-Business Services
DATE: November 18, 2015
SUBJECT: Consultant Services

BACKGROUND INFORMATION:

The District contracts with consultants or independent contractors who provide valuable and necessary specialized services not normally required on a continuing basis.

The following contract services are requested:

	Consultant	Services to be Provided/ Audience	Site/ Requested for	Time Period	Cost/ Funding Source
1	Bay Actuarial Consultants PC 15-1667	Provide professional services to prepare an actuarial analysis of the District's workers' compensation program.	Business Services Requested by: Ranita Browning	October 1, 2015 through June 30, 2016	Not to exceed \$3,600 from the Workers' Compensation Fund
2	Demsey, Filliger & Associates PC 15-1668	Provide an actuarial study of other postemployment benefits in accordance with GASB 45	Business Services Requested by: Ranita Browning	November 19, 2015 through June 30, 2016	Not to exceed \$5,600 from General Funds
3	York Insurance Services Group, Inc. PC 15-1669	Provide professional services administering and processing of workers' compensation claims related to the District	Business Services Requested by: Ranita Browning	July 1, 2015 through June 30, 2015	Not to exceed \$40,425 from Self-Insurance Funds

POLICY/ISSUE:

Board Policy 4126 - Consultants

FISCAL IMPACT:

As indicated above

STAFF RECOMMENDATION:

Approve the consultant services requests authorizing contracts with consultants or independent contractors who provide specialized services.

PREPARED BY:

Ranita Browning, Interim Assistant Superintendent-Business Services

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's mission.

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Myrna Morales, Assistant Superintendent-Human Resources
DATE: November 18, 2015
SUBJECT: Public Hearing – Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association - Chapter 447, Regarding Salary Enhancement and Health & Welfare Benefits for 2015-16

BACKGROUND INFORMATION:

The District and the California School Employees Association, Chapter 447, reached an agreement on the contract term for 2015-16 on a salary enhancement of 5%, a longevity enhancement and health and welfare benefits. The proposed Tentative Agreement, dated October 27, 2015, is attached with accompanying disclosure information regarding the fiscal impact of salary enhancement and health and welfare benefits, as required by AB 1200.

The negotiated agreement was disclosed to the public through notice in the *Long Beach Press Telegram* and notices posted at District schools and departmental sites. The negotiated contract provision and the AB 1200 document, "Public Disclosure of the Tentative of Agreement between the Paramount Unified School District and the California School Employees Association, Chapter 447, has been available for public review and comment in the Human Resources office since November 6, 2015.

POLICY/ISSUE:

Board Policy 4135 – Organizations/Units

FISCAL IMPACT:

Approximately \$814,500 from unrestricted general funds, \$256,460 from restricted general funds and \$203,994 from all other funds.

STAFF RECOMMENDATION:

Hold a public hearing regarding the Tentative Agreement, dated October 27, 2015, between the District and the California School Employees Association – Chapter 447, regarding a salary enhancement of 5%, a longevity enhancement, and health and welfare benefits for 2015-16.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's mission.

ACTION ITEM: 2.1-A

ORIGINAL

CSEA Paramount Chapter #447

2015-16 Reopener Negotiations

TENTATIVE AGREEMENT

10-27-15

1. All salary schedules and Appendix C will increase by 5% effective July 1, 2015.

2. Modify section 16.03 LONGEVITY PAY effective July 1, 2015.

Add \$20 to the amount listed in items A-F:

A. At the end of the tenth year – a total of ~~\$8060~~ per month;

B. At the end of the fifteenth year – a total of ~~\$10080~~ per month;

C. At the end of the twentieth year – a total of ~~\$120400~~ per month;

D. At the end of the twenty-fifth year – a total of ~~\$140420~~ per month;

E. At the end of the thirtieth year – a total of ~~\$160440~~ per month;

F. The maximum amount shall be ~~\$160440~~ per month.

3. Increase hours of Student Data Technicians from 6 to 8 hours effective January 1, 2016.

4. Increase Health and Welfare District contribution to \$13,923 annually. Apply excess District contribution to Health and Welfare for 2016 to employee contribution.

Date:

10/27/15

Jim Rameo
For PUSD

Date:

10/27/15

Johanna Garner
For CSEA, Chapter #447

Ann Lee 10/27/15

For LRR CSEA

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Paramount Unified School District
 Name of Bargaining Unit: California School Employees Association
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2015 and ending: June 30, 2016
 (date) (date)

The Governing Board will act upon this agreement on: November 18, 2015
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2015-16	Year 2 Increase/(Decrease) 2016-17	Year 3 Increase/(Decrease) 2017-18
1.	Salary Schedule Including Step and Column	\$ 15,979,641	\$ 798,982	\$ -	\$ -
			5.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 134,850		
	Description of Other Compensation				
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 4,037,576	\$ 235,496	\$ -	\$ -
			5.83%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 4,203,225	\$ 105,625	\$ -	\$ -
			2.51%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 24,220,442	\$ 1,274,954	\$ -	\$ -
			5.26%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	420.13			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 57,650	\$ 3,035	\$ -	\$ -
			5.26%	0.00%	0.00%

Public Disclosure of Proposed Collective Bargaining Agreement

Paramount Unified School District
California School Employees Association

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

The negotiated settlement for salary adjustment is a 5% increase for fiscal year 2015-16, retroactive to July 1, 2015. The District's contribution for health and welfare is increased by \$990 per eligible employee beginning January 1, 2016.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Additional \$20 per month added to Longevity. Increased hours of Student Data Technicians from 6 to 8 hours effective January 1, 2016.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare

Yes No

If yes, please describe the cap amount.

The negotiated cap for Health and Welfare will increase from \$12,933 to \$13,923.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

The source of funding for this proposed settlement is the use of District reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The ongoing cost of this settlement will be funded from a combination of LCFF increases, reduction in expenditures (if needed) and reserves (if needed).

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Public Disclosure of Proposed Collective Bargaining Agreement
Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: **California School Employees Association**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 146,021,150		\$ -	\$ 146,021,150
Federal Revenue 8100-8299			\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,552,321		\$ -	\$ 2,552,321
Other Local Revenue 8600-8799	\$ 420,035		\$ -	\$ 420,035
TOTAL REVENUES	\$ 148,993,506		\$ -	\$ 148,993,506
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 63,847,290		\$ 2,546,857	\$ 66,394,147
Classified Salaries 2000-2999	\$ 13,222,592	\$ 590,775		\$ 13,813,367
Employee Benefits 3000-3999	\$ 27,132,907	\$ 223,725	\$ 711,463	\$ 28,068,096
Books and Supplies 4000-4999	\$ 8,409,310		\$ -	\$ 8,409,310
Services, Other Operating Expenses 5000-5999	\$ 17,509,496		\$ -	\$ 17,509,496
Capital Outlay 6000-6999	\$ 3,212,876		\$ -	\$ 3,212,876
Other Outgo 7100-7299	\$ 100,000		\$ -	\$ 100,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (770,232)		\$ -	\$ (770,232)
TOTAL EXPENDITURES	\$ 132,664,239	\$ 814,500	\$ 3,258,320	\$ 136,737,060
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ -	\$ -	\$ 1,495,000
Contributions 8980-8999	\$ (18,491,987)	\$ -	\$ -	\$ (18,491,987)
OPERATING SURPLUS (DEFICIT)*	\$ (3,657,720)	\$ (814,500)	\$ (3,258,320)	\$ (7,730,541)
BEGINNING FUND BALANCE				
9791	\$ 22,961,923			\$ 22,961,923
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 19,304,203	\$ (814,500)	\$ (3,258,320)	\$ 15,231,382
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719			\$ -	\$ -
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ -	\$ -	\$ 8,025,649
Reserve for Economic Uncertainties 9789	\$ 11,278,554	\$ (814,500)	\$ (3,258,320)	\$ 7,205,733
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 7/10/15

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund
 California School Employees Association

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 9,192,567		\$ -	\$ 9,192,567
Other State Revenue 8300-8599	\$ 1,937,558		\$ -	\$ 1,937,558
Other Local Revenue 8600-8799	\$ 7,530,877		\$ -	\$ 7,530,877
TOTAL REVENUES	\$ 18,661,002		\$ -	\$ 18,661,002
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 12,421,488		\$ 511,198	\$ 12,932,686
Classified Salaries 2000-2999	\$ 7,167,708	\$ 191,795	\$ -	\$ 7,359,503
Employee Benefits 3000-3999	\$ 6,782,463	\$ 64,665	\$ 142,180	\$ 6,989,308
Books and Supplies 4000-4999	\$ 2,094,136		\$ -	\$ 2,094,136
Services, Other Operating Expenses 5000-5999	\$ 7,821,348		\$ -	\$ 7,821,348
Capital Outlay 6000-6999	\$ 50,000		\$ -	\$ 50,000
Other Outgo 7100-7299	\$ 80,000		\$ -	\$ 80,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 658,021		\$ -	\$ 658,021
TOTAL EXPENDITURES	\$ 37,075,164	\$ 256,460	\$ 653,378	\$ 37,985,002
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 18,491,987	\$ -	\$ -	\$ 18,491,987
OPERATING SURPLUS (DEFICIT)*	\$ 77,825	\$ (256,460)	\$ (653,378)	\$ (832,013)
BEGINNING FUND BALANCE				
9791	\$ 5,011,913			\$ 5,011,913
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 5,089,738	\$ (256,460)	\$ (653,378)	\$ 4,179,900
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 5,089,738	\$ (256,460)	\$ (653,378)	\$ 4,179,900
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 7/10/15

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 146,021,150		\$ -	\$ 146,021,150
Federal Revenue 8100-8299	\$ 9,192,567		\$ -	\$ 9,192,567
Other State Revenue 8300-8599	\$ 4,489,879		\$ -	\$ 4,489,879
Other Local Revenue 8600-8799	\$ 7,950,912		\$ -	\$ 7,950,912
TOTAL REVENUES	\$ 167,654,508		\$ -	\$ 167,654,508
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 76,268,778	\$ -	\$ 3,058,055	\$ 79,326,833
Classified Salaries 2000-2999	\$ 20,390,300	\$ 782,570	\$ -	\$ 21,172,870
Employee Benefits 3000-3999	\$ 33,915,370	\$ 288,391	\$ 853,643	\$ 35,057,404
Books and Supplies 4000-4999	\$ 10,503,446		\$ -	\$ 10,503,446
Services, Other Operating Expenses 5000-5999	\$ 25,330,844		\$ -	\$ 25,330,844
Capital Outlay 6000-6999	\$ 3,262,876		\$ -	\$ 3,262,876
Other Outgo 7100-7299	\$ 180,000		\$ -	\$ 180,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (112,211)		\$ -	\$ (112,211)
TOTAL EXPENDITURES	\$ 169,739,403	\$ 1,070,961	\$ 3,911,698	\$ 174,722,062
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ -	\$ -	\$ 1,495,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (3,579,895)	\$ (1,070,961)	\$ (3,911,698)	\$ (8,562,554)
BEGINNING FUND BALANCE 9791	\$ 27,973,836			\$ 27,973,836
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 24,393,941	\$ (1,070,961)	\$ (3,911,698)	\$ 19,411,282
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 5,089,738	\$ (256,460)	\$ (653,378)	\$ 4,179,900
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ -	\$ -	\$ 8,025,649
Reserve for Economic Uncertainties 9789	\$ 11,278,554	\$ (814,500)	\$ (3,258,320)	\$ 7,205,733
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services
Revised 7/10/15

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 995,762		\$ -	\$ 995,762
Other State Revenue 8300-8599	\$ 1,565,233		\$ -	\$ 1,565,233
Other Local Revenue 8600-8799	\$ 273,500		\$ -	\$ 273,500
TOTAL REVENUES	\$ 2,834,495		\$ -	\$ 2,834,495
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 863,422		\$ 21,746	\$ 885,168
Classified Salaries 2000-2999	\$ 528,461		\$ -	\$ 528,461
Employee Benefits 3000-3999	\$ 395,953		\$ 3,903	\$ 399,856
Books and Supplies 4000-4999	\$ 231,430		\$ -	\$ 231,430
Services, Other Operating Expenses 5000-5999	\$ 432,273		\$ -	\$ 432,273
Capital Outlay 6000-6999	\$ 4,000		\$ -	\$ 4,000
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 4,998		\$ -	\$ 4,998
TOTAL EXPENDITURES	\$ 2,460,537	\$ -	\$ 25,650	\$ 2,486,187
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 373,958	\$ -	\$ (25,650)	\$ 348,309
BEGINNING FUND BALANCE 9791	\$ 964,760			\$ 964,760
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,338,718	\$ -	\$ (25,650)	\$ 1,313,069
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 76,736	\$ -	\$ -	\$ 76,736
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,261,982		\$ (25,650)	\$ 1,236,333
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Division of Business Advisory Services

Revised 7/10/15

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit: California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 338,444		\$ -	\$ 338,444
Other State Revenue 8300-8599	\$ 1,074,677		\$ -	\$ 1,074,677
Other Local Revenue 8600-8799	\$ 769,120		\$ -	\$ 769,120
TOTAL REVENUES	\$ 2,182,241		\$ -	\$ 2,182,241
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 679,451		\$ 25,831	\$ 705,282
Classified Salaries 2000-2999	\$ 633,565	\$ 25,492	\$ -	\$ 659,057
Employee Benefits 3000-3999	\$ 437,724	\$ 7,383	\$ 8,795	\$ 453,902
Books and Supplies 4000-4999	\$ 151,221		\$ -	\$ 151,221
Services, Other Operating Expenses 5000-5999	\$ 157,480		\$ -	\$ 157,480
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 119,400		\$ -	\$ 119,400
TOTAL EXPENDITURES	\$ 2,178,841	\$ 32,875	\$ 34,626	\$ 2,246,342
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 3,400	\$ (32,875)	\$ (34,626)	\$ (64,101)
BEGINNING FUND BALANCE 9791	\$ 628,229			\$ 628,229
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 631,629	\$ (32,875)	\$ (34,626)	\$ 564,128
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719		\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 579,594	\$ (15,466)	\$ -	\$ 564,128
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 52,035	\$ (17,409)	\$ (34,626)	\$ 0
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive
 Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 7/10/15

Public Disclosure of Proposed Collective Bargaining Agreement
Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: **California School Employees Association**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCCF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 8,820,000		\$ -	\$ 8,820,000
Other State Revenue 8300-8599	\$ 705,000		\$ -	\$ 705,000
Other Local Revenue 8600-8799	\$ 385,000		\$ -	\$ 385,000
TOTAL REVENUES	\$ 9,910,000		\$ -	\$ 9,910,000
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 3,025,265	\$ 125,771	\$ -	\$ 3,151,036
Employee Benefits 3000-3999	\$ 1,426,571	\$ 45,347	\$ -	\$ 1,471,918
Books and Supplies 4000-4999	\$ 4,939,650		\$ -	\$ 4,939,650
Services, Other Operating Expenses 5000-5999	\$ 399,514		\$ -	\$ 399,514
Capital Outlay 6000-6999	\$ 119,000		\$ -	\$ 119,000
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 9,910,000	\$ 171,118	\$ -	\$ 10,081,118
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ (171,118)	\$ -	\$ (171,118)
BEGINNING FUND BALANCE				
9791	\$ 1,304,933			\$ 1,304,933
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,304,933	\$ (171,118)	\$ -	\$ 1,133,815
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,304,933	\$ (171,118)	\$ -	\$ 1,133,815
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 7/10/15

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____
 Bargaining Unit: California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Division of Business Advisory Services

Revised 7/10/15

Public Disclosure of Proposed Collective Bargaining Agreement
Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____
 Bargaining Unit: California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive
 Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 7/10/15

Public Disclosure of Proposed Collective Bargaining Agreement

Paramount Unified School District
California School Employees Association

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 3,258,320	TAP Settlement
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 653,378	TAP Settlement
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 25,650	TAP Settlement
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 34,626	TAP Settlement
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

**Unrestricted General Fund MYP
 California School Employees Association**

Bargaining Unit:

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 146,021,150	\$ 151,745,407	\$ 156,233,032
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,552,321	\$ 2,500,000	\$ 2,500,000
Other Local Revenue 8600-8799	\$ 420,035	\$ 400,000	\$ 400,000
TOTAL REVENUES	\$ 148,993,506	\$ 154,645,407	\$ 159,133,032
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 66,394,147	\$ 67,722,030	\$ 69,076,471
Classified Salaries 2000-2999	\$ 13,813,367	\$ 13,951,501	\$ 14,091,016
Employee Benefits 3000-3999	\$ 28,068,096	\$ 29,889,034	\$ 31,807,910
Books and Supplies 4000-4999	\$ 8,409,310	\$ 7,012,531	\$ 7,012,531
Services, Other Operating Expenses 5000-5999	\$ 17,509,496	\$ 17,710,408	\$ 18,064,616
Capital Outlay 6000-6999	\$ 3,212,876	\$ 881,000	\$ 881,000
Other Outgo 7100-7299	\$ 100,000	\$ 100,000	\$ 100,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (770,232)	\$ (770,232)	\$ (770,232)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 136,737,060	\$ 136,496,272	\$ 140,263,311
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ 1,542,000	\$ 1,577,000
Contributions 8980-8999	\$ (18,491,987)	\$ (18,000,000)	\$ (18,500,000)
OPERATING SURPLUS (DEFICIT)*	\$ (7,730,541)	\$ (1,392,865)	\$ (1,207,279)
BEGINNING FUND BALANCE			
9791	\$ 22,961,923	\$ 15,231,382	\$ 13,838,517
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 15,231,382	\$ 13,838,517	\$ 12,631,238
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ 340,000	\$ 340,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ 2,598,517	\$ 1,391,238
Reserve for Economic Uncertainties 9789	\$ 7,205,733	\$ 10,900,000	\$ 10,900,000
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

California School Employees Association

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 9,192,567	\$ 8,958,000	\$ 8,958,000
Other State Revenue 8300-8599	\$ 1,937,558	\$ 1,777,600	\$ 1,777,600
Other Local Revenue 8600-8799	\$ 7,530,877	\$ 7,530,800	\$ 7,530,800
TOTAL REVENUES	\$ 18,661,002	\$ 18,266,400	\$ 18,266,400
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 12,932,686	\$ 13,191,340	\$ 13,455,167
Classified Salaries 2000-2999	\$ 7,359,503	\$ 7,433,098	\$ 7,507,429
Employee Benefits 3000-3999	\$ 6,989,308	\$ 7,306,339	\$ 7,464,886
Books and Supplies 4000-4999	\$ 2,094,136	\$ 1,900,000	\$ 1,900,000
Services, Other Operating Expenses 5000-5999	\$ 7,821,348	\$ 6,600,000	\$ 6,600,000
Capital Outlay 6000-6999	\$ 50,000	\$ 35,000	\$ 35,000
Other Outgo 7100-7299	\$ 80,000	\$ 80,000	\$ 80,000
7400-7499			
Indirect/Dirrect Support Costs 7300-7399	\$ 658,021	\$ 650,000	\$ 650,000
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 37,985,002	\$ 37,195,777	\$ 37,692,482
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -		
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 18,491,987	\$ 18,000,000	\$ 18,000,000
OPERATING SURPLUS (DEFICIT)*	\$ (832,013)	\$ (929,377)	\$ (1,426,082)
BEGINNING FUND BALANCE			
9791	\$ 5,011,913	\$ 4,179,900	\$ 3,250,524
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 4,179,900	\$ 3,250,524	\$ 1,824,442
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 4,179,900	\$ 3,250,524	\$ 1,824,442
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -		\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

California School Employees Association

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 146,021,150	\$ 151,745,407	\$ 156,233,032
Federal Revenue 8100-8299	\$ 9,192,567	\$ 8,958,000	\$ 8,958,000
Other State Revenue 8300-8599	\$ 4,489,879	\$ 4,277,600	\$ 4,277,600
Other Local Revenue 8600-8799	\$ 7,950,912	\$ 7,930,800	\$ 7,930,800
TOTAL REVENUES	\$ 167,654,508	\$ 172,911,807	\$ 177,399,432
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 79,326,833	\$ 80,913,370	\$ 82,531,637
Classified Salaries 2000-2999	\$ 21,172,870	\$ 21,384,599	\$ 21,598,445
Employee Benefits 3000-3999	\$ 35,057,404	\$ 37,195,373	\$ 39,272,796
Books and Supplies 4000-4999	\$ 10,503,446	\$ 8,912,531	\$ 8,912,531
Services, Other Operating Expenses 5000-5999	\$ 25,330,844	\$ 24,310,408	\$ 24,664,616
Capital Outlay 6000-6999	\$ 3,262,876	\$ 916,000	\$ 916,000
Other Outgo 7100-7299	\$ 180,000	\$ 180,000	\$ 180,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (112,211)	\$ (120,232)	\$ (120,232)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 174,722,062	\$ 173,692,048	\$ 177,955,793
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ 1,542,000	\$ 1,577,000
Contributions 8980-8999	\$ -	\$ -	\$ (500,000)
OPERATING SURPLUS (DEFICIT)*	\$ (8,562,554)	\$ (2,322,241)	\$ (2,633,361)
BEGINNING FUND BALANCE			
9791	\$ 27,973,836	\$ 19,411,282	\$ 17,089,041
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 19,411,282	\$ 17,089,041	\$ 14,455,680
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ 340,000	\$ 340,000
Restricted Amounts 9740	\$ 4,179,900	\$ 3,250,524	\$ 1,824,442
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ 2,598,517	\$ 1,391,238
Reserve for Economic Uncertainties 9789	\$ 7,205,733	\$ 10,900,000	\$ 10,900,000
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District
California School Employees Association

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2015-16	2016-17	2017-18
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 176,217,062	\$ 175,234,048	\$ 179,532,793
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 176,217,062	\$ 175,234,048	\$ 179,532,793
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 5,286,512	\$ 5,257,021	\$ 5,385,984

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 7,205,733	\$ 10,900,000	\$ 10,900,000
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ (0)	\$ 0	\$ (0)
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 7,205,733	\$ 10,900,000	\$ 10,900,000
f. Reserve for Economic Uncertainties Percentage	4.09%	6.22%	6.07%

3. Do unrestricted reserves meet the state minimum reserve amount?

2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement

Paramount Unified School District
California School Employees Association

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 1,274,954
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (1,070,961)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (32,875)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (171,118)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (1,274,954)
Variance	\$ (0)

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (3,579,895)	(2.1%)	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (8,562,554)	(4.9%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,322,241)	(1.3%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,633,361)	(1.5%)	

Deficit Reduction Plan (as necessary):

The District plans to re-align its spending priorities in current and subsequent years by examining program costs and reducing expenditures in other areas.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

California School Employees Association

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

(fill out columns for which there is agreement)

	Prior Year	2015-16	2016-17	2017-18
a. LCFF Gap Funding per ADA	1,230.11	1,517.81	557.59	-
b. Amount Change from Prior Year Funding per ADA		287.70	(960.22)	-
c. Percentage Change from Prior Year Funding per ADA		23.39%	-63.26%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		1,274,953.82	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		5.26%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Paramount Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2015 to June 30, 2016

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	5,246,928
\$	(5,246,928)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions

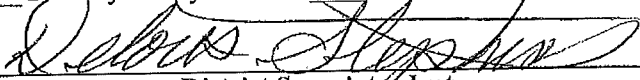
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

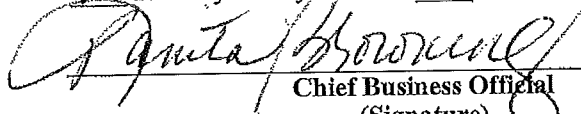
I hereby certify I am unable to certify



District Superintendent
(Signature)

11/3/15
Date

I hereby certify I am unable to certify



Chief Business Official
(Signature)

11/3/15
Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Myrna Morales, Assistant Superintendent-Human Resources
DATE: November 18, 2015
SUBJECT: Approval of the Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association - Chapter 447, Regarding Salary Enhancement and Health & Welfare Benefits for 2015-16

BACKGROUND INFORMATION:

Presented herewith is the Tentative Agreement, dated October 27, 2015, between the Paramount Unified School District and the California School Employees Association, Chapter 447, for a salary enhancement of 5%, a longevity enhancement, and health and welfare benefits for 2015-16.

POLICY/ISSUE:

Board Policy 4135 – Organizations/Units

FISCAL IMPACT:

Approximately \$814,500 from unrestricted general funds, \$256,460 from restricted general funds and \$203,994 from all other funds.

STAFF RECOMMENDATION:

Approve the Tentative Agreement, dated October 27, 2015, between the District and the California School Employees Association – Chapter 447, regarding a salary enhancement of 5%, a longevity enhancement, and health and welfare benefits for 2015-16.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's mission.

ACTION ITEM: 2.2-A

ORIGINAL

CSEA Paramount Chapter #447

2015-16 Reopener Negotiations

TENTATIVE AGREEMENT

10-27-15

1. All salary schedules and Appendix C will increase by 5% effective July 1, 2015.

2. Modify section 16.03 LONGEVITY PAY effective July 1, 2015.

Add \$20 to the amount listed in items A-F:

A. At the end of the tenth year – a total of ~~\$8060~~ per month;

B. At the end of the fifteenth year – a total of ~~\$10080~~ per month;

C. At the end of the twentieth year – a total of ~~\$120400~~ per month;

D. At the end of the twenty-fifth year – a total of ~~\$140420~~ per month;

E. At the end of the thirtieth year – a total of ~~\$160440~~ per month;

F. The maximum amount shall be ~~\$160440~~ per month.

3. Increase hours of Student Data Technicians from 6 to 8 hours effective January 1, 2016.

4. Increase Health and Welfare District contribution to \$13,923 annually. Apply excess District contribution to Health and Welfare for 2016 to employee contribution.

Date: 10/27/15

Jim Rameo
For PUSD

Date: 10/27/15

Joanna Garner
For CSEA, Chapter #447

Ann Lee 10/27/15

For LRR CSEA

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Paramount Unified School District
 Name of Bargaining Unit: California School Employees Association
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2015 and ending: June 30, 2016
 (date) (date)

The Governing Board will act upon this agreement on: November 18, 2015
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1 Increase/(Decrease) 2015-16	Year 2 Increase/(Decrease) 2016-17	Year 3 Increase/(Decrease) 2017-18
1.	Salary Schedule Including Step and Column	\$ 15,979,641	\$ 798,982	\$ -	\$ -
			5.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 134,850		
	Description of Other Compensation				
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 4,037,576	\$ 235,496	\$ -	\$ -
			5.83%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 4,203,225	\$ 105,625	\$ -	\$ -
			2.51%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 24,220,442	\$ 1,274,954	\$ -	\$ -
			5.26%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	420.13			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 57,650	\$ 3,035	\$ -	\$ -
			5.26%	0.00%	0.00%

Paramount Unified School District
California School Employees Association

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

The negotiated settlement for salary adjustment is a 5% increase for fiscal year 2015-16, retroactive to July 1, 2015. The District's contribution for health and welfare is increased by \$990 per eligible employee beginning January 1, 2016.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Additional \$20 per month added to Longevity. Increased hours of Student Data Technicians from 6 to 8 hours effective January 1, 2016.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

The negotiated cap for Health and Welfare will increase from \$12,933 to \$13,923.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Paramount Unified School District
California School Employees Association

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

The source of funding for this proposed settlement is the use of District reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The ongoing cost of this settlement will be funded from a combination of LCFE increases, reduction in expenditures (if needed) and reserves (if needed).

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Public Disclosure of Proposed Collective Bargaining Agreement
Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: **California School Employees Association**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 146,021,150		\$ -	\$ 146,021,150
Federal Revenue 8100-8299			\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,552,321		\$ -	\$ 2,552,321
Other Local Revenue 8600-8799	\$ 420,035		\$ -	\$ 420,035
TOTAL REVENUES	\$ 148,993,506		\$ -	\$ 148,993,506
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 63,847,290		\$ 2,546,857	\$ 66,394,147
Classified Salaries 2000-2999	\$ 13,222,592	\$ 590,775		\$ 13,813,367
Employee Benefits 3000-3999	\$ 27,132,907	\$ 223,725	\$ 711,463	\$ 28,068,096
Books and Supplies 4000-4999	\$ 8,409,310		\$ -	\$ 8,409,310
Services, Other Operating Expenses 5000-5999	\$ 17,509,496		\$ -	\$ 17,509,496
Capital Outlay 6000-6999	\$ 3,212,876		\$ -	\$ 3,212,876
Other Outgo 7100-7299	\$ 100,000		\$ -	\$ 100,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (770,232)		\$ -	\$ (770,232)
TOTAL EXPENDITURES	\$ 132,664,239	\$ 814,500	\$ 3,258,320	\$ 136,737,060
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ -	\$ -	\$ 1,495,000
Contributions 8980-8999	\$ (18,491,987)	\$ -	\$ -	\$ (18,491,987)
OPERATING SURPLUS (DEFICIT)*	\$ (3,657,720)	\$ (814,500)	\$ (3,258,320)	\$ (7,730,541)
BEGINNING FUND BALANCE				
9791	\$ 22,961,923			\$ 22,961,923
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 19,304,203	\$ (814,500)	\$ (3,258,320)	\$ 15,231,382
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719			\$ -	\$ -
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ -	\$ -	\$ 8,025,649
Reserve for Economic Uncertainties 9789	\$ 11,278,554	\$ (814,500)	\$ (3,258,320)	\$ 7,205,733
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 7/10/15

Public Disclosure of Proposed Collective Bargaining Agreement
Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 9,192,567		\$ -	\$ 9,192,567
Other State Revenue 8300-8599	\$ 1,937,558		\$ -	\$ 1,937,558
Other Local Revenue 8600-8799	\$ 7,530,877		\$ -	\$ 7,530,877
TOTAL REVENUES	\$ 18,661,002		\$ -	\$ 18,661,002
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 12,421,488		\$ 511,198	\$ 12,932,686
Classified Salaries 2000-2999	\$ 7,167,708	\$ 191,795	\$ -	\$ 7,359,503
Employee Benefits 3000-3999	\$ 6,782,463	\$ 64,665	\$ 142,180	\$ 6,989,308
Books and Supplies 4000-4999	\$ 2,094,136		\$ -	\$ 2,094,136
Services, Other Operating Expenses 5000-5999	\$ 7,821,348		\$ -	\$ 7,821,348
Capital Outlay 6000-6999	\$ 50,000		\$ -	\$ 50,000
Other Outgo 7100-7299	\$ 80,000		\$ -	\$ 80,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 658,021		\$ -	\$ 658,021
TOTAL EXPENDITURES	\$ 37,075,164	\$ 256,460	\$ 653,378	\$ 37,985,002
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 18,491,987	\$ -	\$ -	\$ 18,491,987
OPERATING SURPLUS (DEFICIT)*	\$ 77,825	\$ (256,460)	\$ (653,378)	\$ (832,013)
BEGINNING FUND BALANCE				
9791	\$ 5,011,913			\$ 5,011,913
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 5,089,738	\$ (256,460)	\$ (653,378)	\$ 4,179,900
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 5,089,738	\$ (256,460)	\$ (653,378)	\$ 4,179,900
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 41	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 146,021,150		\$ -	\$ 146,021,150
Federal Revenue 8100-8299	\$ 9,192,567		\$ -	\$ 9,192,567
Other State Revenue 8300-8599	\$ 4,489,879		\$ -	\$ 4,489,879
Other Local Revenue 8600-8799	\$ 7,950,912		\$ -	\$ 7,950,912
TOTAL REVENUES	\$ 167,654,508		\$ -	\$ 167,654,508
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 76,268,778	\$ -	\$ 3,058,055	\$ 79,326,833
Classified Salaries 2000-2999	\$ 20,390,300	\$ 782,570	\$ -	\$ 21,172,870
Employee Benefits 3000-3999	\$ 33,915,370	\$ 288,391	\$ 853,643	\$ 35,057,404
Books and Supplies 4000-4999	\$ 10,503,446		\$ -	\$ 10,503,446
Services, Other Operating Expenses 5000-5999	\$ 25,330,844		\$ -	\$ 25,330,844
Capital Outlay 6000-6999	\$ 3,262,876		\$ -	\$ 3,262,876
Other Outgo 7100-7299	\$ 180,000		\$ -	\$ 180,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (112,211)		\$ -	\$ (112,211)
TOTAL EXPENDITURES	\$ 169,739,403	\$ 1,070,961	\$ 3,911,698	\$ 174,722,062
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ -	\$ -	\$ 1,495,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (3,579,895)	\$ (1,070,961)	\$ (3,911,698)	\$ (8,562,554)
BEGINNING FUND BALANCE				
9791	\$ 27,973,836			\$ 27,973,836
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 24,393,941	\$ (1,070,961)	\$ (3,911,698)	\$ 19,411,282
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 5,089,738	\$ (256,460)	\$ (653,378)	\$ 4,179,900
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ -	\$ -	\$ 8,025,649
Reserve for Economic Uncertainties 9789	\$ 11,278,554	\$ (814,500)	\$ (3,258,320)	\$ 7,205,733
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services

Revised 7/10/15

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund
 California School Employees Association

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 995,762		\$ -	\$ 995,762
Other State Revenue 8300-8599	\$ 1,565,233		\$ -	\$ 1,565,233
Other Local Revenue 8600-8799	\$ 273,500		\$ -	\$ 273,500
TOTAL REVENUES	\$ 2,834,495		\$ -	\$ 2,834,495
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 863,422		\$ 21,746	\$ 885,168
Classified Salaries 2000-2999	\$ 528,461		\$ -	\$ 528,461
Employee Benefits 3000-3999	\$ 395,953		\$ 3,903	\$ 399,856
Books and Supplies 4000-4999	\$ 231,430		\$ -	\$ 231,430
Services, Other Operating Expenses 5000-5999	\$ 432,273		\$ -	\$ 432,273
Capital Outlay 6000-6999	\$ 4,000		\$ -	\$ 4,000
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 4,998		\$ -	\$ 4,998
TOTAL EXPENDITURES	\$ 2,460,537	\$ -	\$ 25,650	\$ 2,486,187
OTHER FINANCING SOURCES/USBS				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 373,958	\$ -	\$ (25,650)	\$ 348,309
BEGINNING FUND BALANCE 9791	\$ 964,760			\$ 964,760
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,338,718	\$ -	\$ (25,650)	\$ 1,313,069
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 76,736	\$ -	\$ -	\$ 76,736
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,261,982		\$ (25,650)	\$ 1,236,333
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive
 Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 7/10/15

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 338,444		\$ -	\$ 338,444
Other State Revenue 8300-8599	\$ 1,074,677		\$ -	\$ 1,074,677
Other Local Revenue 8600-8799	\$ 769,120		\$ -	\$ 769,120
TOTAL REVENUES	\$ 2,182,241		\$ -	\$ 2,182,241
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 679,451		\$ 25,831	\$ 705,282
Classified Salaries 2000-2999	\$ 633,565	\$ 25,492	\$ -	\$ 659,057
Employee Benefits 3000-3999	\$ 437,724	\$ 7,383	\$ 8,795	\$ 453,902
Books and Supplies 4000-4999	\$ 151,221		\$ -	\$ 151,221
Services, Other Operating Expenses 5000-5999	\$ 157,480		\$ -	\$ 157,480
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 119,400		\$ -	\$ 119,400
TOTAL EXPENDITURES	\$ 2,178,841	\$ 32,875	\$ 34,626	\$ 2,246,342
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 3,400	\$ (32,875)	\$ (34,626)	\$ (64,101)
BEGINNING FUND BALANCE 9791	\$ 628,229			\$ 628,229
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 631,629	\$ (32,875)	\$ (34,626)	\$ 564,128
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719		\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 579,594	\$ (15,466)	\$ -	\$ 564,128
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 52,035	\$ (17,409)	\$ (34,626)	\$ 0
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Division of Business Advisory Services

Revised 7/10/15

Public Disclosure of Proposed Collective Bargaining Agreement
Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: **California School Employees Association**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCCF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 8,820,000		\$ -	\$ 8,820,000
Other State Revenue 8300-8599	\$ 705,000		\$ -	\$ 705,000
Other Local Revenue 8600-8799	\$ 385,000		\$ -	\$ 385,000
TOTAL REVENUES	\$ 9,910,000		\$ -	\$ 9,910,000
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 3,025,265	\$ 125,771	\$ -	\$ 3,151,036
Employee Benefits 3000-3999	\$ 1,426,571	\$ 45,347	\$ -	\$ 1,471,918
Books and Supplies 4000-4999	\$ 4,939,650		\$ -	\$ 4,939,650
Services, Other Operating Expenses 5000-5999	\$ 399,514		\$ -	\$ 399,514
Capital Outlay 6000-6999	\$ 119,000		\$ -	\$ 119,000
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 9,910,000	\$ 171,118	\$ -	\$ 10,081,118
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ (171,118)	\$ -	\$ (171,118)
BEGINNING FUND BALANCE				
9791	\$ 1,304,933			\$ 1,304,933
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,304,933	\$ (171,118)	\$ -	\$ 1,133,815
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,304,933	\$ (171,118)	\$ -	\$ 1,133,815
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____
 Bargaining Unit: California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services

Revised 7/10/15

Public Disclosure of Proposed Collective Bargaining Agreement
Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____
 Bargaining Unit: California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive
 Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 7/10/15

Paramount Unified School District
California School Employees Association

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 3,258,320	TAP Settlement
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 653,378	TAP Settlement
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 25,650	TAP Settlement
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 34,626	TAP Settlement
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

California School Employees Association

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 146,021,150	\$ 151,745,407	\$ 156,233,032
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,552,321	\$ 2,500,000	\$ 2,500,000
Other Local Revenue 8600-8799	\$ 420,035	\$ 400,000	\$ 400,000
TOTAL REVENUES	\$ 148,993,506	\$ 154,645,407	\$ 159,133,032
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 66,394,147	\$ 67,722,030	\$ 69,076,471
Classified Salaries 2000-2999	\$ 13,813,367	\$ 13,951,501	\$ 14,091,016
Employee Benefits 3000-3999	\$ 28,068,096	\$ 29,889,034	\$ 31,807,910
Books and Supplies 4000-4999	\$ 8,409,310	\$ 7,012,531	\$ 7,012,531
Services, Other Operating Expenses 5000-5999	\$ 17,509,496	\$ 17,710,408	\$ 18,064,616
Capital Outlay 6000-6999	\$ 3,212,876	\$ 881,000	\$ 881,000
Other Outgo 7100-7299	\$ 100,000	\$ 100,000	\$ 100,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (770,232)	\$ (770,232)	\$ (770,232)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 136,737,060	\$ 136,496,272	\$ 140,263,311
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ 1,542,000	\$ 1,577,000
Contributions 8980-8999	\$ (18,491,987)	\$ (18,000,000)	\$ (18,500,000)
OPERATING SURPLUS (DEFICIT)*	\$ (7,730,541)	\$ (1,392,865)	\$ (1,207,279)
BEGINNING FUND BALANCE			
9791	\$ 22,961,923	\$ 15,231,382	\$ 13,838,517
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 15,231,382	\$ 13,838,517	\$ 12,631,238
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ 340,000	\$ 340,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ 2,598,517	\$ 1,391,238
Reserve for Economic Uncertainties 9789	\$ 7,205,733	\$ 10,900,000	\$ 10,900,000
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP
California School Employees Association

Bargaining Unit:

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 9,192,567	\$ 8,958,000	\$ 8,958,000
Other State Revenue 8300-8599	\$ 1,937,558	\$ 1,777,600	\$ 1,777,600
Other Local Revenue 8600-8799	\$ 7,530,877	\$ 7,530,800	\$ 7,530,800
TOTAL REVENUES	\$ 18,661,002	\$ 18,266,400	\$ 18,266,400
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 12,932,686	\$ 13,191,340	\$ 13,455,167
Classified Salaries 2000-2999	\$ 7,359,503	\$ 7,433,098	\$ 7,507,429
Employee Benefits 3000-3999	\$ 6,989,308	\$ 7,306,339	\$ 7,464,886
Books and Supplies 4000-4999	\$ 2,094,136	\$ 1,900,000	\$ 1,900,000
Services, Other Operating Expenses 5000-5999	\$ 7,821,348	\$ 6,600,000	\$ 6,600,000
Capital Outlay 6000-6999	\$ 50,000	\$ 35,000	\$ 35,000
Other Outgo 7100-7299	\$ 80,000	\$ 80,000	\$ 80,000
7400-7499			
Indirect/Dirrect Support Costs 7300-7399	\$ 658,021	\$ 650,000	\$ 650,000
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 37,985,002	\$ 37,195,777	\$ 37,692,482
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -		
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 18,491,987	\$ 18,000,000	\$ 18,000,000
OPERATING SURPLUS (DEFICIT)*	\$ (832,013)	\$ (929,377)	\$ (1,426,082)
BEGINNING FUND BALANCE			
9791	\$ 5,011,913	\$ 4,179,900	\$ 3,250,524
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 4,179,900	\$ 3,250,524	\$ 1,824,442
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 4,179,900	\$ 3,250,524	\$ 1,824,442
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -		\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP
California School Employees Association

Bargaining Unit:

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 146,021,150	\$ 151,745,407	\$ 156,233,032
Federal Revenue 8100-8299	\$ 9,192,567	\$ 8,958,000	\$ 8,958,000
Other State Revenue 8300-8599	\$ 4,489,879	\$ 4,277,600	\$ 4,277,600
Other Local Revenue 8600-8799	\$ 7,950,912	\$ 7,930,800	\$ 7,930,800
TOTAL REVENUES	\$ 167,654,508	\$ 172,911,807	\$ 177,399,432
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 79,326,833	\$ 80,913,370	\$ 82,531,637
Classified Salaries 2000-2999	\$ 21,172,870	\$ 21,384,599	\$ 21,598,445
Employee Benefits 3000-3999	\$ 35,057,404	\$ 37,195,373	\$ 39,272,796
Books and Supplies 4000-4999	\$ 10,503,446	\$ 8,912,531	\$ 8,912,531
Services, Other Operating Expenses 5000-5999	\$ 25,330,844	\$ 24,310,408	\$ 24,664,616
Capital Outlay 6000-6999	\$ 3,262,876	\$ 916,000	\$ 916,000
Other Outgo 7100-7299	\$ 180,000	\$ 180,000	\$ 180,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (112,211)	\$ (120,232)	\$ (120,232)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 174,722,062	\$ 173,692,048	\$ 177,955,793
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ 1,542,000	\$ 1,577,000
Contributions 8980-8999	\$ -	\$ -	\$ (500,000)
OPERATING SURPLUS (DEFICIT)*	\$ (8,562,554)	\$ (2,322,241)	\$ (2,633,361)
BEGINNING FUND BALANCE			
9791	\$ 27,973,836	\$ 19,411,282	\$ 17,089,041
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 19,411,282	\$ 17,089,041	\$ 14,455,680
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ 340,000	\$ 340,000
Restricted Amounts 9740	\$ 4,179,900	\$ 3,250,524	\$ 1,824,442
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ 2,598,517	\$ 1,391,238
Reserve for Economic Uncertainties 9789	\$ 7,205,733	\$ 10,900,000	\$ 10,900,000
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District
California School Employees Association

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2015-16	2016-17	2017-18
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 176,217,062	\$ 175,234,048	\$ 179,532,793
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 176,217,062	\$ 175,234,048	\$ 179,532,793
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 5,286,512	\$ 5,257,021	\$ 5,385,984

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 7,205,733	\$ 10,900,000	\$ 10,900,000
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ (0)	\$ 0	\$ (0)
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 7,205,733	\$ 10,900,000	\$ 10,900,000
f. Reserve for Economic Uncertainties Percentage	4.09%	6.22%	6.07%

3. Do unrestricted reserves meet the state minimum reserve amount?

2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Paramount Unified School District
California School Employees Association

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 1,274,954
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (1,070,961)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (32,875)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (171,118)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (1,274,954)
Variance	\$ (0)

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (3,579,895)	(2.1%)	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (8,562,554)	(4.9%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,322,241)	(1.3%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,633,361)	(1.5%)	

Deficit Reduction Plan (as necessary):

The District plans to re-align its spending priorities in current and subsequent years by examining program costs and reducing expenditures in other areas.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

California School Employees Association

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

(fill out columns for which there is agreement)

	Prior Year	2015-16	2016-17	2017-18
a. LCFF Gap Funding per ADA	1,230.11	1,517.81	557.59	-
b. Amount Change from Prior Year Funding per ADA		287.70	(960.22)	-
c. Percentage Change from Prior Year Funding per ADA		23.39%	-63.26%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		1,274,953.82	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		5.26%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Paramount Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2015 to June 30, 2016

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	5,246,928
\$	(5,246,928)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions

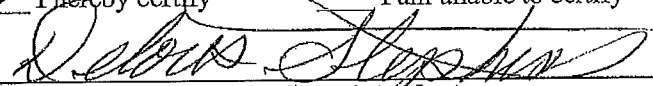
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify



District Superintendent
(Signature)

11/3/15
Date

I hereby certify I am unable to certify



Chief Business Official
(Signature)

11/3/15
Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Public Disclosure of Proposed Collective Bargaining Agreement

Paramount Unified School District
California School Employees Association

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Table with 4 columns: Category, 2015-16, 2016-17, 2017-18. Rows include Net Funded COLA, Base Grant + Augmentation (Grades K-3, 4-6, 7-8, 9-12), Gap Funding %, and LCFF Funding.

Concerns regarding affordability of agreement in subsequent years (if any):

Lined area for entering concerns regarding affordability of agreement in subsequent years.

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Myrna Morales, Assistant Superintendent-Human Resources
DATE: November 18, 2015
SUBJECT: Public Hearing – Salary Enhancement and Health & Welfare
Benefits for 2015-16 for Certificated & Classified Management and
Confidential Employees

BACKGROUND INFORMATION:

Approval of the agreements between the District, the Teachers Association of Paramount and the California School Employees Association – Chapter 447 authorized a salary enhancement and an increase in the District contribution for Health & Welfare Benefits (H & W) for 2015-16. In the past, the Board has extended a similar salary improvement and H & W offer to certificated and classified management and confidential employees.

Attached is disclosure information regarding the fiscal impact of the salary enhancement of 5%, longevity enhancement, and health and welfare benefits, as required by AB 1200.

There is sufficient funding in the District budget to provide a salary and longevity enhancement and an increase to the District's contribution to H & W. The required AB 1200 cost disclosure document was announced in the *Long Beach Press Telegram* and notices posted at District schools and departmental sites. The AB 1200 document has been available for public review and comment in the Human Resources office since November 6, 2015.

POLICY/ISSUE:

Board Policy 4300 – Management Positions/Management Team

FISCAL IMPACT:

Approximately \$497,196 from unrestricted general funds, \$191,754 from restricted general funds and \$41,475 from all other funds.

STAFF RECOMMENDATION:

Hold a public hearing regarding the salary enhancement of 5%, a longevity enhancement, and health and welfare benefits for 2015-16 for certificated and classified management and confidential employees.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's mission.

ACTION ITEM: 2.3-A

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Paramount Unified School District
 Name of Bargaining Unit: Management & Confidential
 Certificated, Classified, Other: Certificated & Classified

The proposed agreement covers the period beginning: July 1, 2015 and ending: June 30, 2016
 (date) (date)

The Governing Board will act upon this agreement on: November 18, 2015
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2015-16	Year 2 Increase/(Decrease) 2016-17	Year 3 Increase/(Decrease) 2017-18
1. Salary Schedule Including Step and Column	\$ 9,873,365	\$ 490,120	\$ -	\$ -
		4.96%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 86,039		
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,963,564	\$ 116,249	\$ -	\$ -
		5.92%	0.00%	0.00%
4. Health/Welfare Plans	\$ 1,241,568	\$ 38,016	\$ -	\$ -
		3.06%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 13,078,497	\$ 730,425	\$ -	\$ -
		5.58%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	96.00			
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 136,234	\$ 7,609	\$ -	\$ -
		5.58%	0.00%	0.00%

Paramount Unified School District
Management & Confidential

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

The negotiated settlement for salary adjustment is a 5% increase for fiscal year 2015-16, retroactive to July 1, 2015. The District's contribution for health and welfare is increased by \$990 per eligible employee beginning January 1, 2016.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Longevity increased to \$1,000 per year starting the 10th year of employment and increases by \$1,000 every 5 years thereafter. The last year of increase is year 30. Maximum amount is \$5,000 a year.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

The negotiated cap for Health and Welfare will increase from \$12,933 to \$13,923.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

The source of funding for this proposed settlement is the use of District reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The ongoing cost of this settlement will be funded from a combination of LCFF increases, reduction in expenditures (if needed) and reserves (if needed).

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Public Disclosure of Proposed Collective Bargaining Agreement
Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Unrestricted General Fund
Management & Confidential**

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 146,021,150		\$ -	\$ 146,021,150
Federal Revenue 8100-8299			\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,552,321		\$ -	\$ 2,552,321
Other Local Revenue 8600-8799	\$ 420,035		\$ -	\$ 420,035
TOTAL REVENUES	\$ 148,993,506		\$ -	\$ 148,993,506
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 63,847,290	\$ 299,709	\$ 2,546,857	\$ 66,693,857
Classified Salaries 2000-2999	\$ 13,222,592	\$ 94,098	\$ 590,775	\$ 13,907,465
Employee Benefits 3000-3999	\$ 27,132,907	\$ 103,389	\$ 935,189	\$ 28,171,484
Books and Supplies 4000-4999	\$ 8,409,310		\$ -	\$ 8,409,310
Services, Other Operating Expenses 5000-5999	\$ 17,509,496		\$ -	\$ 17,509,496
Capital Outlay 6000-6999	\$ 3,212,876		\$ -	\$ 3,212,876
Other Outgo 7100-7299	\$ 100,000		\$ -	\$ 100,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (770,232)		\$ -	\$ (770,232)
TOTAL EXPENDITURES	\$ 132,664,239	\$ 497,196	\$ 4,072,821	\$ 137,234,256
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ -	\$ -	\$ 1,495,000
Contributions 8980-8999	\$ (18,491,987)	\$ -	\$ -	\$ (18,491,987)
OPERATING SURPLUS (DEFICIT)*	\$ (3,657,720)	\$ (497,196)	\$ (4,072,821)	\$ (8,227,737)
BEGINNING FUND BALANCE				
9791	\$ 22,961,923			\$ 22,961,923
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 19,304,203	\$ (497,196)	\$ (4,072,821)	\$ 14,734,186
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719			\$ -	\$ -
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649			\$ 8,025,649
Reserve for Economic Uncertainties 9789	\$ 11,278,554	\$ (497,196)	\$ (4,072,821)	\$ 6,708,537
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services
Revised 7/10/15

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **Restricted General Fund
 Management & Confidential**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 9,192,567		\$ -	\$ 9,192,567
Other State Revenue 8300-8599	\$ 1,937,558		\$ -	\$ 1,937,558
Other Local Revenue 8600-8799	\$ 7,530,877		\$ -	\$ 7,530,877
TOTAL REVENUES	\$ 18,661,002		\$ -	\$ 18,661,002
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 12,421,488	\$ 95,154	\$ 511,198	\$ 13,027,840
Classified Salaries 2000-2999	\$ 7,167,708	\$ 55,637	\$ 191,795	\$ 7,415,140
Employee Benefits 3000-3999	\$ 6,782,463	\$ 40,963	\$ 206,845	\$ 7,030,271
Books and Supplies 4000-4999	\$ 2,094,136		\$ -	\$ 2,094,136
Services, Other Operating Expenses 5000-5999	\$ 7,821,348		\$ -	\$ 7,821,348
Capital Outlay 6000-6999	\$ 50,000		\$ -	\$ 50,000
Other Outgo 7100-7299	\$ 80,000		\$ -	\$ 80,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 658,021		\$ -	\$ 658,021
TOTAL EXPENDITURES	\$ 37,075,164	\$ 191,753	\$ 909,838	\$ 38,176,755
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 18,491,987	\$ -	\$ -	\$ 18,491,987
OPERATING SURPLUS (DEFICIT)*	\$ 77,825	\$ (191,753)	\$ (909,838)	\$ (1,023,766)
BEGINNING FUND BALANCE 9791	\$ 5,011,913			\$ 5,011,913
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 5,089,738	\$ (191,753)	\$ (909,838)	\$ 3,988,147
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 5,089,738	\$ (191,753)	\$ (909,838)	\$ 3,988,147
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund
Management & Confidential

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 146,021,150		\$ -	\$ 146,021,150
Federal Revenue 8100-8299	\$ 9,192,567		\$ -	\$ 9,192,567
Other State Revenue 8300-8599	\$ 4,489,879		\$ -	\$ 4,489,879
Other Local Revenue 8600-8799	\$ 7,950,912		\$ -	\$ 7,950,912
TOTAL REVENUES	\$ 167,654,508		\$ -	\$ 167,654,508
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 76,268,778	\$ 394,863	\$ 3,058,055	\$ 79,721,696
Classified Salaries 2000-2999	\$ 20,390,300	\$ 149,735	\$ 782,570	\$ 21,322,605
Employee Benefits 3000-3999	\$ 33,915,370	\$ 144,352	\$ 1,142,034	\$ 35,201,755
Books and Supplies 4000-4999	\$ 10,503,446		\$ -	\$ 10,503,446
Services, Other Operating Expenses 5000-5999	\$ 25,330,844		\$ -	\$ 25,330,844
Capital Outlay 6000-6999	\$ 3,262,876		\$ -	\$ 3,262,876
Other Outgo 7100-7299	\$ 180,000		\$ -	\$ 180,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (112,211)		\$ -	\$ (112,211)
TOTAL EXPENDITURES	\$ 169,739,403	\$ 688,950	\$ 4,982,659	\$ 175,411,012
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ -	\$ -	\$ 1,495,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (3,579,895)	\$ (688,950)	\$ (4,982,659)	\$ (9,251,504)
BEGINNING FUND BALANCE				
9791	\$ 27,973,836			\$ 27,973,836
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 24,393,941	\$ (688,950)	\$ (4,982,659)	\$ 18,722,333
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 5,089,738	\$ (191,753)	\$ (909,838)	\$ 3,988,147
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ -	\$ -	\$ 8,025,649
Reserve for Economic Uncertainties 9789	\$ 11,278,554	\$ (497,196)	\$ (4,072,821)	\$ 6,708,537
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 7/10/15

Public Disclosure of Proposed Collective Bargaining Agreement
Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund
Management & Confidential

Bargaining Unit:

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	\$ 995,762		\$ -	\$ 995,762
Other State Revenue	8300-8599	\$ 1,565,233		\$ -	\$ 1,565,233
Other Local Revenue	8600-8799	\$ 273,500		\$ -	\$ 273,500
TOTAL REVENUES		\$ 2,834,495		\$ -	\$ 2,834,495
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 863,422		\$ 21,746	\$ 885,168
Classified Salaries	2000-2999	\$ 528,461		\$ -	\$ 528,461
Employee Benefits	3000-3999	\$ 395,953		\$ 3,903	\$ 399,856
Books and Supplies	4000-4999	\$ 231,430		\$ -	\$ 231,430
Services, Other Operating Expenses	5000-5999	\$ 432,273		\$ -	\$ 432,273
Capital Outlay	6000-6999	\$ 4,000		\$ -	\$ 4,000
Other Outgo	7100-7299	\$ -		\$ -	\$ -
	7400-7499				
Indirect/Direct Support Costs	7300-7399	\$ 4,998		\$ -	\$ 4,998
TOTAL EXPENDITURES		\$ 2,460,537	\$ -	\$ 25,650	\$ 2,486,187
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 373,958	\$ -	\$ (25,650)	\$ 348,309
BEGINNING FUND BALANCE					
	9791	\$ 964,760			\$ 964,760
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 1,338,718	\$ -	\$ (25,650)	\$ 1,313,069
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 76,736	\$ -	\$ -	\$ 76,736
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 1,261,982		\$ (25,650)	\$ 1,236,333
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services

Revised 7/10/15

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund
Management & Confidential**

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 338,444		\$ -	\$ 338,444
Other State Revenue 8300-8599	\$ 1,074,677		\$ -	\$ 1,074,677
Other Local Revenue 8600-8799	\$ 769,120		\$ -	\$ 769,120
TOTAL REVENUES	\$ 2,182,241		\$ -	\$ 2,182,241
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 679,451	\$ 5,969	\$ 25,831	\$ 711,251
Classified Salaries 2000-2999	\$ 633,565		\$ 25,492	\$ 659,057
Employee Benefits 3000-3999	\$ 437,724	\$ 1,467	\$ 16,178	\$ 455,370
Books and Supplies 4000-4999	\$ 143,321		\$ -	\$ 143,321
Services, Other Operating Expenses 5000-5999	\$ 165,380		\$ -	\$ 165,380
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 119,400		\$ -	\$ 119,400
TOTAL EXPENDITURES	\$ 2,178,841	\$ 7,436	\$ 67,501	\$ 2,253,778
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 3,400	\$ (7,436)	\$ (67,501)	\$ (71,537)
BEGINNING FUND BALANCE 9791	\$ 628,229			\$ 628,229
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 631,629	\$ (7,436)	\$ (67,501)	\$ 556,692
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719		\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 579,594	\$ (15,466)	\$ -	\$ 564,128
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 52,035	\$ 8,030	\$ (67,501)	\$ (7,436)
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ (0)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Division of Business Advisory Services

Revised 7/10/15

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Fund 13/61 - Cafeteria Fund
Management & Confidential**

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCCF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 8,820,000		\$ -	\$ 8,820,000
Other State Revenue 8300-8599	\$ 705,000		\$ -	\$ 705,000
Other Local Revenue 8600-8799	\$ 385,000		\$ -	\$ 385,000
TOTAL REVENUES	\$ 9,910,000		\$ -	\$ 9,910,000
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 3,025,265	\$ 25,592	\$ 125,771	\$ 3,176,628
Employee Benefits 3000-3999	\$ 1,426,571	\$ 8,446	\$ 45,347	\$ 1,480,365
Books and Supplies 4000-4999	\$ 4,939,650		\$ -	\$ 4,939,650
Services, Other Operating Expenses 5000-5999	\$ 399,514		\$ -	\$ 399,514
Capital Outlay 6000-6999	\$ 119,000		\$ -	\$ 119,000
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 9,910,000	\$ 34,039	\$ 171,118	\$ 10,115,157
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ (34,039)	\$ (171,118)	\$ (205,157)
BEGINNING FUND BALANCE 9791	\$ 1,304,933			\$ 1,304,933
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,304,933	\$ (34,039)	\$ (171,118)	\$ 1,099,776
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,304,933	\$ (34,039)	\$ (171,118)	\$ 1,099,776
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____
 Bargaining Unit: Management & Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE	9791	\$ -		\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:
 Bargaining Unit:

Management & Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services

Paramount Unified School District
Management & Confidential

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 4,072,821	TAP & CSEA Settlement
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 909,838	TAP & CSEA Settlement
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 25,650	TAP & CSEA Settlement
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 67,501	TAP & CSEA Settlement
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 171,118	TAP & CSEA Settlement
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP
 Management & Confidential

Bargaining Unit:

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 146,021,150	\$ 151,745,407	\$ 156,233,032
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,552,321	\$ 2,500,000	\$ 2,500,000
Other Local Revenue 8600-8799	\$ 420,035	\$ 400,000	\$ 400,000
TOTAL REVENUES	\$ 148,993,506	\$ 154,645,407	\$ 159,133,032
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 66,693,857	\$ 68,027,734	\$ 69,388,288
Classified Salaries 2000-2999	\$ 13,907,465	\$ 14,046,540	\$ 14,187,005
Employee Benefits 3000-3999	\$ 28,171,484	\$ 29,889,034	\$ 31,807,910
Books and Supplies 4000-4999	\$ 8,409,310	\$ 7,012,531	\$ 7,012,531
Services, Other Operating Expenses 5000-5999	\$ 17,509,496	\$ 17,710,408	\$ 18,064,616
Capital Outlay 6000-6999	\$ 3,212,876	\$ 881,000	\$ 881,000
Other Outgo 7100-7299	\$ 100,000	\$ 100,000	\$ 100,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (770,232)	\$ (770,232)	\$ (770,232)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 137,234,256	\$ 136,897,015	\$ 140,671,119
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ 1,542,000	\$ 1,577,000
Contributions 8980-8999	\$ (18,491,987)	\$ (18,491,987)	\$ (18,491,987)
OPERATING SURPLUS (DEFICIT)*	\$ (8,227,737)	\$ (2,285,595)	\$ (1,607,074)
BEGINNING FUND BALANCE			
9791	\$ 22,961,923	\$ 14,734,186	\$ 12,448,591
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 14,734,186	\$ 12,448,591	\$ 10,841,517
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ 340,000	\$ 340,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ 1,208,591	
Reserve for Economic Uncertainties 9789	\$ 6,708,537	\$ 10,900,000	\$ 10,501,517
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP
Management & Confidential**

Bargaining Unit:

Object Code		2015-16	2016-17	2017-18
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	\$ -	\$ -	\$ -
Federal Revenue	8100-8299	\$ 9,192,567	\$ 8,958,000	\$ 8,958,000
Other State Revenue	8300-8599	\$ 1,937,558	\$ 1,777,600	\$ 1,777,600
Other Local Revenue	8600-8799	\$ 7,530,877	\$ 7,530,800	\$ 7,530,800
TOTAL REVENUES		\$ 18,661,002	\$ 18,266,400	\$ 18,266,400
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 13,027,840	\$ 13,288,397	\$ 13,554,165
Classified Salaries	2000-2999	\$ 7,415,140	\$ 7,489,291	\$ 7,564,184
Employee Benefits	3000-3999	\$ 7,030,271	\$ 7,306,339	\$ 7,537,950
Books and Supplies	4000-4999	\$ 2,094,136	\$ 2,000,000	\$ 2,000,000
Services, Other Operating Expenses	5000-5999	\$ 7,821,348	\$ 7,000,000	\$ 7,000,000
Capital Outlay	6000-6999	\$ 50,000	\$ 35,000	\$ 35,000
Other Outgo	7100-7299 7400-7499	\$ 80,000	\$ 80,000	\$ 80,000
Indirect/Dirrect Support Costs	7300-7399	\$ 658,021	\$ 650,000	\$ 650,000
Other Adjustments			\$ -	\$ -
TOTAL EXPENDITURES		\$ 38,176,755	\$ 37,849,027	\$ 38,421,299
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -		
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 18,491,987	\$ 18,491,987	\$ 18,491,987
OPERATING SURPLUS (DEFICIT)*		\$ (1,023,766)	\$ (1,090,640)	\$ (1,662,912)
BEGINNING FUND BALANCE				
	9791	\$ 5,011,913	\$ 3,988,147	\$ 2,897,507
Prior-Year Adjustments/Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 3,988,147	\$ 2,897,507	\$ 1,234,595
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 3,988,147	\$ 2,897,507	\$ 1,234,595
Committed Amounts	9750-9760			
Assigned Amounts	9780			
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ (0)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP
Management & Confidential**

Bargaining Unit:

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCCF Revenue 8010-8099	\$ 146,021,150	\$ 151,745,407	\$ 156,233,032
Federal Revenue 8100-8299	\$ 9,192,567	\$ 8,958,000	\$ 8,958,000
Other State Revenue 8300-8599	\$ 4,489,879	\$ 4,277,600	\$ 4,277,600
Other Local Revenue 8600-8799	\$ 7,950,912	\$ 7,930,800	\$ 7,930,800
TOTAL REVENUES	\$ 167,654,508	\$ 172,911,807	\$ 177,399,432
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 79,721,696	\$ 81,316,130	\$ 82,942,453
Classified Salaries 2000-2999	\$ 21,322,605	\$ 21,535,831	\$ 21,751,190
Employee Benefits 3000-3999	\$ 35,201,755	\$ 37,195,373	\$ 39,345,860
Books and Supplies 4000-4999	\$ 10,503,446	\$ 9,012,531	\$ 9,012,531
Services, Other Operating Expenses 5000-5999	\$ 25,330,844	\$ 24,710,408	\$ 25,064,616
Capital Outlay 6000-6999	\$ 3,262,876	\$ 916,000	\$ 916,000
Other Outgo 7100-7299	\$ 180,000	\$ 180,000	\$ 180,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (112,211)	\$ (120,232)	\$ (120,232)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 175,411,012	\$ 174,746,042	\$ 179,092,418
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ 1,542,000	\$ 1,577,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (9,251,504)	\$ (3,376,235)	\$ (3,269,986)
BEGINNING FUND BALANCE			
9791	\$ 27,973,836	\$ 18,722,333	\$ 15,346,098
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 18,722,333	\$ 15,346,098	\$ 12,076,112
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ 340,000	\$ 340,000
Restricted Amounts 9740	\$ 3,988,147	\$ 2,897,507	\$ 1,234,595
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ 1,208,591	\$ -
Reserve for Economic Uncertainties 9789	\$ 6,708,537	\$ 10,900,000	\$ 10,501,517
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Paramount Unified School District
Management & Confidential

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2015-16	2016-17	2017-18
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 176,906,012	\$ 176,288,042	\$ 180,669,418
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 176,906,012	\$ 176,288,042	\$ 180,669,418
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 5,307,180	\$ 5,288,641	\$ 5,420,083

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 6,708,537	\$ 10,900,000	\$ 10,501,517
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ (0)	\$ 0	\$ 0
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 6,708,537	\$ 10,900,000	\$ 10,501,517
f. Reserve for Economic Uncertainties Percentage	3.79%	6.18%	5.81%

3. Do unrestricted reserves meet the state minimum reserve amount?

2015-16	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
2016-17	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
2017-18	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Paramount Unified School District
Management & Confidential

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 730,425
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (688,950)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (7,436)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (34,039)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (730,425)
Variance	\$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (3,579,895)	(2.1%)	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (9,251,504)	(5.2%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,376,235)	(1.9%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,269,986)	(1.8%)	

Deficit Reduction Plan (as necessary):

The District plans to re-align its spending priorities in current and subsequent years by examining program costs and reducing expenditures in other areas.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Management & Confidential

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

(fill out columns for which there is agreement)

	Prior Year	2015-16	2016-17	2017-18
a. LCFF Gap Funding per ADA	1,230.11	1,517.81	557.59	-
b. Amount Change from Prior Year Funding per ADA	287.70	(960.22)		-
c. Percentage Change from Prior Year Funding per ADA	23.39%	-63.26%		0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)	730,424.52	-		-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)	5.58%	0.00%		0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)	Within	-		-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Paramount Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2015 to June 30, 2016

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	5,977,352
\$	(5,977,352)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-

Budget Revisions

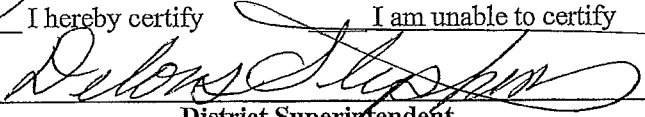
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

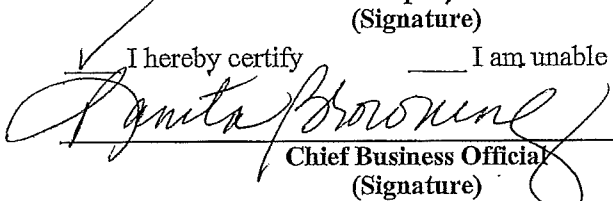
Certifications

I hereby certify I am unable to certify


 District Superintendent
 (Signature)

11/4/15
 Date

I hereby certify I am unable to certify


 Chief Business Official
 (Signature)

11/4/15
 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Myrna Morales, Assistant Superintendent-Human Resources
DATE: November 18, 2015
SUBJECT: Presentation of the Salary Enhancement, Health & Welfare Benefits for 2015-16 for Certificated & Classified Management and Confidential Employees

BACKGROUND INFORMATION:

The District, the Teachers Association of Paramount and the California School Employees Association – Chapter 447 negotiating teams reached an agreement for a salary enhancement and an increase in the District contribution for Health & Welfare Benefits (H & W) for 2015-16. In the past, the Board has extended a similar salary improvement and H & W offer to certificated and classified management and confidential employees.

The required AB 1200 cost disclosure document was announced in the *Long Press Telegram* and notices posted at District schools and departmental sites. The AB 1200 document has been available for public review and comment in the Human Resources office since November 6, 2015.

POLICY/ISSUE:

Board Policy 4300 – Management Positions/Management Team

FISCAL IMPACT:

Approximately \$497,196 from unrestricted general funds, \$191,754 from restricted general funds and \$41,475 from all other funds.

STAFF RECOMMENDATION:

Approve the salary enhancement of 5%, a longevity enhancement, and health and welfare benefits for 2015-16 for certificated and classified management and confidential employees.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's mission.

ACTION ITEM: 2.4-A

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Paramount Unified School District
 Name of Bargaining Unit: Management & Confidential
 Certificated, Classified, Other: Certificated & Classified

The proposed agreement covers the period beginning: July 1, 2015 and ending: June 30, 2016
 (date) (date)

The Governing Board will act upon this agreement on: November 18, 2015
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2015-16	Year 2 Increase/(Decrease) 2016-17	Year 3 Increase/(Decrease) 2017-18
1. Salary Schedule Including Step and Column	\$ 9,873,365	\$ 490,120	\$ -	\$ -
		4.96%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 86,039		
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,963,564	\$ 116,249	\$ -	\$ -
		5.92%	0.00%	0.00%
4. Health/Welfare Plans	\$ 1,241,568	\$ 38,016	\$ -	\$ -
		3.06%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 13,078,497	\$ 730,425	\$ -	\$ -
		5.58%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	96.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 136,234	\$ 7,609	\$ -	\$ -
		5.58%	0.00%	0.00%

Paramount Unified School District
Management & Confidential

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

The negotiated settlement for salary adjustment is a 5% increase for fiscal year 2015-16, retroactive to July 1, 2015. The District's contribution for health and welfare is increased by \$990 per eligible employee beginning January 1, 2016.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Longevity increased to \$1,000 per year starting the 10th year of employment and increases by \$1,000 every 5 years thereafter. The last year of increase is year 30. Maximum amount is \$5,000 a year.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

The negotiated cap for Health and Welfare will increase from \$12,933 to \$13,923.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

The source of funding for this proposed settlement is the use of District reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The ongoing cost of this settlement will be funded from a combination of LCFF increases, reduction in expenditures (if needed) and reserves (if needed).

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **Unrestricted General Fund
 Management & Confidential**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 146,021,150		\$ -	\$ 146,021,150
Federal Revenue 8100-8299			\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,552,321		\$ -	\$ 2,552,321
Other Local Revenue 8600-8799	\$ 420,035		\$ -	\$ 420,035
TOTAL REVENUES	\$ 148,993,506		\$ -	\$ 148,993,506
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 63,847,290	\$ 299,709	\$ 2,546,857	\$ 66,693,857
Classified Salaries 2000-2999	\$ 13,222,592	\$ 94,098	\$ 590,775	\$ 13,907,465
Employee Benefits 3000-3999	\$ 27,132,907	\$ 103,389	\$ 935,189	\$ 28,171,484
Books and Supplies 4000-4999	\$ 8,409,310		\$ -	\$ 8,409,310
Services, Other Operating Expenses 5000-5999	\$ 17,509,496		\$ -	\$ 17,509,496
Capital Outlay 6000-6999	\$ 3,212,876		\$ -	\$ 3,212,876
Other Outgo 7100-7299	\$ 100,000		\$ -	\$ 100,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (770,232)		\$ -	\$ (770,232)
TOTAL EXPENDITURES	\$ 132,664,239	\$ 497,196	\$ 4,072,821	\$ 137,234,256
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ -	\$ -	\$ 1,495,000
Contributions 8980-8999	\$ (18,491,987)	\$ -	\$ -	\$ (18,491,987)
OPERATING SURPLUS (DEFICIT)*	\$ (3,657,720)	\$ (497,196)	\$ (4,072,821)	\$ (8,227,737)
BEGINNING FUND BALANCE				
9791	\$ 22,961,923			\$ 22,961,923
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 19,304,203	\$ (497,196)	\$ (4,072,821)	\$ 14,734,186
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719			\$ -	\$ -
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649			\$ 8,025,649
Reserve for Economic Uncertainties 9789	\$ 11,278,554	\$ (497,196)	\$ (4,072,821)	\$ 6,708,537
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Restricted General Fund Management & Confidential			
Object Code	Column 1	Column 2	Column 3	Column 4	
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)	
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	
Federal Revenue	8100-8299	\$ 9,192,567		\$ 9,192,567	
Other State Revenue	8300-8599	\$ 1,937,558		\$ 1,937,558	
Other Local Revenue	8600-8799	\$ 7,530,877		\$ 7,530,877	
TOTAL REVENUES		\$ 18,661,002		\$ 18,661,002	
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 12,421,488	\$ 95,154	\$ 511,198	\$ 13,027,840
Classified Salaries	2000-2999	\$ 7,167,708	\$ 55,637	\$ 191,795	\$ 7,415,140
Employee Benefits	3000-3999	\$ 6,782,463	\$ 40,963	\$ 206,845	\$ 7,030,271
Books and Supplies	4000-4999	\$ 2,094,136		\$ -	\$ 2,094,136
Services, Other Operating Expenses	5000-5999	\$ 7,821,348		\$ -	\$ 7,821,348
Capital Outlay	6000-6999	\$ 50,000		\$ -	\$ 50,000
Other Outgo	7100-7299	\$ 80,000		\$ -	\$ 80,000
	7400-7499				
Indirect/Direct Support Costs	7300-7399	\$ 658,021		\$ -	\$ 658,021
TOTAL EXPENDITURES		\$ 37,075,164	\$ 191,753	\$ 909,838	\$ 38,176,755
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 18,491,987	\$ -	\$ -	\$ 18,491,987
OPERATING SURPLUS (DEFICIT)*		\$ 77,825	\$ (191,753)	\$ (909,838)	\$ (1,023,766)
BEGINNING FUND BALANCE					
	9791	\$ 5,011,913			\$ 5,011,913
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 5,089,738	\$ (191,753)	\$ (909,838)	\$ 3,988,147
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 5,089,738	\$ (191,753)	\$ (909,838)	\$ 3,988,147
Committed Amounts	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 7/10/15

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund Management & Confidential			
Object Code	Column 1 Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)	
REVENUES					
LCCF Revenue	8010-8099	\$ 146,021,150		\$ 146,021,150	
Federal Revenue	8100-8299	\$ 9,192,567		\$ 9,192,567	
Other State Revenue	8300-8599	\$ 4,489,879		\$ 4,489,879	
Other Local Revenue	8600-8799	\$ 7,950,912		\$ 7,950,912	
TOTAL REVENUES		\$ 167,654,508		\$ 167,654,508	
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 76,268,778	\$ 394,863	\$ 3,058,055	
Classified Salaries	2000-2999	\$ 20,390,300	\$ 149,735	\$ 782,570	
Employee Benefits	3000-3999	\$ 33,915,370	\$ 144,352	\$ 1,142,034	
Books and Supplies	4000-4999	\$ 10,503,446		\$ -	
Services, Other Operating Expenses	5000-5999	\$ 25,330,844		\$ -	
Capital Outlay	6000-6999	\$ 3,262,876		\$ -	
Other Outgo	7100-7299 7400-7499	\$ 180,000		\$ -	
Indirect/Direct Support Costs	7300-7399	\$ (112,211)		\$ -	
TOTAL EXPENDITURES		\$ 169,739,403	\$ 688,950	\$ 4,982,659	
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ -	\$ -	\$ -	
Transfers Out and Other Uses	7600-7699	\$ 1,495,000	\$ -	\$ -	
Contributions	8980-8999	\$ -	\$ -	\$ -	
OPERATING SURPLUS (DEFICIT)*		\$ (3,579,895)	\$ (688,950)	\$ (4,982,659)	
BEGINNING FUND BALANCE					
	9791	\$ 27,973,836		\$ 27,973,836	
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -	
ENDING FUND BALANCE		\$ 24,393,941	\$ (688,950)	\$ (4,982,659)	
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	
Restricted Amounts	9740	\$ 5,089,738	\$ (191,753)	\$ (909,838)	
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	
Assigned Amounts	9780	\$ 8,025,649	\$ -	\$ -	
Reserve for Economic Uncertainties	9789	\$ 11,278,554	\$ (497,196)	\$ (4,072,821)	
Unassigned/Unappropriated Amount	9790	\$ 0	\$ -	\$ -	

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund
 Management & Confidential

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 995,762		\$ -	\$ 995,762
Other State Revenue 8300-8599	\$ 1,565,233		\$ -	\$ 1,565,233
Other Local Revenue 8600-8799	\$ 273,500		\$ -	\$ 273,500
TOTAL REVENUES	\$ 2,834,495		\$ -	\$ 2,834,495
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 863,422		\$ 21,746	\$ 885,168
Classified Salaries 2000-2999	\$ 528,461		\$ -	\$ 528,461
Employee Benefits 3000-3999	\$ 395,953		\$ 3,903	\$ 399,856
Books and Supplies 4000-4999	\$ 231,430		\$ -	\$ 231,430
Services, Other Operating Expenses 5000-5999	\$ 432,273		\$ -	\$ 432,273
Capital Outlay 6000-6999	\$ 4,000		\$ -	\$ 4,000
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 4,998		\$ -	\$ 4,998
TOTAL EXPENDITURES	\$ 2,460,537	\$ -	\$ 25,650	\$ 2,486,187
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 373,958	\$ -	\$ (25,650)	\$ 348,309
BEGINNING FUND BALANCE 9791	\$ 964,760			\$ 964,760
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,338,718	\$ -	\$ (25,650)	\$ 1,313,069
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 76,736	\$ -	\$ -	\$ 76,736
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,261,982		\$ (25,650)	\$ 1,236,333
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund
 Management & Confidential

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 338,444		\$ -	\$ 338,444
Other State Revenue 8300-8599	\$ 1,074,677		\$ -	\$ 1,074,677
Other Local Revenue 8600-8799	\$ 769,120		\$ -	\$ 769,120
TOTAL REVENUES	\$ 2,182,241		\$ -	\$ 2,182,241
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 679,451	\$ 5,969	\$ 25,831	\$ 711,251
Classified Salaries 2000-2999	\$ 633,565		\$ 25,492	\$ 659,057
Employee Benefits 3000-3999	\$ 437,724	\$ 1,467	\$ 16,178	\$ 455,370
Books and Supplies 4000-4999	\$ 143,321		\$ -	\$ 143,321
Services, Other Operating Expenses 5000-5999	\$ 165,380		\$ -	\$ 165,380
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 119,400		\$ -	\$ 119,400
TOTAL EXPENDITURES	\$ 2,178,841	\$ 7,436	\$ 67,501	\$ 2,253,778
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 3,400	\$ (7,436)	\$ (67,501)	\$ (71,537)
BEGINNING FUND BALANCE 9791	\$ 628,229			\$ 628,229
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 631,629	\$ (7,436)	\$ (67,501)	\$ 556,692
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719		\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 579,594	\$ (15,466)	\$ -	\$ 564,128
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 52,035	\$ 8,030	\$ (67,501)	\$ (7,436)
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ (0)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive
 Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 7/10/15

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund
Management & Confidential

Bargaining Unit:

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCCF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 8,820,000		\$ -	\$ 8,820,000
Other State Revenue	8300-8599	\$ 705,000		\$ -	\$ 705,000
Other Local Revenue	8600-8799	\$ 385,000		\$ -	\$ 385,000
TOTAL REVENUES		\$ 9,910,000		\$ -	\$ 9,910,000
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 3,025,265	\$ 25,592	\$ 125,771	\$ 3,176,628
Employee Benefits	3000-3999	\$ 1,426,571	\$ 8,446	\$ 45,347	\$ 1,480,365
Books and Supplies	4000-4999	\$ 4,939,650		\$ -	\$ 4,939,650
Services, Other Operating Expenses	5000-5999	\$ 399,514		\$ -	\$ 399,514
Capital Outlay	6000-6999	\$ 119,000		\$ -	\$ 119,000
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ 9,910,000	\$ 34,039	\$ 171,118	\$ 10,115,157
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ -	\$ (34,039)	\$ (171,118)	\$ (205,157)
BEGINNING FUND BALANCE					
	9791	\$ 1,304,933			\$ 1,304,933
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 1,304,933	\$ (34,039)	\$ (171,118)	\$ 1,099,776
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 1,304,933	\$ (34,039)	\$ (171,118)	\$ 1,099,776
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ 0	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____
 Bargaining Unit: Management & Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____
 Bargaining Unit: Management & Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/28/15)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District
Management & Confidential

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 4,072,821	TAP & CSEA Settlement
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 909,838	TAP & CSEA Settlement
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 25,650	TAP & CSEA Settlement
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 67,501	TAP & CSEA Settlement
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 171,118	TAP & CSEA Settlement
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP
 Management & Confidential

Bargaining Unit:

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 146,021,150	\$ 151,745,407	\$ 156,233,032
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,552,321	\$ 2,500,000	\$ 2,500,000
Other Local Revenue 8600-8799	\$ 420,035	\$ 400,000	\$ 400,000
TOTAL REVENUES	\$ 148,993,506	\$ 154,645,407	\$ 159,133,032
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 66,693,857	\$ 68,027,734	\$ 69,388,288
Classified Salaries 2000-2999	\$ 13,907,465	\$ 14,046,540	\$ 14,187,005
Employee Benefits 3000-3999	\$ 28,171,484	\$ 29,889,034	\$ 31,807,910
Books and Supplies 4000-4999	\$ 8,409,310	\$ 7,012,531	\$ 7,012,531
Services, Other Operating Expenses 5000-5999	\$ 17,509,496	\$ 17,710,408	\$ 18,064,616
Capital Outlay 6000-6999	\$ 3,212,876	\$ 881,000	\$ 881,000
Other Outgo 7100-7299	\$ 100,000	\$ 100,000	\$ 100,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (770,232)	\$ (770,232)	\$ (770,232)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 137,234,256	\$ 136,897,015	\$ 140,671,119
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ 1,542,000	\$ 1,577,000
Contributions 8980-8999	\$ (18,491,987)	\$ (18,491,987)	\$ (18,491,987)
OPERATING SURPLUS (DEFICIT)*	\$ (8,227,737)	\$ (2,285,595)	\$ (1,607,074)
BEGINNING FUND BALANCE			
9791	\$ 22,961,923	\$ 14,734,186	\$ 12,448,591
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 14,734,186	\$ 12,448,591	\$ 10,841,517
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ 340,000	\$ 340,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ 1,208,591	
Reserve for Economic Uncertainties 9789	\$ 6,708,537	\$ 10,900,000	\$ 10,501,517
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
 Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP
 Management & Confidential

Bargaining Unit:

		2015-16	2016-17	2017-18
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
Object Code				
REVENUES				
LCFF Revenue	8010-8099	\$ -	\$ -	\$ -
Federal Revenue	8100-8299	\$ 9,192,567	\$ 8,958,000	\$ 8,958,000
Other State Revenue	8300-8599	\$ 1,937,558	\$ 1,777,600	\$ 1,777,600
Other Local Revenue	8600-8799	\$ 7,530,877	\$ 7,530,800	\$ 7,530,800
TOTAL REVENUES		\$ 18,661,002	\$ 18,266,400	\$ 18,266,400
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 13,027,840	\$ 13,288,397	\$ 13,554,165
Classified Salaries	2000-2999	\$ 7,415,140	\$ 7,489,291	\$ 7,564,184
Employee Benefits	3000-3999	\$ 7,030,271	\$ 7,306,339	\$ 7,537,950
Books and Supplies	4000-4999	\$ 2,094,136	\$ 2,000,000	\$ 2,000,000
Services, Other Operating Expenses	5000-5999	\$ 7,821,348	\$ 7,000,000	\$ 7,000,000
Capital Outlay	6000-6999	\$ 50,000	\$ 35,000	\$ 35,000
Other Outgo	7100-7299 7400-7499	\$ 80,000	\$ 80,000	\$ 80,000
Indirect/Direct Support Costs	7300-7399	\$ 658,021	\$ 650,000	\$ 650,000
Other Adjustments			\$ -	\$ -
TOTAL EXPENDITURES		\$ 38,176,755	\$ 37,849,027	\$ 38,421,299
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -		
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 18,491,987	\$ 18,491,987	\$ 18,491,987
OPERATING SURPLUS (DEFICIT)*		\$ (1,023,766)	\$ (1,090,640)	\$ (1,662,912)
BEGINNING FUND BALANCE				
	9791	\$ 5,011,913	\$ 3,988,147	\$ 2,897,507
Prior-Year Adjustments/Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 3,988,147	\$ 2,897,507	\$ 1,234,595
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 3,988,147	\$ 2,897,507	\$ 1,234,595
Committed Amounts	9750-9760			
Assigned Amounts	9780			
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ (0)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

Management & Confidential

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 146,021,150	\$ 151,745,407	\$ 156,233,032
Federal Revenue 8100-8299	\$ 9,192,567	\$ 8,958,000	\$ 8,958,000
Other State Revenue 8300-8599	\$ 4,489,879	\$ 4,277,600	\$ 4,277,600
Other Local Revenue 8600-8799	\$ 7,950,912	\$ 7,930,800	\$ 7,930,800
TOTAL REVENUES	\$ 167,654,508	\$ 172,911,807	\$ 177,399,432
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 79,721,696	\$ 81,316,130	\$ 82,942,453
Classified Salaries 2000-2999	\$ 21,322,605	\$ 21,535,831	\$ 21,751,190
Employee Benefits 3000-3999	\$ 35,201,755	\$ 37,195,373	\$ 39,345,860
Books and Supplies 4000-4999	\$ 10,503,446	\$ 9,012,531	\$ 9,012,531
Services, Other Operating Expenses 5000-5999	\$ 25,330,844	\$ 24,710,408	\$ 25,064,616
Capital Outlay 6000-6999	\$ 3,262,876	\$ 916,000	\$ 916,000
Other Outgo 7100-7299	\$ 180,000	\$ 180,000	\$ 180,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (112,211)	\$ (120,232)	\$ (120,232)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 175,411,012	\$ 174,746,042	\$ 179,092,418
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,495,000	\$ 1,542,000	\$ 1,577,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (9,251,504)	\$ (3,376,235)	\$ (3,269,986)
BEGINNING FUND BALANCE 9791	\$ 27,973,836	\$ 18,722,333	\$ 15,346,098
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 18,722,333	\$ 15,346,098	\$ 12,076,112
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ 340,000	\$ 340,000
Restricted Amounts 9740	\$ 3,988,147	\$ 2,897,507	\$ 1,234,595
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,025,649	\$ 1,208,591	\$ -
Reserve for Economic Uncertainties 9789	\$ 6,708,537	\$ 10,900,000	\$ 10,501,517
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District
Management & Confidential

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2015-16	2016-17	2017-18
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 176,906,012	\$ 176,288,042	\$ 180,669,418
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 176,906,012	\$ 176,288,042	\$ 180,669,418
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 5,307,180	\$ 5,288,641	\$ 5,420,083

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 6,708,537	\$ 10,900,000	\$ 10,501,517
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ (0)	\$ 0	\$ 0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 6,708,537	\$ 10,900,000	\$ 10,501,517
f.	Reserve for Economic Uncertainties Percentage	3.79%	6.18%	5.81%

3. Do unrestricted reserves meet the state minimum reserve amount?

2015-16	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
2016-17	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
2017-18	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Paramount Unified School District
Management & Confidential

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 730,425
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (688,950)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (7,436)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (34,039)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (730,425)
Variance	\$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (3,579,895)	(2.1%)	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (9,251,504)	(5.2%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,376,235)	(1.9%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,269,986)	(1.8%)	

Deficit Reduction Plan (as necessary):

The District plans to re-align its spending priorities in current and subsequent years by examining program costs and reducing expenditures in other areas.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Management & Confidential

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

(fill out columns for which there is agreement)

	Prior Year	2015-16	2016-17	2017-18
a. <u>LCFF Gap Funding per ADA</u>	1,230.11	1,517.81	557.59	-
b. <u>Amount Change from Prior Year Funding per ADA</u>		287.70	(960.22)	-
c. <u>Percentage Change from Prior Year Funding per ADA</u>		23.39%	-63.26%	0.00%
d. <u>Total Compensation Amount Change (from Page 1, Section A, Line 5)</u>		730,424.52	-	-
e. <u>Total Compensation Percentage Change (from Page 1, Section A, Line 5)</u>		5.58%	0.00%	0.00%
f. <u>Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)</u>		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Paramount Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2015 to June 30, 2016

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

**Budget Adjustment
Increase/(Decrease)**

\$	-
\$	5,977,352
\$	(5,977,352)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

**Budget Adjustment
Increase/(Decrease)**

\$	-
\$	-

Budget Revisions

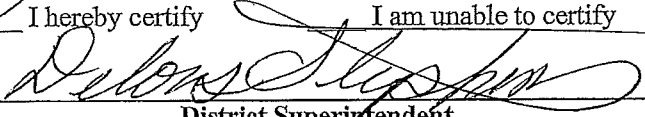
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

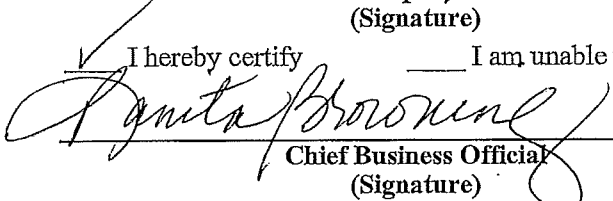


District Superintendent
(Signature)

11/4/15

Date

I hereby certify I am unable to certify



Chief Business Official
(Signature)

11/4/15

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Myrna Morales, Assistant Superintendent – Human Resources
DATE: November 18, 2015
SUBJECT: Employment Authorization for One Additional School-Based Occupational Therapist – Special Education

BACKGROUND INFORMATION:

On June 8, 2011, the Board approved the establishment of one School-Based Occupational Therapist. The number of students requiring occupational therapy has increased to 94 students. The District currently contracts with an agency for a full-time occupational therapist (OT). Additionally, the District has employed one full-time District OT to provide school-based occupational therapy and clinic-based occupational therapy services for students, as identified in the student's Individual Education Program (IEP)/504 Plan. The cost of an agency OT is \$135,000 per year. The estimated cost of a District employed School-Based Occupational Therapist would be \$69,750 to \$82,480 plus fringe benefits. By providing a District School-Based Occupational Therapist, the saving to the District is approximately \$50,000 per year.

Under the direction of the Director of Special Education/Early Childhood Education, the School-Based Occupational Therapist will administer assessments to determine the student's level of functioning relative to their age and educational placement in such areas as fine/gross motor skill development, sensory motor integration, self-care, and the activities of daily living. Student needs will be identified and measured by written goals and treatment plans for rehabilitative care to improve student functional abilities and enhance their ability to learn.

It is recommended that the District increase the number of School-Based Occupational Therapist to two to provide services to students.

POLICY/ISSUE:

Board Policy 4000 – Concept and Roles in Personnel
Board Policy 4118.3 – Duties of Personnel

FISCAL IMPACT:

Approximate savings of \$50,000 per year to Special Education funds.

ACTION ITEM: 2.5-A

STAFF RECOMMENDATION:

Approve the employment authorization for one additional School-Based Occupational Therapist – Special Education.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Myrna Morales, Assistant Superintendent – Human Resources
DATE: November 18, 2015
SUBJECT: Student Teaching Agreement with California State University,
Dominguez Hills

BACKGROUND INFORMATION:

Periodically, the District enters into student teaching agreements with accredited universities and colleges to provide practice teaching for students enrolled in the teacher credential program of such institutions. California State University, Dominguez Hills has requested that the District participate in such an agreement, commencing November 19, 2015 through June 30, 2020.

The District has participated in numerous programs, which have proven to be of definite benefit to the students, as well as the student teachers.

POLICY/ISSUE:

Board Policy 4122 – Student Teachers

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve the agreement with California State University, Dominguez Hills for participation in the student teaching program.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis in reading/language arts, ELD, mathematics and core.

ACTION ITEM: 2.6-A

**STUDENT TEACHING AGREEMENT
AGREEMENT TERM: 2015-2020**

THIS AGREEMENT entered into by and between the State of California through the Trustees of the California State University on behalf of the State University, noted below, all of which are hereinafter called State or State University, and the School district, noted below, hereinafter called the District:

WITNESSETH

WHEREAS, the District is authorized to enter into agreements with the State, to provide teaching experience through practice teaching to students enrolled in teacher training curricula of the State University; and

WHEREAS, any such agreement may provide for the payment for the services rendered by the District of an amount not to exceed the actual cost to the District of the services rendered; and

WHEREAS, it has been determined between the parties hereto that the payments to be made to the district under this agreement do not exceed the actual cost to the district of the services rendered by the District; and

WHEREAS, the honorarium or payment provided herein is intended to be transmitted promptly by the District to the supervising teacher as compensation for and recognition to services performed for the student teacher in the supervisory teacher's charge;

NOW THEREFORE, it is mutually agreed between the State and the District as follows:

SPECIAL PROVISIONS

PARTIES:

**Trustees of the California State University
California State University, Dominguez Hills
Procurement and Contracts
1000 E. Victoria Street, Carson, CA 90747
310-243-3799**

**Paramount Unified School District
15110 California Ave.,
Paramount, CA 90723
562-602-6000**

TERM: November 19, 2015 to September 30, 2020. This agreement may be terminated by either party upon 30 day advanced written notice, provided current students in the teaching training program will be allowed to complete their training requirements until said terminated semester.

The SERVICES to be provided by District to State shall not exceed the Semester Units of Practice Teaching nor the Quarter Units of Practice Teaching, as set forth on the Master Teacher Date Sheet(s).

The State shall pay District for such services at the RATE AND AMOUNT of \$16.67 per quarter unit, and \$25.00 per semester unit, not to exceed the total payment as set forth on the Master Teacher Data Sheet(s).

GENERAL TERMS

1. The District shall provide to State University students teaching experience through practice teaching in schools and classes of the district not to exceed the units of practice teaching set forth in the Special Provisions. Such practice teaching shall be provided in such schools or classes of the District and under the direct supervision and instruction of such employees of the District, as the District and the State through their duly authorized representatives may agree upon.

The District may, for good cause, refuse to accept for practice teaching any student of the State University assigned to practice teaching in the District, and upon request of the District, made for good cause, the State shall terminate the assignment of any student of the State University to practice teaching in the district.

"Practice teaching" as used herein and elsewhere in this agreement means active participation in the duties and functions of classroom teaching under the direct supervision and instruction of employees of the District holding valid

life diplomas or credentials issued by the State Board of Education, other than emergency or provisional credentials, authorizing them to serve as classroom teachers in the school or classes in which the practice teaching is provided.

2. The State will pay the district for the performance by the District of all services required to be performed under this agreement at the rates set forth in the Special Provisions for each semester or quarter unit of practice teaching.

A semester unit of practice teaching for elementary and secondary schools is approximately twenty (20) minutes of practice teaching daily for five (5) days a week for eighteen (18) weeks. A quarter unit of practice teaching is two-thirds (2/3) of a semester unit. For community colleges and/or adult schools, it is a daily three (3) days a week for eighteen (18) weeks during regular session.

3. An assignment of a student of the State University to practice teaching in schools or classes of the District shall be, at the discretion of the State, either for approximately nine (9) weeks or for approximately eighteen (18) weeks, but a student may practice teaching in such school or classes.

The assignment of a student of the State University to practice teaching in the District shall be deemed to be effective for purposes of this agreement as of the date the student presents to the proper authorities of the District the assignment card or the other document given the student by the State University effecting such assignment, but not earlier than the date of such assignment as shown on such card or other document.

In the event the assignment of a student of the State University to practice teaching is terminated by the State University for any reason, the District shall receive payment for assignment for nine (9) weeks only. If a student is assigned by the State University to another teacher of the District after an assignment has become effective, this shall be considered for payment purposes as an entirely new and separate assignment.

Absences of a student from assigned practice teaching shall not be counted as absences in computing the semester units of practice teaching provided the student by the District.

4. Within a reasonable time following the close of each semester or quarter of the State University, the District shall submit an invoice, in duplicate, to the State University Accounts Payable Department for payment, at the rate provided herein, for all units of practice teaching provided by the District under and in accordance with this agreement during said semester or quarter. The District shall attach to the invoice a certificate, in duplicate, executed by a duly authorized representative of the District certifying that the District expended or became obligated to expend in providing such practice teaching and amount no less than the amount of the invoice. The State will pay the amount of such invoice from moneys made available for such purpose by or pursuant to the laws of the State.

5. Notwithstanding any other provisions of the agreement, the State shall not be obligated by this agreement to pay the District any amount in excess of the total sum set forth in the special Provisions.

6. The parties agree that District is not to assume nor shall it assume by this agreement any liability under the California Worker's Compensation Insurance and Safety Act for, by or on behalf of any State University students while under the performance of this agreement.

STATE OF CALIFORNIA
Trustees of the California State University DOMINGUEZ HILLS

By

JOHN M. TAMURA
Contracts Specialist III
Procurement, Contracts Logistical and Support Services

By PARAMOUNT UNIFIED SCHOOL DISTRICT

Name (Please Print): _____

Title: _____

=====

CERTIFICATION

I, the duly appointed and acting Clerk or Secretary of the governing Board of the School District listed below, do hereby certify that the following is a true and exact copy of a portion of the Minutes of the regular meeting of said Board held on

_____, 20 _____
(Month/day)

"It was moved, seconded and carried that the attached contract the Trustees of the California State University, whereby the University may assign students to the schools in the school District for practice teaching, be approved; and the _____ is hereby authorized to execute the same."

District

Paramount Unified School District

County

By

Clerk, Secretary or Governing
Board of the School District

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Myrna Morales, Assistant Superintendent-Human Resources
DATE: November 18, 2015
SUBJECT: Internship Agreement with California State University, Dominguez Hills

BACKGROUND INFORMATION:

Periodically, the District enters into internship program agreements with accredited universities and colleges to provide practice teaching for students enrolled in the intern credential program of such institutions. California State University, Dominguez Hills has requested that the District participate in such an agreement, commencing November 19, 2015 through June 30, 2020.

The District has participated in numerous intern credentialing programs, which have proven to be of definite benefit to the students, as well as the intern teachers.

POLICY/ISSUE:

Board Policy 4122.1 – Teacher Internship

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve the agreement with California State University, Dominguez Hills for participation in the internship program.

PREPARED BY:

Myrna Morales, Assistant Superintendent-Human Resources

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

ACTION ITEM: 2.7-A



**Multiple and Single Subject and Education Specialist Intern Credential Programs
Participating District Intern Agreement**

This agreement ("Agreement") is between the Trustees of the California State University on behalf of **California State University, Dominguez Hills ("University")**

and Paramount Unified School District ("School District").

In consideration of the mutual promises set forth below, the University and School District ("parties") agree as follows:

- 1. Purpose:** The California Commission on Teacher Credentialing's *Standards of Quality and Effectiveness for Multiple, Single, and Education Specialist Credentials* stipulated conditions under which teacher credentialing institutions must abide to be accredited for recommending candidates for California teaching credentials. (See CTC Coded Correspondence #1404 for recent changes to supervision and support requirements for interns: <http://www.ctc.ca.gov/notices/coded/2014/1404.pdf>.)

This agreement outlines relevant common standards, program standards, and preconditions, which must be met for intern program approval. It also contains quality-related criteria for University (CSU Dominguez Hills) candidates.

University Internship Programs are designed to be partnerships between institutions of higher education and public school districts to meet the growing need for qualified teachers. Both the districts and the institution must certify that interns do not displace certificated employees in participating districts.

It is further agreed that an intern's salary will not be reduced to pay for supervision. University stipulates that interns' services meet the instructional needs for the Multiple Subject, Single Subject, and Education Specialist teachers (including Bilingual Authorization) in the participating School District.

- 2. University's Responsibilities:**

Provide supervision, administration, and implementation of all components of the program including filing for intern credentials with the California Commission on Teacher Credentialing (CCTC).

Provide a Preservice Preparation Program that meets current CCTC Standards for English Learner Preservice Preparation.

Provide support training and orientation to University Supervisors.

Choose and assign University Supervisors based on the following qualifications:

- Current knowledge in the content area in which they supervise.
- Understanding of the context of public schooling.
- Ability to model best professional practices in teaching and learning, scholarship and service.
- Knowledge about diverse abilities, as well as cultural, linguistic, ethnic, and gender diversity.
- In-depth understanding of the academic standards, frameworks, and accountability systems that drive the public school curriculum.

Ensure that University Supervisors will observe and evaluate interns at least three times during a semester, for two semesters, and allocate time with each intern after each visit to discuss the observation. The California Teacher Performance Expectations form the basis for these discussions and evaluations.

Direct University Supervisors to meet and consult with employer-provided on-site support providers as needed. Collect employer-provided support documentation.

Provide program advisement.

3. School District's Responsibilities:

Assign a support provider to each intern, preferably on-site, and at the intern's grade level and in the intern's subject area. Provide orientations and training for on-site support providers.

Clearly define and facilitate the implementation of the terms of employment of the support provider, including compensation and evaluation of the support provider. Ensure that employers are responsible for providing adequate supervision for the hired intern. University and the School District together must provide a total of 189 hours annually of support for the intern (45 hours of which will be dedicated to ELL support). School-site based support will include content-specific coaching, and co-planning to address included special needs students and English Learners.

Ensure that at least one of the employer-provided mentor(s) meet the following minimum qualifications:

- Valid corresponding Clear or Life Credential.
- Three years of successful teaching experience.
- EL Authorization (if responsible for providing specified EL support).

Employer will identify an individual who is immediately available to assist the intern with planning lessons that are appropriately designed and differentiated for English language learners, for assessing language needs and progress, and to support language accessible instruction, through in-classroom modeling and coaching as needed. (This may be the primary support provider, providing he/she has an EL authorization.)

Facilitate intern attendance and participation in the prescribed course of study at University.

Provide opportunities for interns to attend and participate in district-sponsored workshops, staff development, new-teacher orientations, and grade level or department meetings related to curriculum, planning, instruction, and/or assessment.

Allocate sufficient resources for support of the intern, including the identification of protected time for the support provider to work with the intern within the school day, including clearly defined expectations for type and frequency of support.

Agree to allow the university supervisor to visit the intern in his/her classroom during the university's academic semesters.

Appoint a district level contact person to serve as a liaison to the Co-Chairs of the University (CSU Dominguez Hills) Division of Teacher Education for the purpose of coordinating and evaluating the program.

The district designee will assist the University Co-Chairs in obtaining a letter of support from the certificated employees' bargaining unit.

Provide access to district resources at a level comparable to other district teachers to allow the intern to perform successfully in his or her position.

Agree to place interns in teaching positions for which they are qualified, and to give them the full range of responsibilities of full-time teachers.

Verify each intern's readiness for advancement to intern teaching responsibilities. Appoint representatives to the University (CSU Dominguez Hills) Multiple and Single Subject and Education Specialist Intern Advisory Board, for on-going development and evaluation of the program.

The principal of the School District will serve as the district's evaluator of the intern, complete required documentation in a timely manner, and meet with the university supervisor as needed to monitor and assess the intern's progress. The principal and the University supervisor will review the documentation to determine candidate competence and jointly recommend/not recommend the intern for a teaching credential. If there is a lack of consensus between the supervisor and the principal, the documentation will be reviewed by the Co-Chairs of the Teacher Education Division and a District Level Administrator, at which time a decision will be made.

4. General Provisions

- A. This Agreement will become effective as of the date last written below and continue for a period of 5 years unless terminated by either party after giving the other party 30 days written notice of the intent to terminate. If the School District terminates this Agreement, it will permit any student working at the School District at the time of termination to complete his/her work. At the 5 year termination date the agreement can be renewed once it has been reviewed, updated as applicable and executed by the appropriate parties.
- B. The School District and the University agree to indemnify, defend and hold

harmless each other from any and all liability for any personal injury, damages, wrongful death or other losses and costs, including but not limited to reasonable attorney fees and defense costs, arising out of the negligence or willful misconduct of their respective officers, employees, agents or volunteers in the performance of this Agreement. This paragraph will survive expiration or termination of this Agreement.

- C. Each party agrees to maintain general liability coverage of at least \$1,000,000 per occurrence, \$2,000,000 aggregate and to provide evidence of coverage upon request. Insurance must be placed with insurers with a current A.M. Best rating of at least A: VII.
- D. The School District and the University will meet upon request or as necessary to resolve any potential conflicts and to facilitate a mutually beneficial experience for all involved.
- E. The School District may dismiss a student if the student violates its standards, mission or goals. The School District will document its rationale for terminating a student and provide the University with a copy of the rationale upon request.
- F. Students participating in a learning activity at the School District are not officers, employees, agents or volunteers of the University or the School District.
- G. Nothing contained in this Agreement confers on either party the right to use the other party's name without prior written permission, or constitutes an endorsement of any commercial product or service by the University.
- H. This Agreement may not be altered unless both parties agree in writing. The parties agree to follow all applicable federal, state and local laws and regulations, including but not limited to laws prohibiting discrimination and harassment.
- I. Any notices required by this Agreement will be deemed to have been duly given if communicated to the following individuals:

UNIVERSITY:

Name: Francisco Quinonez
Title: Director of Procurement and Contracts
Address: 1000 E. Victoria St.
Carson, CA 90747

Tel. Number: (310) 243-3799
Email Address: fquinonez@csudh.edu

SCHOOL DISTRICT:

Name: _____
Title: _____
Address: _____

Tel. Number: _____
Email Address: _____

IN WITNESS WHEREOF, this Agreement has been executed by the parties as of the date last written below.

**CALIFORNIA STATE UNIVERSITY,
DOMINGUEZ HILLS**

Signature: _____

Name: _____

Title: Co-Chair, Division of Teacher Education

Date: _____

Signature: _____

Name: _____

Title: Dean, College of Education

Date: _____

Signature: _____

Name: Francisco Quinonez

Title: Director of Procurement and Contracts

Date: _____

SCHOOL DISTRICT:

Paramount Unified School District

Signature: _____

Name: _____

Title: _____

Date: _____

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: November 18, 2015
SUBJECT: Central Basin Municipal Water District Grant Award

BACKGROUND INFORMATION:

Every year the Central Basin Municipal Water District invites high schools to participate in a competition of solar powered boats constructed by students known as the Solar Cup. This competition focuses on the energy output, efficiency and speed of solar powered boats constructed by students. Students participating in this competition will:

- Apply science, math and engineering concepts to boat construction
- Increase awareness of water quality and conservation
- Learn of careers in the water quality industry

The Central Municipal Water District awarded \$2,500 to Paramount High School-West Campus for the cost of materials needed to construct a solar powered boat.

POLICY/ISSUE:

Board Policy 3280 – Gifts, Grants and Bequests
Board Policy 6141 – Curriculum Development

FISCAL IMPACT:

\$2,500 to Special Site funds

STAFF RECOMMENDATION:

Accept award of \$2,500 from the Central Basin Municipal Water District for Paramount High School-West Campus students to participate in the Solar Cup event.

PREPARED BY:

Greg Francois, Director – Secondary Education and Instructional Technology

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

ACTION ITEM: 3.1-A

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent–Educational Services
DATE: November 18, 2015
SUBJECT: California Career Technical Education Incentive Grant Application

BACKGROUND INFORMATION:

The District has the opportunity to apply for the California Career Technical Education Incentive Grant (CTEIG). The CTEIG provides incentive funds to expand and maintain high quality Career Technical Education (CTE) programs in K-12 schools. If awarded, funds will be used to extend CTE programs to middle schools in Paramount Unified School District and increase the number of CTE opportunities available to students in grades 9-12. CTEIG funds can be used to support the following:

- Salaries for teachers, administrators and classified employees who work with CTE programs
- Supplies and equipment for CTE classes
- Professional development for CTE teachers

The grant will be submitted for the amount of \$1,000,000 and requires the District to provide matching funds each year.

POLICY/ISSUE:

Board Policy 3230 – Categorical Funds
Education Code 12400 – Authority to Receive and Expend Funds

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve the request to apply for the California Career Technical Education Incentive Grant to maintain and expand CTE programs in grades 7-12.

PREPARED BY:

Greg Francois, Director – Secondary Education and Instructional Technology.

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

ACTION ITEM: 3.2-A

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: November 18, 2015
SUBJECT: Updated Master Plan for English Learners

BACKGROUND INFORMATION:

The Master Plan for English Learners outlines procedures and programs for English Learners that are compliant with State and Federal law and help students meet District and State standards. The primary goal of the District's program for English Learners is to develop English language proficiency in listening, speaking, reading and writing.

The plan has been updated to meet State and Federal compliance requirements and reflect changes in curriculum, instructional materials and professional development. The plan is provided under separate cover.

POLICY/ISSUE:

Board Policy 6141 – Curriculum Development
Education Code 11301 – English Language Learners

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve the Master Plan for English Learners to outline current procedures and programs for English Learners as required by the California Department of Education.

PREPARED BY:

Randy Gray, Director-Curriculum & Instruction-Projects

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

ACTION ITEM: 3.3-A

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: November 18, 2015
SUBJECT: Revised Board Policy 6146.41 – Physical Education

BACKGROUND INFORMATION:

Submitted for second reading and adoption is revised Board Policy 6146.41 – Physical Education. The proposed revised policy reflects current State requirements. Revisions are indicated with underlines and strikethroughs. Words or sentences that are additions are underlined. Words or phrases that are no longer included are indicated with a strikethrough.

POLICY/ISSUE:

Board Policy 6146.41 – Physical Education

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Accept for second reading and adoption proposed revised Board Policy 6146.41 – Physical Education, which reflects current State requirements.

PREPARED BY:

Randy Gray, Director-Curriculum & Instruction-Projects

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

ACTION ITEM: 3.4-A

CURRENT POLICY

BP 6146.41(a)

Instruction

Physical Education

The Paramount Unified School District recognizes the positive benefits of physical activity on students' health and academic achievement. The District strives to provide a physical education program that supports the student wellness program, provides an adequate amount of physical activity, builds proficiency in movement and encourages lifelong fitness. Besides promoting high levels of personal achievement and a positive self-image, physical education activities teach students how to cooperate to achieve common goals.

The District's program shall be aligned with state content standards and curriculum frameworks for physical education and provide a developmentally appropriate sequence of instruction including, at appropriate grade levels: 1) the effects of physical activity on dynamic health, 2) mechanics of body movement, 3) aquatics, 4) gymnastics and tumbling, 5) individual and dual sports, 6) rhythms and dance, 7) team sports and 8) combatives, such as self-defense and fencing. The physical education program shall provide equal opportunities for participation in physical education instruction regardless of gender.

Physical education instruction shall be provided by appropriately credentialed teachers. Professional development shall be offered to physical education and classroom teachers serving as instructors of physical education to assure that instruction is aligned with the State's Model Curriculum Standards for Physical Education and the Physical Education Framework for Public Schools.

An appropriate alternative activity or exemption from the physical education class shall be provided for a student with disabilities in accordance with his/her individualized education program or Section 504 accommodation plan.

The Superintendent or designee shall annually administer the physical fitness test designated by the State Board of Education to students in grades 5, 7, and 9. The Superintendent or designee shall report the aggregate results of the physical fitness testing in the annual school accountability report card as required by Education Code 33126 and 35256.

Exemptions from Physical Education:

Exemption from physical education may be granted to high school students for the following reasons:

1. Temporary Exemptions

The student is ill or injured and a modified program to meet his/her needs cannot be provided.

CURRENT POLICY

BP 6146.41(b)

Instruction

Physical Education (continued)

The student is enrolled for one-half time or less.

Students granted a temporary physical education exemption shall still be responsible for completing the total number of credits required for graduation.

2. Two-Year Exemptions

With a student's consent, the Superintendent or designee may exempt the student from any two years of physical education courses during grades 10-12 provided that the student has satisfactorily met any five of the six standards of the state's physical fitness test in grade 9.

The physical fitness test will be administered to students in grades 10-12 who need to pass the test in order to qualify for a two-year exemption from physical education courses.

3. Permanent Exemptions

The Superintendent or designee may grant a permanent exemption from physical education to a student under any of the following conditions:

- The student is age 16 years or older and has been enrolled in grade 10 for one or more academic years.
- The student is enrolled as a fifth year senior.
- The student is enrolled in a juvenile home, ranch, camp, or forestry camp school with scheduled recreation and exercise.

Students who are exempted from two years of physical education courses will be offered a variety of gender neutral physical education electives.

4. Other Exemptions

The Superintendent or designee may grant an exemption from physical education under the following circumstances:

- The student is in high school and is engaged in a regular school-sponsored interscholastic athletic program carried on wholly or partially after regular school hours.

CURRENT POLICY

BP 6146.41(c)

Instruction

Physical Education (continued)

- The student in grades 10-12 attends a regional occupational center or program and attendance in physical education courses results in hardship because of the travel time involved.

Legal Reference:

Education Code

33126	School accountability report card
33350-33354	CDE responsibilities re: physical education
49066	Grades; physical education class
51222	Physical education
51223	Physical Education, elementary school
51241	Temporary or permanent exemption from physical education
51242	Exemption from physical education for athletic program participants
60800	Physical performance test

Board Policy

6146.4	High School Graduation Requirements
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Code of Regulations, Title 5

3051.5	Adapted physical education for individuals with exceptional needs
10060	Criteria for high school physical education programs

United States Code, Title 29

794	Rehabilitation Act of 1973, Section 504
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United States Code, Title 42

1751	Note local wellness policy
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Policy
adopted: 3-24-98
revised: 8-21-09
revised: 10-28-08

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

PROPOSED POLICY

BP 6146.41(a)

Instruction

Physical Education

The Paramount Unified School District recognizes the positive benefits of physical activity on students' health and academic achievement. The District strives to provide a physical education program that supports the student wellness program, provides an adequate amount of physical activity, builds proficiency in movement and encourages lifelong fitness. Besides promoting high levels of personal achievement and a positive self-image, physical education activities teach students how to cooperate to achieve common goals.

The District's program shall be aligned with state content standards and curriculum frameworks for physical education and provide a developmentally appropriate sequence of instruction including, at appropriate grade levels: 1) the effects of physical activity on dynamic health, 2) mechanics of body movement, 3) aquatics, 4) gymnastics and tumbling, 5) individual and dual sports, 6) rhythms and dance, 7) team sports and 8) combatives, such as self-defense and fencing. The physical education program shall provide equal opportunities for participation in physical education instruction regardless of gender.

The Board shall approve the courses in grades 9-12 for which physical education credit may be granted.

The District's physical education program shall engage students in moderate to vigorous physical activity, as defined in the accompanying administrative regulation, for at least 50 percent of class or session time.

During air pollution episodes, extreme weather, or other inclement conditions, physical education staff shall make appropriate adjustments to the program or shall seek alternative indoor space to enable students to participate in active physical education.

Physical education instruction shall be provided by appropriately credentialed teachers. Professional development shall be offered to physical education and classroom teachers serving as instructors of physical education to assure that instruction is aligned with the State's Model Curriculum Standards for Physical Education and the Physical Education Framework for Public Schools.

An appropriate alternative activity or exemption from the physical education class shall be provided for a student with disabilities in accordance with his/her individualized education program or Section 504 accommodation plan.

The Superintendent or designee shall annually administer the physical fitness test designated by the State Board of Education to students in grades 5, 7, and 9.

PROPOSED POLICY

BP 6146.41(b)

Instruction

Physical Education (continued)

The Superintendent or designee shall report the aggregate results of the physical fitness testing in the annual school accountability report card as required by Education Code 33126 and 35256.

Exemptions from Physical Education:

Exemption from physical education may be granted to high school students for the following reasons:

1. Temporary Exemptions

The student is ill or injured and a modified program to meet his/her needs cannot be provided.

The student is enrolled for one-half time or less.

Students granted a temporary physical education exemption shall still be responsible for completing the total number of credits required for graduation.

2. Two-Year Exemptions

With a student's consent, the Superintendent or designee may exempt the student from any two years of physical education courses during grades 10-12 provided that the student has satisfactorily met any five of the six standards of the state's physical fitness test in grade 9.

The physical fitness test will be administered to students in grades 10-12 who need to pass the test in order to qualify for a two-year exemption from physical education courses.

3. Permanent Exemptions

The Superintendent or designee may grant a permanent exemption from physical education to a student under any of the following conditions:

- The student is age 16 years or older and has been enrolled in grade 10 for one or more academic years.
- The student is enrolled as a fifth year senior.
- The student is enrolled in a juvenile home, ranch, camp, or forestry camp school with scheduled recreation and exercise.

PROPOSED POLICY

BP 6146.41(c)

Instruction

Physical Education (continued)

Students who are exempted from two years of physical education courses will be offered a variety of gender neutral physical education electives.

4. Other Exemptions

The Superintendent or designee may grant an exemption from physical education under the following circumstances:

- The student is in high school and is engaged in a regular school-sponsored interscholastic athletic program carried on wholly or partially after regular school hours.
- The student in grades 10-12 attends a regional occupational center or program and attendance in physical education courses results in hardship because of the travel time involved.
- The student in grades 10-12 is excused for up to 24 clock hours in order to participate in automobile driver training.

The Superintendent or designee shall annually report to the Board the results of the state physical fitness testing for each school and applicable grade level. He/she shall also report to the Board regarding the number of instructional minutes offered in physical education for each grade level, the number of two-year and permanent exemptions granted pursuant to Education Code 51241, and any other data agreed upon by the Board and the Superintendent or designee to evaluate program quality and the effectiveness of the District's program in meeting goals for physical activity.

Legal Reference:

Education Code

33126	School accountability report card
33350-33354	CDE responsibilities re: physical education
49066	Grades; physical education class
51222	Physical education
51223	Physical Education, elementary school
51241	Temporary or permanent exemption from physical education
51242	Exemption from physical education for athletic program participants
60800	Physical performance test

PROPOSED POLICY

BP 6146.41(d)

Instruction

Physical Education (continued)

Board Policy

6146.4 High School Graduation Requirements

Code of Regulations, Title 5

3051.5 Adapted physical education for individuals with exceptional needs

10060 Criteria for high school physical education programs

United States Code, Title 29

794 Rehabilitation Act of 1973, Section 504

United States Code, Title 42

1751 Note local wellness policy

Policy

adopted: 3-24-98

revised: ~~8-21-09~~ 10-28-08

revised: ~~10-28-08~~ 8-21-09

revised:

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: November 18, 2015
SUBJECT: Nonpublic School Placement for Special Education Students for 2015-16

BACKGROUND INFORMATION:

In order to facilitate appropriate educational progress some students require programs not available in the District. These students receive services from nonpublic schools and agencies which provide the necessary programs and services. The District contracts on an as needed basis for services based on needs identified and delineated through the Individual Education Plan (IEP) process.

An elementary school student (2014002345) with a diagnosis of emotional disturbance was unsuccessful in a District placement. The IEP team recommends placement at Rossier Park Elementary School with designated instructional counseling, as the least restrictive environment for the 2015-16 school year. The estimated cost not to exceed \$37,000.

A middle school student (2013002418) with a diagnosis of emotional disturbance currently attends Approach Learning and Assessment Center, Inc. The IEP team recommends additional speech services. The estimated cost not to exceed \$1,600.00.

POLICY/ISSUE:

Education Code 56020-56040 - Education of Exceptional Children in Non-Public Schools

FISCAL IMPACT:

Estimated cost not to exceed \$24,000 from special education funds and \$14,600 from mental health funds.

STAFF RECOMMENDATION:

Approve the placement for special education students in nonpublic schools, as determined by the students' Individual Education Plan for the 2015-16 school year.

PREPARED BY:

Kimberly Cole, Director - Special Education and Early Childhood Education

ACTION ITEM: 3.5-A

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is this District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent - Educational Services
DATE: November 18, 2015
SUBJECT: Attorney Fees and Settlement Agreement for a Special Education Student

BACKGROUND INFORMATION:

On August 19, 2015, the District received notice from the parents of a special education student (2009003220) who filed a request for a Due Process Hearing with the Office of Administrative Hearings. Through mediation, the District, parents and attorneys for both sides agreed on a tentative settlement pending the Board of Education's approval. As part of the settlement, the District agreed to fund a psychoeducational independent educational evaluation and a functional behavior assessment. The District also agreed to pay attorney fees incurred related to the mediation to Augustine Egelsee, LLP. Payment of these fees finalizes the agreement and resolves all claims related to this case.

POLICY/ISSUE:

Board Policy 3330 – Payment of Judgment/Settlement of Claims

FISCAL IMPACT:

\$17,650 from Special Education Funds

STAFF RECOMMENDATION:

Approve and authorize payment for attorney fees and settlement agreement for a special education student.

PREPARED BY:

Kimberly Cole, Director – Special Education and Early Childhood Education

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

ACTION ITEM: 3.6-A

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent - Educational Services
DATE: November 18, 2015
SUBJECT: Pediatric and Adolescent Psychology Associates

BACKGROUND INFORMATION:

Pediatric and Adolescent Psychology Associates provides comprehensive psychoeducational evaluations. These services include intake with family, school observation, assessment sessions, record review, scoring and interpretation of testing data, report writing and participation at Individual Education Plan meeting. Pediatric and Adolescent Psychology Associates will provide an Independent Educational Evaluation for a psychoeducational assessment at District's expense.

POLICY/ISSUE:

Board Policy 4126 – Consultants

FISCAL IMPACT:

Not to exceed \$5,500 from Special Education funds

STAFF RECOMMENDATION:

Approve Pediatric and Adolescent Psychology Associates to provide an Independent Educational Evaluation for a psychoeducational assessment at District's expense.

PREPARED BY:

Kimberly Cole, Director – Special Education and Early Childhood Education

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

ACTION ITEM: 3.7-A



Paramount Unified School District

Agreement for Consultant Services

This is an AGREEMENT between the PARAMOUNT UNIFIED SCHOOL DISTRICT, hereinafter referred to as the "DISTRICT," and Pediatric and Adolescent Psychology Associates 166 E. Foothill Blvd. Arcadia, CA 91006, hereinafter referred to as "CONSULTANT," entered into as of the date of its execution.

WHEREAS, DISTRICT is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if such persons are specially trained and experienced and competent to perform the special services required;

WHEREAS, DISTRICT is in need of such special services and advice; and

WHEREAS, CONSULTANT is specially trained and experienced and competent to perform the special services required by the DISTRICT, and such services are needed on a limited basis;

NOW, THEREFORE, the parties agree as follows:

1. CONSULTANT agrees to render all necessary and reasonable services to the DISTRICT regarding a psychoeducational assessment in accordance with directions as stipulated by the DISTRICT during the period beginning November 19, 2015, and ending June 30, 2015. Said duties shall include, but not be limited to:

The CONSULTANT will provide an Independent Educational Evaluation for a psychoeducational assessment.

In the performance of consulting services, the CONSULTANT will provide the DISTRICT (prior to the commencement of the services) with an outline of the proposed services indicating objectives, procedure, cost and evaluation.

Written progress reports by the CONSULTANT will be furnished if such services are performed over a period of time and such reports would be appropriate with the activities.

After all services have been performed, the Board of Education may request a written summary report of the service, including comments on the degree of the objective achievement, evaluation of the program as well as any recommendations by the CONSULTANT. CONSULTANT should be prepared, if requested, to provide this information.

2. CONSULTANT affirms awareness of all Federal, State and local licensure requirements for performing the tasks described in this contract and that all such licenses, permits, certifications or other regulatory requirements have been met and are currently valid. CONSULTANT further acknowledges compliance with California statutes pertaining to workers' compensation insurance and provisions of the California Labor Code and affirms that all activities carried out pursuant to this contract shall be in compliance with said workers' compensation statutes and regulations.
3. CONSULTANT agrees to provide evidence of General Liability Insurance with a minimum limit of \$1,000,000 per occurrence and \$2,000,000 general aggregate. CONSULTANT shall name DISTRICT as an additional insured (by a separate endorsement) on the above policies. In addition, CONSULTANT agrees to provide an endorsement to this policy stating, "Such insurance as is afforded by this policy shall be primary, and any insurance carried by DISTRICT shall be excess and noncontributory."

CONSULTANT agrees to provide DISTRICT with proof of insurance no fewer than five (5) working days prior to commencement of duties described in this contract. Each insurance policy shall be endorsed to state that coverage shall not be suspended, voided, canceled, reduced in coverage or in limits except after thirty (30) days prior written notice to DISTRICT. CONSULTANT further agrees to notify DISTRICT immediately of any change in status affecting CONSULTANT's licensing and/or ability to perform duties described herein.

4. In relation to this contract and in respect to carrying out any of the activities associated with the performance of this contract, CONSULTANT agrees to hold harmless and indemnify the DISTRICT, its officers, agents and employees from every claim or demand against the DISTRICT associated with alleged liability, loss, damage or expense of any nature whatsoever, which may be incurred by reason of any injury to or death of persons or damage to property, sustained or claimed to have been sustained by any person or property arising out of or in any way connected with the activities of the CONSULTANT arising out of this Agreement. However, this indemnification and hold harmless do not apply to any liability for damages which results from the sole negligence or willful misconduct of the DISTRICT, its officers, agents, or employees. DISTRICT assumes no liability whatsoever for any property/equipment placed on DISTRICT premises by CONSULTANT.
5. DISTRICT agrees to pay the CONSULTANT for services satisfactorily rendered pursuant to this AGREEMENT not to exceed the sum of \$5,500.00 per year, payable in monthly payments as service time is accumulated. Payments shall be made monthly on the basis of invoices submitted to the DISTRICT.

DISTRICT shall not be liable to CONSULTANT for any costs or expenses paid or incurred by CONSULTANT in performing services for DISTRICT, except when the DISTRICT, upon presentation of appropriate invoices, shall reimburse non-clerical expenses incurred by the CONSULTANT in the performance of activities pre-approved by the DISTRICT in writing.

6. CONSULTANT, in the performance of this AGREEMENT, shall be and act as an independent contractor. CONSULTANT understands and agrees that he/she and all of his/her employees shall not be considered officers, employees or agents of the DISTRICT, and are not entitled to benefits of any kind or nature normally provided employees of the DISTRICT and/or to which DISTRICT's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Workers' Compensation. CONSULTANT assumes the full responsibility for the acts and/or omissions of his/her employees or agents as they relate to the services to be provided under this AGREEMENT. CONSULTANT shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONSULTANT's employees.
7. CONSULTANT shall furnish, at its own expense, all labor, materials, equipment, supplies and other items necessary to complete the services to be provided pursuant to this AGREEMENT.

CONSULTANT's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of his/her profession.

8. DISTRICT and CONSULTANT may, at any time, with or without reason, terminate this AGREEMENT. DISTRICT shall compensate CONSULTANT only for services satisfactorily rendered to the date of termination. Written notice by DISTRICT or CONSULTANT shall be sufficient to stop further performance of services by CONSULTANT. Notice by DISTRICT shall be deemed given when received by the CONSULTANT or no later than five days after the day of mailing, whichever is sooner. Notice by CONSULTANT shall be deemed given when received by the DISTRICT or no later than five days after the day of mailing, whichever is sooner.

Upon termination, or notice thereof, CONSULTANT agrees to cooperate with DISTRICT in the orderly and timely transfer of service responsibilities, active case records, and shall turn over to DISTRICT all records pertaining to DISTRICT pupils possessed by CONSULTANT or under its control at the time of termination.

THIS AGREEMENT IS ENTERED INTO THIS 18th DAY OF November, 2015.

Paramount Unified School District
Name of District

Consultant Name

By: _____

By: _____

Ranita Browning
Typed Name

Typed Name

Interim Assistant Superintendent-
Business Services
Title

Title

Taxpayer Identification Number

Street Address

City, State, Zip Code

Please review, sign and return in the enclosed postage-paid envelope.

Board Approved: November 18, 2015

Funding: Special Education

Account Number: 01.0-65000.0-57700-11900-5850-0000755

PC Number: PC15-1666

Department Lead: Kimberly Cole

Name

Signature

Paramount Unified School District

TO: Delores, Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: November 18, 2015
SUBJECT: Public Hearing - Alternative Education Center Closure

BACKGROUND INFORMATION:

In accordance with Education Code Section 17387, School Closure, a public hearing is being held to provide the public the opportunity to comment on the recommendation to close Paramount Unified School District's Alternative Education Center as a school effective January 22, 2016. If approved, all services currently offered at the Alternative Education Center will be provided at Buena Vista High School effective January 25, 2016.

Notice of the Public Hearing for the closure of the Alternative Education Center was placed in the Long Beach Press Telegram and posted at the Paramount City Library, all school sites and the District Office in both English and Spanish.

POLICY/ISSUE:

Education Code 17387 – School Facilities

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Conduct a public hearing on closing the Alternative Education Center and transitioning services to Buena Vista High School effective January 25, 2016.

PREPARED BY:

Manuel San Miguel, Director – Student Services

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

ACTION ITEM: 3.8-A

Paramount Unified School District

TO: Delores, Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: November 18, 2015
SUBJECT: Paramount Alternative Education Center Closure

BACKGROUND INFORMATION:

Paramount's Alternative Education Center was established in 2009-10 to help recapture fifth year seniors not graduating on time. The District's graduation rate was 78% and the Alternative Education Center (AEC) enrolled approximately 156 students. Since the 2009-10, graduation rates have steadily increased; 2014-15 Paramount High School's graduation rate was 92%. As more students graduate on time, enrollment at the AEC continues to decline. Currently the AEC has an enrollment of 44 students.

The District recommends that the AEC close on January 22, 2016 with the services transitioned to a program within Buena Vista High School. This will allow the District to continue to support students who need more than four years to earn a high school diploma and expand opportunities for Buena Vista students to earn additional credits towards graduation requirements.

Staff from Buena Vista and AEC had the opportunity to provide input and ask questions about the recommended school closure and changes. If approved, AEC will transition to Buena Vista High School on January 25, 2016.

POLICY/ISSUE:

Education Code 17387 – School Facilities

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve the Paramount Alternative Education Center closure with the transition of all services to Buena Vista High School effective January 25, 2016.

PREPARED BY:

Manuel San Miguel, Director – Student Services

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

ACTION ITEM: 3.9-A

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: November 18, 2015
SUBJECT: Memorandum of Understanding with The Jazz Angels

BACKGROUND INFORMATION:

The Jazz Angels is a nonprofit jazz education and preservation organization with the goal to improve the quality of life through jazz education, performance, and community awareness. The Jazz Angels will provide weekly music instruction to students at Alondra, Hollydale, Jackson, Paramount Park and Zamboni Middle Schools. Instruction is provided by professional musicians once a week for twelve weeks culminating in a community performance.

POLICY/ISSUE:

Board Policy 6141.1 – Experimental/Innovative Programs
Board Policy 1210 – Community Relations

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve the Memorandum of Understanding with The Jazz Angels to provide music enrichment for approximately 150 students at Alondra, Hollydale, Jackson, Paramount Park and Zamboni Middle Schools.

PREPARED BY:

Randy Gray, Director – Curriculum & Instruction-Projects

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

theJazzAngels

Inspiring young musicians today, preserving jazz for tomorrow

Paramount Jazz Angels Program - Memorandum of Understanding

Purpose:

This MOU is for the purpose of integrating the Paramount Jazz Angels programs into the Paramount Unified School District in-school programming.

Obligations:

Jazz Angels agrees to work together with the Paramount Unified School District (PUSD) in an educational partnership to provide an alternate course of music study that creates a supportive and nurturing opportunity for every student, resulting in a higher level of overall confidence, both on and off the stage.

Cooperation:

Jazz Angels will provide a program director, instructors, and sheet music. PUSD will provide the rehearsal space at Zamboni Middle School beginning Fall 2015 and at Alondra, Hollydale, Jackson, and Paramount Park schools in the Spring 2016, pending funding approval. Both Jazz Angels and PUSD will collaborate to provide instruments to those students in need. Both the PUSD and the Jazz Angels will make a best effort to bring in funding. Jazz Angels will submit several grant applications to provide funding.

Description:

For the 2015-2016 school year Jazz Angels will provide the following in-school programs, meeting once a week for twelve weeks during regular class periods as part of the core curriculum at Zamboni Middle School. Programs will be expanded to up to all five PUSD Middle Schools as funding is available.

6th Grade Wheel Class: Introduction to jazz, paralleling jazz history with American and world events. Defining jazz music. Instrument demonstrations. Composition, where each wheel class, as a group, composes and performs a song about their school.

Beginning Jazz Band: Students learn the jazz genre and begin improvising

Advanced Jazz Band: Students learn to identify and play several different jazz genres

All programs encourage students to suggest songs they like, and the Jazz Angels arranges the songs at appropriate levels so they can be rehearsed and performed for the community at the end of each semester.

Immediate Goals:

- For middle school students to perform for their families and peers in their community.
- For young musicians to practice their music while gaining lifelong leadership and goal-setting skills that will go beyond music into every aspect of their lives.

Future Goals:

- To organize a festival combining participating school bands.
- To support the feeder program for Paramount High School music department.

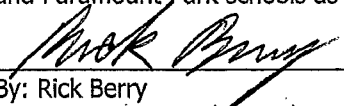
Timeline:

Upon approval of funding, classroom/community visits in 2015 at all five PUSD middle schools from Jazz Angels staff and/or musicians to explain the program.

February – May 2016: Begin programming at all five PUSD middle schools pending funding/approval

April 2016: Classroom/community visit at all five PUSD middle schools from Jazz Angels staff and/or musicians to explain the program. Collaborate with PUSD to determine if district-wide summer session is possible.

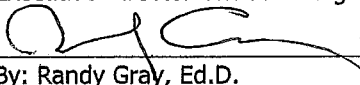
October 2016 – May 2018: Administer programs at Zamboni Middle School and at Alondra, Hollydale, Jackson, and Paramount Park schools as funding is secured.


By: Rick Berry
Executive Director-The Jazz Angels

11/9/15
Date

By: Ranita Browning
Paramount Unified School District
Interim Assistant Superintendent-Business Services

Date


By: Randy Gray, Ed.D.
Paramount Unified School District
Director-Educational Services

11-9-15
Date

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Ranita Browning, Interim Assistant Superintendent-Business
Services
DATE: November 18, 2015
SUBJECT: Agreement with SHI Corporation for Microsoft Volume Licensing

BACKGROUND INFORMATION:

Currently the District purchases Microsoft Windows and Microsoft Office software for each computer purchased. Since the number of computers purchased per year has increased greatly over the last two years, it is now more cost-effective to purchase Microsoft licensing at the District level.

SHI Corporation is the licensing agent for Microsoft. The District is able to use piggyback bid "Project No. 034-14M.1 Microsoft Products – District Wide" from Simi Valley Unified School District for this contract purchase. By licensing at the District level through SHI Corporation, the District will save over \$100 per new computer in software licensing costs. The pricing agreement is good for three years, but may be canceled if it no longer is cost-effective for the District.

Microsoft Office software will be available as an upgrade on existing District computers as well. As an added benefit, every staff member and student will be able to download and use up to five copies of Microsoft Office for their own use. This is a great benefit to our students and families, especially as we begin to encourage use of instructional technology outside of school.

POLICY/ISSUE:

Board Policy 3300 – Expenditures and Purchases

Board Policy 3310 – Purchasing Procedures

Board Policy 3322 - Contracts

FISCAL IMPACT:

\$47,088.70 per year from LCAP Funds

STAFF RECOMMENDATION:

Authorize staff to enter into an agreement with SHI Corporation for Microsoft Volume Licensing, using piggyback bid "Project No. 034-14M.1 Microsoft Products – District Wide" from Simi Valley Unified School District.

PREPARED BY:

Troy Marshall, Director-Technology

DISTRICT PRIORITY 3:

Use technology to manage information throughout the District.

ACTION ITEM: 4.1-A

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's Mission.



Pricing Proposal
Quotation #: 10489224
Created On: 10/22/2015
Valid Until: 10/30/2015

Paramount Unified School District

Troy Marshall
15110 California Ave
Paramount, CA 90723
United States
Phone: (562) 602-6000
Fax:
Email: Tmarshall@paramount.k12.ca.us

Inside Account Manager

Cody Horenburg
290 Davidson Ave
Somerset, NJ 08873
Phone: 800-477-6479
Fax: 800-477-6479
Email: Cody_Horenburg@shi.com

All Prices are in US Dollar (USD)

Product	Qty	Your Price	Total
1 Microsoft Learning Solutions: IT Academy - Services Subscription License (12 months) - 1 user - EDU - Campus, School, Select, Select Plus - Win - All Languages Microsoft - Part#: 54R-00098	1	\$1,332.50	\$1,332.50
2 Win Ent for SA All Lng Upgrade/Software Assurance Pack Microsoft Volume License 1 License (12 months) Microsoft - Part#: CW2-00279	1334	\$14.90	\$19,876.60
3 Microsoft Office Professional Plus - License & software assurance - 1 PC - EDU - Campus - Win - All Languages (12 months) Microsoft - Part#: 2FJ-00001	1334	\$19.40	\$25,879.60
		Total	\$47,088.70

The Products offered under this proposal are subject to the SHI Return Policy posted at www.shi.com/returnpolicy, unless there is an existing agreement between SHI and the Customer.

Part Number	Item Name	Quantity	Unit
2UJ-00001	DsktpEdu ALNG LicSAPk MVL CoreCAL	1	\$41.60
2UJ-00003	DsktpEdu ALNG LicSAPk MVL EntCAL	1	\$48.80
M6K-00001	Off365 ShrdSvr ALNG SubsVL MVL PerUsr	1	\$0.00
5XS-00001	Off365ProPlusA ShrdSvr ALNG SubsVL MCL PerUsr	1	\$22.40
M7K-00018	Off365 ShrdSvr ALNG SubsVL MVL AddOn	1	\$24.60
M7K-00019	Off365 ShrdSvr ALNG SubsVL MVL AddOn fromOffProPlus	1	\$30.75
P71-07280	WinSvrDataCtr ALNG LicSAPk MVL 2Proc	1	\$289.30
P73-05897	WinSvrStd ALNG LicSAPk MVL 2Proc	1	\$43.80
T6L-00237	SvsCtrDatactr ALNG LicSAPk MVL 2Proc	1	\$199.38
T9L-00222	SvsCtrStd ALNG LicSAPk MVL 2Proc	1	\$73.19
FJD-00936	CISDataCtr ALNG LicSAPk MVL 2Proc	1	439.36
YJD-01075	CISStd ALNG LicSAPk MVL 2Proc	1	\$110.95
UTD-00017	SQLParallelDtaWrhs ALNG LicSAPk MVL 2Lic CoreLic	1	\$3,584.96
7JQ-00341	SQLSvrEntCore ALNG LicSAPk MVL 2Lic CoreLic	1	\$1,139.72
D2M-00366	SQLSvrBsnssIntelligence ALNG LicSAPk MVL	1	\$712.29
7NQ-00302	SQLSvrStdCore ALNG LicSAPk MVL 2Lic CoreLic	1	\$297.17
Z28-04437	SQLSvrStd ALNG LicSAPk MVL	1	\$74.41
6QK-00001	AzureMonetaryCommit ShrdSvr ALNG SubsVL MVL Commit	1	\$1,200.00
Part	Item Name	Quantity	Unit
CW@-	WinEntforSA ALNG UngrdSAPk MVL	1	\$14.90
2EJ-00001	OfficeProPlusEdu ALNG LicSAPk	1	\$19.40
54R-	CS-MSITAcademy ALNG SubsVL	1	\$1,332.50
2UJ-00001	DsktpEdu ALNG LicSAPk MVL CoreCAL	1	\$41.60
2UJ-00003	DsktpEdu ALNG LicSAPk MVL	1	\$48.80
M6K-	Off365 ShrdSvr ALNG SubsVL	1	\$0.00
5XS-	Off365ProPlusA ShrdSvr ALNG	1	\$22.40
M7K-	Off365 ShrdSvr ALNG SubsVL	1	\$24.60
M7K-	Off365 ShrdSvr ALNG SubsVL MVL AddOn fromOffProPlus	1	\$30.75
P71-07280	WinSvrDataCtr ALNG LicSAPk MVL	1	\$289.30
P73-05897	WinSvrStd ALNG LicSAPk MVL 2Proc	1	\$43.80
6QK-	AzureMonetaryCommit ShrdSvr	1	\$1,200.00



Enrollment for Education Solutions

Enrollment Number <i>Microsoft to complete</i>	85689840	Qualifying Enrollment Number (if applicable) <i>Partner to complete</i>	
Previous Enrollment Number (if applicable) <i>Partner to complete</i>			

If renewing Subscription Licenses from a Previous Enrollment or Agreement, the Previous Enrollment or Agreement number must be identified.

This Enrollment must be attached to a signature form to be valid.

Please note that by entering into this Enrollment for Education Solutions ("Enrollment"). Institution, regardless of whether it is a primary/secondary school or a higher/further education entity, becomes part of the "Campus Program". Institution's reseller will use the Campus Program tools and pricing infrastructure to register Institution for this Enrollment. All communications from Microsoft will indicate that Institution is part of the Campus Program.

This Microsoft Enrollment for Education Solutions is entered into between the entities identified on the signature form as of the effective date. Institution represents and warrants that it is the same Institution that entered into the Campus and School Agreement identified on the signature form ("Agreement") or an Affiliate of Institution. By entering into this Enrollment, Institution, regardless of whether it is a primary/secondary school or a higher/further education entity, becomes part of the "Campus Program." Institution's reseller will use the Campus Program tools and pricing infrastructure to register Institution for this Enrollment. All communications from Microsoft will indicate that Institution is part of the Campus Program. This Enrollment consists of (1) this document and the signature form, (2) the Agreement, and (3) any supplemental contact information form. The Agreement must be at least version 3.4 in order for the Enrollment to be valid.

Effective date. If Institution is renewing Software Assurance or Subscription Licenses from one or more previous Enrollments or agreements, then the effective date will be the day after the first prior Enrollment or agreement expires or terminates. Otherwise, the effective date will be the date this Enrollment is accepted by Microsoft. Any reference to "anniversary date" refers to the anniversary of the effective date each year this Enrollment is in effect.

Notwithstanding anything to the contrary in the Agreement, the terms and conditions in this Enrollment supersede any conflicting terms and conditions in the Agreement.

Term. This Enrollment will expire either 12 or 36 full calendar months from the Enrollment Effective Date, depending on Institution's election below, and may be terminated earlier as provided in the Agreement. *Please select only one initial Enrollment term option:*

<input type="checkbox"/> 12 Full Calendar Months	<input checked="" type="checkbox"/> 36 Full Calendar Months
--	---

Prior Enrollment(s). If renewing Software Assurance or Subscription Licenses from another Enrollment or agreement, the previous Enrollment or agreement number and end date must be identified in the respective boxes above. If renewing from multiple Enrollments or agreements, or transferring Software Assurance or MSDN details, the Previous Agreement/Enrollment form must be used.

Terms and Conditions

1. Contact information.

Each party will notify the other in writing if any of the following information changes. Microsoft may disclose contact information as necessary to administer this Enrollment.

- a. **Primary contact information.** Institution must identify an individual from inside its organization to serve as Microsoft's primary contact with Institution for matters related to this Enrollment. Unless Institution designates an alternate online administrator in subsection (b) below, the primary contact will also be the online administrator for this Enrollment and will receive all notices from Microsoft related to this Enrollment. The online administrator may appoint other administrators and grant others access to online information.

Name of entity (must be legal entity name)* Paramount Unified School District

Contact name*: First Troy Last Marshall

Contact email address*: TMarshall@paramount.k12.ca.us

Street address*: 15110 California Ave

City*: Paramount

State/Province*: CA

Postal code*: 90723

Country*: United States

Phone: 562-808-2000

Tax ID

This contact is a third party (not Institution)

Warning: This contact receives personally identifiable information of Institution.

* indicates required fields

- b. **Online Administrator and Notice Recipient.** Complete this only if Institution wants to designate an online administrator and notice recipient different from the primary contact designated in subsection (a) above.

Same as primary contact

Name of entity*: Paramount Unified School District

Contact name*: First Troy Last Marshall

Contact email address*: TMarshall@paramount.k12.ca.us

Street address*: 15110 California Ave

City*: Paramount

State/Province*: CA

Postal code*: 90723

Country*: United States

Phone: 562-808-2000

This contact is a third party (not Institution)

Warning: This contact receives personally identifiable information of Institution.

* indicates required fields

- c. **Online Services Manager.** Institution must designate an Online Services Manager to receive communications from Microsoft concerning registration for Online Services ordered under this Enrollment, if any. The Online Services Manager may appoint other administrators and grant others access to online information.

Same as primary contact

Name of entity*: Paramount Unified School District

Contact name*: First Troy Last Marshall

Contact email address*: TMarshall@paramount.k12.ca.us

Street address*: 15110 California Ave

City* Paramount
State/Province* CA
Postal code* 90723
Country* United States
Phone 562-808-2000

This contact is a third party (not Institution)

Warning: This contact receives personally identifiable information of Institution.

* indicates required fields

- d. **Language preference.** Select the language for notices. English
- e. **Microsoft account manager.** Provide the Microsoft account manager contact for Institution.

Microsoft account manager name:

Microsoft account manager email address: @Microsoft.com

- f. **Reseller information.**

Reseller company name* SHI International Corp.
Street address (PO boxes will not be accepted)* 290 Davidson Ave.
City* Somerset
State/Province* NJ
Postal code* 08873
Country* United States
Contact name* Joanna Banack
Phone 888-764-8888
Contact email address* msteam@shi.com

* indicates required fields

The undersigned confirms that the information is correct

Name of Reseller* SHI International Corp.

Signature* Joanna Banack

Printed name* Joanna Banack

Printed title*

Date*

* indicates required fields

Changing a reseller. If Microsoft or the reseller identified above choose to cease doing business with one another, Institution must choose a replacement reseller. If Institution intends to change the reseller identified above for any other reason, Institution must notify Microsoft and the reseller being replaced in writing on a form provided by Microsoft at least 30 days prior to the date on which the change is to take effect. The change will take effect 30 days from the date of Institution's signature.

2. **Definitions.**

Terms used but not defined in this Enrollment will have the definition in the Agreement. The following definitions also apply:

"Additional Product" means any Product identified as such in the Product List and chosen by Institution under this Enrollment.

"Alumni" means any Graduate, or former Student, Faculty or Staff of the Institution.

"Customer," as used in certain supplemental forms (for example the program signature form), has the same meaning as "Institution."

"Desktop Platform Product" means any Product identified on the Product List as such and that Institution chooses to license under this Enrollment (Desktop Platform Products may only be licensed on an Organization-wide basis under this program).

"Faculty" means any employees, contractors and volunteers who teach or perform research for Institution and use an Institution Qualified Desktop.;

"Graduate" means a Student who has completed (1) a grade or a level in a school or an educational institution in the Organization that qualifies the Student for enrollment into college or university or (2) a diploma or degree from a college or university in the Organization.

"Organization-wide Count" means the total quantity of Faculty and Staff in the Organization as listed in the table in the section of this Enrollment titled "Choosing licensing options; license grant."

"Platform Online Service" means any Online Service identified on the Product List as such and that Institution chooses to license under this Enrollment. Platform Online Services are treated as Online Services, except as otherwise noted.

"Previous Enrollment or Agreement" means a School Subscription Enrollment, a Campus Subscription Enrollment, an Enrollment for Education Solutions, or an Open Value Subscription Agreement for Education Solutions.

"Qualified Desktop" means any device that is used for the benefit of the Organization or by or for the benefit of Students enrolled in the Organization and is (1) a personal desktop computer, portable computer, workstation, or similar device capable of running Windows Professional locally (in a physical or virtual operating system environment) or (2) a device used to access a virtual desktop infrastructure ("VDI"). Qualified Desktops do not include any device that is (1) designated as a server and not used as a personal computer, (2) an Industry Device, or (3) not managed (as defined in the Product List at the start of the applicable initial or renewal term of the Enrollment) by the Organization.

"Qualified User" means a User who (1) is a user of a Qualified Desktop or (2) accesses any server software or online services licensed within the Organization. It does not include a person who accesses server software or online services solely under a license identified in the Qualified User Exemptions in the Product List.

"Qualifying Enrollment" means an Enrollment for Education Solutions, the minimum requirements of which were met (*i.e.*, a Qualifying Enrollment was not used) and which was entered into by Institution or Institution's Affiliate, each active and valid upon signing of this Enrollment. Institution must have been included in the Organization under an Enrollment for Education Solutions that is used as the Qualifying Enrollment.

"Staff" means any non-Faculty employees, contractors and volunteers who perform work for Institution and use an Institution Qualified Desktop;

"Student" means any student enrolled in any educational institution that is part of Institution's Organization whether on a full-time or part-time basis.

"Student Count" means the total quantity of Students in the Organization as listed in the table in the section titled "Licensing options; license grant."

"Student Qualified Desktop" means a Qualified Desktop owned, leased, or controlled by a Student or owned, leased, or controlled by the Organization and assigned for individual, dedicated use by a Student.

3. Overview of the Enrollment for Education Solutions.

This Enrollment allows Institution to license Products on a subscription basis across its Organization. Institution defines its Organization and can select from two different licensing options ((1) Faculty and Staff or (2) Students), depending on the Users it wishes to enable to use the Products licensed.

The minimum requirements for this Enrollment are as follows:

- Institution must order at least one Desktop Platform Product for an Organization-wide Count of at least 1,000; OR
- Institution must order at least one Platform Online Service for Faculty and Staff in a quantity of 1,000; OR
- Institution must order at least one Desktop Platform Product for a Student Count of at least 1,000; OR
- Institution must order at least one Platform Online Service for Students in a quantity of 1,000.

These minimum requirements are waived if Institution has a Qualifying Enrollment.

Microsoft may refuse to accept this Enrollment if it has a business reason for doing so. At the end of the applicable term, Institution has the option to extend the Enrollment, enter into a new Enrollment, let the Enrollment expire, or, if applicable, purchase perpetual Licenses using the buy-out option.

4. Defining Institution's Organization.

Define the Organization by choosing one of the options below. *Please select only one option.*

<input checked="" type="checkbox"/>	Institution and all of its Affiliates , departments and school locations (<i>do not</i> list any entity in the below list)
<input type="checkbox"/>	Institution only (including all of its departments and school locations, but not including any Affiliates) (<i>do not</i> list any entity in the below list)
<input type="checkbox"/>	Institution plus the listed Affiliate(s) and/or department(s), school location(s), and/or clearly defined User group(s) if Affiliate is a school without departments or school locations, of Affiliate(s) (please list the Affiliate(s), department(s), school location(s) and/or User group(s) of Affiliate(s) below)
<input type="checkbox"/>	The listed department(s), school location(s), and/or clearly defined User group(s) if Institution or Affiliate is a school without departments or school locations, of Institution and any of its Affiliates, and any Affiliate(s) (please list department(s), school location(s) and/or User group(s) and any Affiliate(s) below)

If Institution chooses to enroll specific departments, school locations, and/or clearly defined User groups, Institution must provide the department, school location, and/or defined User group names. If the department, school location, or User group is part of an Affiliate, Institution must also provide the name of the Affiliate. A department includes all segments of a department (e.g., a business school should include the business library). A department must be for educational purposes. Open access labs and other resource support centers do not qualify as separate departments.

List of participating Affiliates, departments, school locations, and/or clearly defined User groups

Institution may attach pages to this Enrollment if additional rows are needed.

5. Licensing options; license grant.

Choosing a licensing option. Institution may license Desktop Platform Products and Additional Products licensed Organization-wide for (1) Faculty and Staff and/or (2) Students. Institution must indicate the option(s) it chooses by marking the applicable box below and provide its initial Organization-wide Count and/or Student Count, as applicable. Institution must select at least one licensing option.

Licensing Options.

- a. **Faculty and Staff:** If Institution selects this option, Institution's Organization-wide Count must include all Faculty and Staff in its Organization. In calculating its Organization-wide Count, Institution must count a full-time member of its Faculty and Staff as 1, a part-time member of its Faculty as 1/3, and a part-time member of its Staff as 1/2.
- b. **Students:** If Institution selects this option, Institution's Student Count must include all of the Students in its Organization. In calculating its Student Count, Institution must count a full-time Student as 1 and a part-time Student as 1/3.

Institution must provide an Organization-wide Count and/or Student FTE count even if only ordering Platform Online Services to meet Enrollment minimum requirements.

Category	Institution's Selection	Organization-wide Count and/or Student Count, as applicable
1. Faculty and Staff	<input checked="" type="checkbox"/>	2000
2. Students	<input checked="" type="checkbox"/>	25000

License grant. So long as Institution places orders pursuant to the Agreement and this Enrollment for any required Licenses and pays per the agreement with its reseller, Institution (and/or its Students, as applicable) will have the following rights during the term of this Enrollment:

- a. If the Faculty and Staff option is chosen, each Qualified User in the Organization (including Students and public users of Qualified Desktops in an open lab) may run the Desktop Platform Products and the Additional Products licensed on an Organization-wide basis on any Institution Qualified Desktop. Institution is not required to count members of the public who access PCs that remain in Institution's open access labs or libraries. Institution may not permit remote access to software installed on PCs in open access labs or libraries. In the case of CALs, Institution may assign (1) a device CAL to each Institution Qualified Desktop and (2) a user CAL to each Faculty and Staff member, in both cases to access Institution's associated server software.
- b. If the Student option is chosen, each Student in the Organization may run one instance of the licensed Desktop Platform Products and one instance of any Additional Products licensed Organization-wide on a Student Qualified Desktop. In the case of CALs, Institution may assign a user CAL to each Student to access Institution's associated server software. Student's right to use the software shall be governed by and subject to the relevant sections of the most current Product Use Rights.

Institution may run as many instances of other Additional Products as it wishes so long as adheres to the terms of the Agreement and this Enrollment and pays per the agreement with its reseller. Order quantities of Additional Products must be equal to the number of instances Institution runs.

If Institution is licensing Office Professional and SharePoint Server CAL (Enterprise or Standard) for Faculty and Staff in its Organization under this Enrollment, then Institution's Students and their parents may use Office Web Applications at no charge for the purpose of Students' education at Institution. There is no buy-out option for Office Web Applications.

6. Price levels and prices.

Price levels. Institution's Organization-wide Count or Student Count, as applicable, determines the price level of Desktop Platform Products. If Institution chooses to extend this Enrollment, the price level will be reset at the start of the extension term based on Institution's Organization-wide Count and/or Student Count at the time the extension order is placed. There are no price levels for Additional Products. Institution's price level does not change during the term of the Enrollment.

Select Price Level that Applies to Faculty and Staff Option	Organization Wide Count	Price level (Only Applicable For Desktop Platform products)
<input type="checkbox"/>	1,000	A
<input type="checkbox"/>	3,000	B
<input checked="" type="checkbox"/>	10,000	C
<input type="checkbox"/>	25,000	D

Select Price Level that Applies to Student Option	Student Count	Price level (Only Applicable For Desktop Platform products)
<input type="checkbox"/>	1,000	A
<input type="checkbox"/>	3,000	B
<input type="checkbox"/>	10,000	C
<input checked="" type="checkbox"/>	25,000	D

Prices. The price Institution will pay to license the Products will be determined by agreement between Institution and its reseller. However, Microsoft will provide the reseller with pricing at the outset of this Enrollment and will not increase the prices that it charges the reseller for the Products during the term of the Enrollment.

7. How to order Products.

- a. **Price and payment terms.** Price and payment terms for all Licenses ordered will be determined by agreement between Institution and its reseller.
- b. **Placing the initial order.** Orders must be submitted within 30 days of the Enrollment Effective Date. Institution may submit orders for Products that were not part of Institution's initial order, provided the order is placed in the same calendar month in which copies of the Products are first run. The following terms apply to initial orders and non-anniversary orders for Products not previously ordered:
 - (i) The initial order under the Enrollment must include Licenses for at least one Desktop Platform Product equal to Institution's Organization-wide Count or Student Count OR at least 1,000 Licenses for one or more Platform Online Services to be run by either Faculty and Staff or Students.
 - (ii) Orders for Licenses for Desktop Platform Products and all component products that are part of the Desktop Platform Products must include a number of Licenses equal to Institution's Organization-wide Count.
 - (iii) Licenses for Platform Online Services must be ordered in the exact quantity needed, provided such quantity is at least 1,000.
 - (iv) Once the minimum ordering requirements under this Enrollment have been satisfied, Licenses for Additional Products must generally be ordered in any quantity needed, regardless of the Organization-wide Count or Student Count, provided sufficient Licenses are ordered to cover the use of the Additional Products. Licenses for certain Additional Products designated in the Product List, however, are required to be ordered in an amount equal to Institution's Organization-wide Count.
 - (v) Licenses for Products offered under the Student offering must be ordered in an amount equal to the Student Count, with the exception of Online Services and certain other Products designated in the Product List. Once the minimum ordering requirements under this Enrollment have been satisfied, additional Licenses for Online Services other than

Platform Online Services under the Student Offering may be ordered in any quantity, regardless of the Student Count, provided sufficient Licenses are ordered to cover the use of the Online Services. From time to time, Microsoft may offer additional licensing options for Students based on Licenses for Products ordered for Institution's Organization-wide Count, which will be described in the Product List.

(vi) The Licensed Period for additional orders will be the same as the Licensed Period for Products ordered as part of the initial order.

c. Adding more copies of Products previously ordered (non-anniversary).

- (i) For Desktop Platform Products and Additional Products licensed Organization-wide, Institution is not required to obtain additional Licenses based on increases in the Organization-wide Count or Student Count after the date of the order. Institution must provide Microsoft with an updated Organization-wide Count and Student Count, however, on each anniversary of the Enrollment Effective Date during the Licensed Period.
- (ii) Except as provided in subsection (b)(i) above, Institution's right to run Additional Products and Online Services is based on the number of Licenses Institution has acquired for such Products. At any time during the Licensed Period (including any extension), Institution may only run the number of copies of a Product permitted by the Licenses purchased. Institution may order additional Licenses for Products as needed to run additional copies of Products. Institution must order additional Licenses for Products in the same calendar month in which the Products are first run.

Microsoft will invoice the reseller for Products ordered on a pro-rated basis corresponding to the number of full calendar months remaining in the Licensed Period to a minimum of 6 months. Microsoft will invoice the reseller for Online Services ordered on a pro-rated basis based on the number of full calendar months remaining in the Licensed Period. If Institution subsequently orders Licenses for additional Products that were not included on Institution's initial order, Microsoft will use the price list in effect on the date of the invoice to charge Institution's reseller for the additional Licenses. If Institution subsequently orders additional Licenses for Products that were included in Institution's initial order, Microsoft will use the price list in effect when the product was initially ordered to charge Institution's reseller for the additional Licenses.

d. Extension orders and subsequent annual orders. Institution must submit extension orders as follows:

- (i) **One-year Licensed Period.** Institution must submit an extension order to extend the Enrollment for another Licensed Period. Microsoft must receive the extension order prior to the expiration of the Licensed Period. Institution may change the Product selection and quantity of Licenses ordered in each extension order.
- (ii) **Three-year Licensed Period.** Microsoft must receive an anniversary order prior to each anniversary of the Enrollment Effective Date of the three-year Licensed Period. Microsoft must receive any extension order prior to the expiration of the initial three-year Licensed Period. Each anniversary order must include Licenses for at least the same types and quantities of Products as Institution ordered during the year following the Enrollment Effective Date, except for step-ups and any Additional Products not ordered Organization-wide. When placing anniversary orders, Institution may order fewer Licenses for Online Services than the quantity of Institution's initial order as long as the anniversary order meets the minimum requirements for Platform Online Services.

- e. Buy-out order.** If a buy-out option is available, Institution may order perpetual Licenses for Desktop Platform Products and Additional Products licensed Organization-wide in an amount at least equal to the Organization-wide Count, but not more than the number of Qualified Desktops in the Organization on the date of the buy-out order. The number of perpetual Licenses Institution may order for Additional Products shall be equal to the lowest number of

Licenses ordered during any of the three 12-month periods immediately preceding the expiration of the Enrollment.

- f. **How to confirm orders.** Microsoft will publish password-protected information about orders placed by Institution, including an electronic confirmation of each order, b at <https://www.microsoft.com/licensing/servicecenter> or a successor site. Upon Microsoft's acceptance of this Enrollment, the individual designated by Institution as its Online Administrator will be granted access to this site.
- g. **Step up to a higher Product edition.** If a previously ordered Product has multiple editions, Institution may acquire a License for the higher-level software edition by "stepping up" (e.g., from Core CAL to Enterprise CAL or from SQL Server Standard Edition to SQL Server Enterprise Edition). The order requirements set forth in subsection 7(c) above apply to all step-ups.

8. Work at home rights.

During the Licensed Period, Faculty and Staff who are the primary users (as defined in the Product Use Rights) of an Institution Qualified Desktop running one or more Products licensed by Institution may run one copy of each licensed Product on a home PC that they own or lease (or, for work at home rights for a Client Access License, to access the server Products licensed by Institution from a home PC that they own or lease), solely for work-related purposes. The total number of Faculty and Staff exercising work at home rights for Desktop Platform Products and Additional Products licensed Organization-wide may not exceed Institution's Organization-wide Count. For other Additional Products, the total number of Faculty and Staff exercising work at home rights may not exceed the number of Licenses Institution has acquired for such Additional Products. If Institution upgrades the Product on the Qualified Desktop used by a Faculty or Staff member, the corresponding copy of the Product run on a home PC may likewise be upgraded. Work at home rights for Faculty or Staff automatically terminate upon cessation of employment by or other affiliation with Institution, and the Product may no longer be run on the home PC. Though Microsoft may offer both work at home rights and home use program rights under Software Assurance for a Product, Institution must choose to utilize either work at home rights or home use program rights for such Product, but not both.

9. Perpetual Licenses for Graduates.

Institution may, at any time during the Enrollment term, transfer certain Licenses to run Products on a Student Qualified Desktop to any Graduate. Institution must provide each such Graduate with a license agreement in the form provided by Microsoft. Upon the Graduate's acceptance of the terms of the license agreement, the Graduate's right to run the Products identified in the license confirmation becomes perpetual. Institution may not, however, transfer rights related to access Licenses, including CALs, or to Online Services to Graduates.

10. Education Server Platform Licensing Option.

If Institution licenses one or more of the CAL Products and corresponding Server Platform Products listed in the table below for the aggregate of Institution's Organization-wide Count (at least 1,000) and Student Count (at least 1,000), Institution may run unlimited instances of any edition of the corresponding server Products that constitute the Server Platform Products available through this Enrollment.

Unless Institution chooses to step up to a higher Product edition, Institution must order the Products selected from the table below as part of each anniversary order. If there is an increase in Institution's Organization-wide Count or Student Count, Institution must submit an order for all CAL and Server Platform Products equal to the new count. Institution may aggregate the number of Licenses for CAL Products ordered under a Qualifying Enrollment to satisfy quantity requirements of this Enrollment, provided that such Qualifying Enrollment or its successor is valid and in effect during the term of this Enrollment.

Server Platform Products licensed under this licensing option may only be used by Faculty and Staff and Students in the Organization and by licensed external users using the Server Platform Products for the benefit of the Organization.

Licenses acquired under this section may not be transferred to Graduates. Institution may buy out CAL Products, but not Licenses for Server Platform Products acquired under these terms. Institution is prohibited from transferring Licenses acquired under this section.

Institution's use of the Products that constitute the Server Platform Products is subject to the Product Use Rights for the Server Platform Products.

Product Selection			
	CAL Product Selected	Server Platform Product Selected	Server Product included for Unlimited Deployment
<input type="checkbox"/>	SQL Server CALs	SQL Server Platform Academic	Unlimited Licenses for all editions of the corresponding server Products, plus all editions of BizTalk Server and associated external connectors.
<input type="checkbox"/>	Core CALs (acquired standalone or as part of a platform)	Core Server Platform Academic	Unlimited Licenses for all editions of the corresponding server Products, and associated external connectors.
<input type="checkbox"/>	Enterprise CALs (acquired standalone, as a step-up, or as part of a platform)	Enterprise Server Platform Academic	Unlimited Licenses for all editions of the corresponding server Products and external connectors, plus System Center 2012 Datacenter and Windows Rights Management Service External Connector.

11. Qualifying systems Licenses.

The desktop operating system Licenses granted under this program are upgrade Licenses only. Full desktop operating system Licenses are not available under this program. If Institution selects the Windows Desktop Operating System Upgrade, all Qualified Desktops on which Institution runs the Windows Desktop Operating System Upgrade must be licensed to run one of the qualifying operating systems identified in the Product List at <http://www.microsoft.com/licensing/contracts>. Note that the list of operating systems that qualify for the Windows Desktop Operating System Upgrade varies with the circumstances of the order. That list may be more extensive at the time of Institution's initial order than it is for some system refreshes at other times during the term of the Licensed Period. Exclusions are subject to change when new versions of Windows are released.

For example, the following are not considered qualifying operating systems: (1) embedded operating systems; (2) Linux; and (3) OS/2. These are examples of exclusions only. Please see the Product List for all current qualifying operating systems.

12. Options upon completion of a Licensed Period.

Microsoft will notify Institution in writing prior to the expiration of the Enrollment. The notice will advise Institution of the option to (1) extend the Enrollment, (2) submit a new Enrollment, (3) exercise the buy-out option, or (4) allow the Enrollment to expire. Microsoft will not unreasonably reject any extension order or new Enrollment. However, Microsoft may make a change to this program that will make it necessary for Institution to enter into a new agreement prior to extending or submitting new Enrollment. Each Licensed Period will start the day following the expiration of the prior Licensed Period:

- a. **One-year Licensed Period.** Institution may elect to extend an initial one-year Licensed Period for (1) up to five consecutive terms of 12 full calendar months or (2) one term of 36 full calendar months.
- b. **Three-year Licensed Period.** Institution may elect to extend an initial three-year Licensed Period for either (1) up to three terms of 12 full calendar months or (2) one term of 36 full calendar months.
- c. **Buy-out option.** Institution may elect to obtain perpetual Licenses for Products licensed under this Enrollment, provided it has licensed such Products under one or more Enrollments (including any extensions) under the Agreement (or a predecessor agreement) for at least 36 full calendar months immediately preceding expiration of this Enrollment. To obtain perpetual Licenses, Institution must submit a buy-out order at least 30 days prior to expiration of this Enrollment. The buy-out option is not available for Products licensed under the Student option.

Except as specifically provided otherwise in the Product Use Rights, perpetual Licenses acquired through this buy-out option are device Licenses. The license grant in the section entitled "License options; license grant" above does not apply to such perpetual Licenses.



Program Signature Form

MBA/MBSA number

Agreement number

01C35680

Note: Enter the applicable active numbers associated with the documents below. Microsoft requires the associated active number be indicated here, or listed below as new.

For the purposes of this form, "Customer" can mean the signing entity, Enrolled Affiliate, Government Partner, Institution, or other party entering into a volume licensing program agreement.

This signature form and all contract documents identified in the table below are entered into between the Customer and the Microsoft Affiliate signing, as of the effective date identified below.

Contract Document	Number or Code
Enrollment for Education Solutions	X20-11462

By signing below, Customer and the Microsoft Affiliate agree that both parties (1) have received, read and understand the above contract documents, including any websites or documents incorporated by reference and any amendments and (2) agree to be bound by the terms of all such documents.

Customer
Name of Entity (must be legal entity name)* Paramount Unified School District
Signature* _____
Printed First and Last Name* Ranita Browning
Printed Title Interim Assistant Superintendent, Business Services
Signature Date* 10/30/15
Tax ID

* indicates required field

Microsoft Affiliate
Microsoft Corporation
Signature _____
Printed First and Last Name
Printed Title
Signature Date (date Microsoft Affiliate countersigns)
Agreement Effective Date (may be different than Microsoft's signature date)

Optional 2nd Customer signature or Outsourcer signature (if applicable)

Customer
Name of Entity (must be legal entity name)*
Signature* _____
Printed First and Last Name*
Printed Title
Signature Date*

** indicates required field*

Outsourcer
Name of Entity (must be legal entity name)*
Signature* _____
Printed First and Last Name*
Printed Title
Signature Date*

** indicates required field*

If Customer requires physical media, additional contacts, or is reporting multiple previous Enrollments, include the appropriate form(s) with this signature form.

After this signature form is signed by the Customer, send it and the Contract Documents to Customer's channel partner or Microsoft account manager, who must submit them to the following address. When the signature form is fully executed by Microsoft, Customer will receive a confirmation copy.

Microsoft Corporation
Dept. 551, Volume Licensing
6100 Neil Road, Suite 210
Reno, Nevada 89511-1137
USA

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Ranita Browning, Interim Assistant Superintendent-Business Services
DATE: November 18, 2015
SUBJECT: Notices of Completion – Field Service Contracts

BACKGROUND INFORMATION:

At the meeting of April 22, 2015, the Board of Education authorized the renewal of field service contracts. Individual projects over \$15,000 require a formal notice of completion and a five (5%) percent retention for each contract be held until the Board has accepted completion of the project.

The following projects are complete:

Vendor	Project Description	Contract Amount	5% Retention Amount
Universal Asphalt Company	Parking lot project: asphalt repairs at Zamboni School (Bid #3-13-14) - P. O. 16-00857	\$24,076.00	\$1,203.80
Quality Fence	Parking lot project: install fence at Zamboni School (Bid #2-13-14) – P. O. 16-01022	\$18,600.00	\$930.00

Once the project is deemed complete, it is the responsibility of the District’s Board to formally accept the project, file a Notice of Completion and authorize payment to all contracted parties as allowed by contract.

POLICY/ISSUE:

Board Policy 7430 – Acceptance of Completed Projects

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Accept as completed the Field Service Contracts for installation of fencing and asphalt repairs to the parking lot at Zamboni School, and authorize the Co-Interim Superintendents or designee to file the Notices of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

PREPARED BY:

Roger Ramirez, Assistant Director-Operations

ACTION ITEM: 4.2-A

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's mission.

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Ranita Browning, Interim Assistant Superintendent-Business
Services
DATE: November 18, 2015
SUBJECT: Field Service Contract Increase Authorization

BACKGROUND INFORMATION:

At the meeting of April 22, 2015, the Board of Education authorized the renewal of field service contracts.

Staff has determined there is a need to increase the carpentry field service contract for the ongoing renovation projects.

At the end of the contract year, if the company has provided acceptable services and bid prices are maintained, the District may elect to renew the contract, pursuant to the terms of the bid. Purchase orders will be issued on an individual project basis.

Type of Service/Product	Vendor	Current Field Service Contract Amount	Proposed Field Service Contract Amount
Carpentry	4 Point Interiors, Inc.	\$80,000	\$220,000

POLICY/ISSUE:

Board Policy 3309 - Bids & Quotations

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Authorize the increase of the field service contract for carpentry services, and further authorize the Co-Interim Superintendents or designee to execute all necessary documents.

PREPARED BY:

Roger Ramirez, Assistant Director-Operations

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's mission.

ACTION ITEM: 4.3-A

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Ranita Browning, Interim Assistant Superintendent-Business
Services
DATE: November 18, 2015
SUBJECT: Sale, Disposal or Recycle of Surplus Property

BACKGROUND INFORMATION:

The District is in possession of equipment, furniture, and machinery that are obsolete and not in use. The sale or disposal of surplus property would give the District much-needed storage space at the warehouse. Some electronic equipment may be recycled, which may possibly generate income. The attached list of surplus property includes furniture, fixtures, and electronic equipment.

The sale will be conducted on a date to be determined. The public will be notified of the sale through a local newspaper seven days prior to the event.

Upon completion of the sale at the warehouse site, these items will be purged from the equipment inventory of the District for insurance and auditing purposes.

POLICY/ISSUE:

Board Policy 3260 – Sale and Disposal of Books, Equipment and Supplies

FISCAL IMPACT:

Income to be determined after sale.

STAFF RECOMMENDATION:

Authorize staff to identify surplus or obsolete property, and further authorize the Co-Interim Superintendents or designee to arrange for the sale or disposal of District surplus property in accordance with Board Policy and the requirements of State law.

PREPARED BY:

Roger Ramirez, Assistant Director-Operations

DISTRICT PRIORITY 9:

Effectively manage District resources in order to achieve the District's mission.

ACTION ITEM: 4.4-A

**OBSOLETE AND/OR UNUSABLE FURNITURE/EQUIPMENT ITEMS
FOR SURPLUS PICKUP**

PUSD TAG #	DESCRIPTION	SERIAL #	PUSD TAG #	DESCRIPTION	SERIAL #
29304	Tower	N/A	29218	Tower	N/A
37960	Tower	N/A	28994	Tower	N/A
N/A	Monitor(telart)	M17A62CAZ000285	N/A	Monitor(telart)	M17A62CAZ000341
N/A	Monitor(telart)	M17A62CAZ000161	N/A	Monitor(sva)	B402200275
N/A	Monitor(telart)	M17462CAZ000169	N/A	Monitor(tatung)	S020K01070202
N/A	Monitor(telart)	M17A62CAZ000284	N/A	Monitor(telart)	M17A62CAZ000563
N/A	Monitor(sva)	B402200213	N/A	Monitor(telart)	M17A62CAZ000152
N/A	Monitor(telart)	M17A62CAZ000560	N/A	Monitor(sva)	B402200053
N/A	Monitor(telart)	M17A62CAZ000143	N/A	Monitor(sva)	B402200215
N/A	Monitor(telart)	M17A62CAZ000200	N/A	Monitor(telart)	M17A62CAZ000137
N/A	Monitor(telart)	M17A62CAZ000151	N/A	Monitor(telart)	M17462CA000159
N/A	Monitor(telart)	M17A62CAZ000307	N/A	Printer (HP) LaserJet 2420dh	CNGKJA0594
N/A	Printer (HP) LaserJet 2420dh	CNGKJ40584	N/A	White desktop	N/A
28286	Black desktop	N/A	N/A	White desktop	N/A
36605	Black desktop	N/A	N/A	White desktop	N/A
N/A	White desktop	N/A	28282	Black desktop	N/A
28288	Black desktop	N/A	36813	White desktop	N/A
28294	Black desktop	N/A	N/A	White desktop	N/A
N/A	White desktop	N/A	N/A	White desktop	N/A
33332	Black desktop	N/A	33333	Black desktop	N/A
28283	Black desktop	N/A	28295	Black desktop	N/A
36606	Black desktop	N/A	28292	Black desktop	N/A
28293	Black desktop	N/A	28297	Black desktop	N/A
N/A	Telart monitor (qty 23)	N/A	N/A	Tatung white monitor (qty 5)	N/A
N/A	White Tatung monitor	N/A	N/A	Black Tatung monitor	N/A
N/A	Silver Tatung monitor	N/A	N/A	White Panasonic monitor	N/A
23353	Compaq Laptop	N/A	22090	Compaq Laptop	N/A
21399	Compaq Laptop	N/A	22087	Compaq Laptop	N/A
21397	Compaq Laptop	N/A	27483	Sharp projector	N/A
30919	Epson projector	N/A	27470	Sharp projector	N/A
27482	Sharp projector	N/A	27489	Sharp projector	N/A
N/A	Dukane doc reader	N/A	32597	ELMO doc reader	N/A
N/A	JVC DVD/VCR (qty 2)	N/A	N/A	HP Desk Jet 950c printer (qty 2)	N/A
N/A	HP Desk Jet 895cxi printer (qty 2)	N/A	23363	HP Desk Jet 5122 printer (qty 2)	N/A
36709	HP Office Jet 6310xi printer	N/A	12581	HP DeskJet 890c printer	N/A
N/A	Fujitsu scanner	N/A	N/A	Cables, mice, keyboards, etc.	N/A
17065	HP Color Deskjet 970cxi	N/A	17092	HP COLOR Deskjet 970cxi	N/A
N/A	KIS Desktops	BLS203905799	N/A	KIS Desktops	BLS203904051
N/A	Tatung	61G411240087	14691	Panasonic E70	TB9142037
N/A	Keyboard	OJ21000442	N/A	Keyboard	OJ21005834
N/A	2 Mice	N/A	N/A	2 Carts	N/A
29345	Ricoh Priport JP 1235 copy machine	12516348	N/A	3 book shelves	N/A
N/A	1 student desk (angled model)	N/A	N/A	1 broken teacher desk	N/A
N/A	2 wooden teacher desks	N/A	N/A	2 Alpha Smart steel carts	N/A
N/A	1 broken white board	N/A	N/A	1 3-drawer file cabinet	N/A
N/A	3 broken chart stands	N/A	N/A	1 overhead projector	N/A
N/A	8 broken student chairs (cracked plastic)	N/A	N/A	2 broken sectional office desks	N/A
N/A	1 broken table	N/A	29401	Broken Dukane document camera	N/A
27695	Broken Dukane document camera	DC5103674	33183	Broken Dukane document camera	DC0613776

PUSD TAG #	DESCRIPTION	SERIAL #	PUSD TAG #	DESCRIPTION	SERIAL #
27693	Broken Dukane document camera	DC5103196	27839	Intel computer tower	N/A
27966	Intel computer tower	N/A	27972	Intel computer tower	N/A
27975	Intel computer tower	N/A	27978	Intel computer tower	N/A
28691	HP Laptop	N/A	28690	HP Laptop	N/A
27840	Tatung monitor	N/A	26589	Tatung monitor	N/A
N/A	HP Printer	CNGKK45838	N/A	Telart Monitor	M17A62CAZ000596
N/A	Telart Monitor	M17A62CAZ000580	35479	Elmo	N/A
24751	Elmo	N/A	36846	Intel Tower	N/A
27837	Intel Tower	N/A	33368	Intel Tower	N/A
N/A	Tatung monitor	M7A54CA2000040	27838	Tatung monitor	S10624700754
N/A	Telart monitor	M7A54CAZ000432	30862	HP Laptop	N/A
23367	Compaq Laptop	N/A	N/A	TV Cart	N/A
28988	Laminator --GBC Model	N/A	24645	Computer tower- KIS	abbf41218790
None	Fax -- HP1240	cn5c5g1sx	None	Fax -- HP1240	cn11sbn03n
None	Fax -- HP1240	cn26pbn0d3	24654	Monitor --SVA	b4022007755
24656	Monitor -- SVA	b402200238	None	Monitor --Tatung	glg322680058
33908	Notebook Computer -- Compaq NC1000	2ua419p18m	34945	Notebook computer -- Probook 6450b	cnu0410cd5
None	Printer --HP business inkjet 2300	cn435130d9	31169	Printer HP 4700	jp4ib16762
None	Wireless Access Point -- Air-Lap1242-ag-ak	ftx1042b717	None	Wireless Access Point -- Air-Lap1242-ag-ak	ftx1042b7nx
None	Wireless Access Point -- Air-	ftx1042b82a	12787	Printer HP Laserjet 4000N	USMB183737
20862	Proxima C180 Projector	ALKN51600255	N/A	(4) Cingular Nokia Cell phones 6030b	N/A
RT9443	Microsoft Internet Keyboard (Black)	5167700439904	N/A	Inland Keyboard (Black)	90304466
N/A	Hard Drive tower (White)	BTEV52101754	D9150EVL	Hard Drive tower (White)	BTEV52101682
N/A	Hard Drive Tower (Black)	N/A	31419	Hard Drive Tower (Black)	N/A
29478	Hard Drive Tower (Black)	N/A	Q3347L	HP Printer (Gray)	SG62N2112
25705	Hard Drive Tower (Tower)	N/A	BC15425	HP Printer (Gray)	N/A
N/A	3.5 Cage	N/A	N/A	High speed HDMI Cable	N/A
N/A	Switching Adapter	5003368830	N/A	AC Power Adapter	D6229A08A8021
N/A	125 Volt Cable	N/A	N/A	125 Volt Cable	N/A
N/A	RED CAMERA DUKANE 335	DC5407895	N/A	RED CAMERA DUKANE 335	DC5407881
N/A	RED CAMERA DUKANE 335	D03C05454	N/A	RED CAMERA DUKANE 335	DC5407887
N/A	RED CAMERA DUKANE 335	DC5407953	N/A	RED CAMERA DUKANE 335	DC5407946
N/A	RED CAMERA DUKANE 335	DC5407839	N/A	RED CAMERA DUKANE 335	DC5407945
N/A	RED CAMERA DUKANE 335	DC5407894	N/A	RED CAMERA DUKANE 335	DC5407970
24645	COMPUTER TOWER -- KIS	abbf41218790	N/A	Fax-HP 1240	cn5c5g1sx
N/A	Fax-HP 2140	cn11sbn03n	N/A	Fax-HP 1240	cn26pbn0d3
24656	Monitor-SVA	B4022007755	N/A	Monitor -- Tatung	glg322680058
33908	Notebook Computer -- Compaq NC1000	2ua419p18m	20772	Notebook Computer -- Compaq NC8230	cnu5322d2t
34945	Notebook Computer -- Probook6450b	cnu0410cd5	N/A	Printer -- HP Business inkjet 2300	cn435130d9
31169	Printer -- HP 4700	jp4ib16762	N/A	Wireless Access Point -- Air-Lap1242-ag-ak	ftx1042b717
N/A	Wireless Access Point -- Air-Lap1242-ag-ak	ftx1042b7nx	N/A	Wireless Access Point -- Air-Lap1242-ag-ak	ftx1042b82a
12787	Printer -- HP Laserjet 4000N	USMB183737	20862	Proxima C180 Projector	ALKN51600255
N/A	(4) Cingular Nokia Cell phones 6030b	N/A	31655	Tatung Monitor	N/A
31630	Tatung Monitor	S1062470029	35285	Computer Unit/Tower	N/A

PUSD TAG #	DESCRIPTION	SERIAL #	PUSD TAG #	DESCRIPTION	SERIAL #
32168	Computer Unit/Tower	N/A		White Computer Unit/Tower	
N/A	3 keyboards	N/A	37942	HP Laptop	2UA420P10Y
N/A	Projector	N/A	32623	Elmo Document Camera	N/A
N/A	Epson Printer	N/A	27570	Sharp Projector	601911570
28210	Ricoh Priport JP1235 (duplicator)	N/A	N/A	HP Deskjet 990cxi	MY21H1D16Q
N/A	Box with non-working cords, mice, etc	N/A	18145, 18157, 18162	(3) alpha Smarts	N/A
12128, 04937, 15854	(3) Overhead projectors	N/A	N/A	(2) HP Deskjet 6980 printers	N/A
15749	Phillips CD Player	N/A	N/A	Dell Monitor	N/A
N/A	Tatung Monitor LT 17A	M17A62CAZ000440	34909	Tatung Monitor 9005L	S060K04520194
N/A	Tatung Monitor7005L	S10624700071	34902	Tatung Monitor9005L	S069K04520201
N/A	Tatung Monitor LT17A	M17A62CAZ000469	34900	Tatung Monitor9005L	SO60K04520163
34907	Tatung Monitor 9005L	S060K04520225	34903	Tatung Monitor 9005L	S060K04520217
N/A	Tatung Monitor LT17A	M17A62CAZ000436	N/A	Tatung Monitor 7005L	S10624702531
N/A	Tatung Monitor LT 17A	M17A62CAZ000214	N/A	Tatung Monitor LT17A	M17A62CAZ000450
N/A	Tatung Monitor LT17A	M17A62CAZ000455	N/A	Tatung Monitor 7005L	S10624702691
	Tatung Monitor 7005L	S10624700067	34905	Tatung Monitor 9005L	S060K04520238
34910	Tatung Monitor 9005L	S060K04520233	N/A	Tatung Monitor LT17A	M17A62CAZ000462
	Tatung Monitor LT17A	M17A62CAZ000454	N/A	Tatung Monitor LT17A	M17A62CAZ000432
N/A	Tatung Monitor LT17A	M17A62CAZ000459	N/A	Tatung Monitor LT17A	M17A62CAZ000465
N/A	Tatung Monitor LT17A	M17A62CAZ000427	N/A	Tatung Monitor 7005L	S10624702479
32363	Tatung Monitor 7005L	S059K00070354	N/A	Tatung Monitor LT17A	S026917660014
N/A	Tatung Monitor LT17A	S026917660014	N/A	Tatung Monitor LT17A	S026917660077
N/A	Tatung Monitor LT17A	M17A62/CAZ000456	34901	Tatung Monitor 9005L	S060K04520297
34914	Tatung Monitor 9005L	S060K04510008	34915	Tatung Monitor 9005L	S060K04510054
16320	HP Deskjet 950C	MY02F1213ZIM	N/A	HP Deskjet 6122	MY3B42B18066
N/A	HP Deskjet 6122	MY3BB2B03366	21537	HP Laserjet 1000	CNBR709638
N/A	HP Deskjet 3000	CN13221MCN05HZ	N/A	HP Printer	MY3A02B0FH66
N/A	HP Deskjet 6980	MY61M7Q038	N/A	HP Deskjet 935c	MX04C1D07X
N/A	HP Deskjet 6980	MY61M7Q038	N/A	HP Deskjet 6980	MY61M7Q0FF
N/A	Dell Optiplex GX520	FWQY7B1	N/A	Dell Optiplex GX520	114PMB1
N/A	HP LaserJet 8100DN	USCF038975	N/A	Dell Optiplex GX520	6YY2PB1
29339	Desktop XP-D12	N/A	29392	Desktop XP-D13	N/A
29404	Desktop XP-D13	N/A	29358	Desktop XP-D13	N/A
30607	Desktop XP-D13	N/A	29405	Desktop XP-D13	N/A
27233	Desktop XP-D13	N/A	30619	Desktop XP-D13	N/A
29393	Desktop XP-D13	N/A	29399	Desktop XP-D13	N/A
29368	Desktop XP-D13	N/A	29384	Desktop XP-D13	N/A
30617	Desktop XP-D13	N/A	29356	Desktop XP-D13	N/A
29327	Desktop XP-D13	N/A	30611	Desktop XP-D13	N/A
29347	Desktop XP-D13	N/A	29336	Desktop XP-D12	N/A
29332	Desktop XP-D12	N/A	30614	Desktop XP-D13	N/A

PUSD TAG #	DESCRIPTION	SERIAL #	PUSD TAG #	DESCRIPTION	SERIAL #
29398	Desktop XP-D13	N/A	N/A	N/A	N/A
N/A	(7) Televisions	N/A	N/A	N/A	N/A
N/A	Tatung Monitor	61G411240103	25887	Telart Monitor -LT17A	M7A51CAZ000219
34994	Tatung 17" LCD	S100K03250203	N/A	White Pentium 4CPU	N/A
28277	Black Pentium 4CPU	N/A	N/A	Inkjet printer	N/A
35343	HP Probook	CNU1263L1H	N/A	N/A	N/A
N/A	HP Pentium 4 Laptop	2UA428P1YH	30725	HP Laptop	CNU72130XDN
27763	HP Laptop	CNU642ORGF	31221	HP Laptop	CNU74720L4
N/A	Zenith VCR	N/A	N/A	N/A	N/A
N/A	HP Printer	CN98P1Q0HC	N/A	HP Printer	MY62L7R21H
N/A	HP Printer	MY62I7R21H	20798	HP Notebook	CNU5330MQN
20778	HP Notebook	CNU5330MNT	20795	HP Notebook	CNU5330HD
20773	HP Notebook	CNU5330KD	20769	HP Notebook	CNU5330KL
20782	HP Notebook	CNU5330MYG	20775	HP Notebook	CNU5330MY9
20777	HP Notebook	CNU5330198	20791	HP Notebook	CNU5330PMP
28966	Computer Tower: Intel Pentium 4	BTEV51703097	32239	Computer Tower: Intel Pentium 4	BQGF814001RL
28928	Computer Tower: Intel Pentium 4	N/A	31017	Computer Tower: Intel Pentium 4	N/A
29208	Computer Tower: Intel Pentium 4	BTEV51703017	28851	Computer Tower: Intel Pentium 4	BQTP55111846
13730	Computer Tower: Intel Pentium I/II	IMS281200171	29206	Computer Tower: Intel Pentium 4	BTEV51703137
30296	Computer tower	BQTP60606336	N/A	CD Player	N/A
N/A	Tatung 17"	S10624702686	N/A	Telart 17"LT17A	M17A62CAZ000418
21618	Tatung 17" 7005L	S10624702675	34906	Tatung19" 9005L	S060K04520162
21616	Tatung 15" L5CES	61A218410141	N/A	Tatung 17" 7005L	S10624700070
21620	Tatung 15" L5CES	61A218410165	N/A	Tatung 17" 7005L	S10624702566
N/A	Tatung 17" 7005L	S10624700023	N/A	Tatung 17" 7005L	S10624700099
N/A	Tatung 17" LT17A	M17A62CAZ000468	N/A	Tatung 17" 7005L	S10624700010
N/A	Tatung 17" 7005L	S10624702485	N/A	Tatung 17" LT17A	M17A62CAZ000445
N/A	Tatung 17" LT17A	M17A62CAZ000378	N/A	Tatung 17" 7005L	S10624702505
N/A	Triview	S046704012235	N/A	Tatung 17" 7005L	S10624700032
N/A	Tatung 17" 7005L	S10624701277	N/A	Tatung 17" LT17A	M17A62CAZ000470
N/A	Tatung 17" 7005L	S10624702546	N/A	Tatung 17" 7005L	S10624700075
26028	Tatung 17" LT17A	M7A51CAZ000401	N/A	Tatung 17" 7005L	S026917660076
N/A	Telart 17" LT17A	M17S62CAZ000443	21538	Hp Laserjet 1000	CNBR709648
10270	HP Laserjet 6L	JPHL017928	24121	HP Deskjet 6122	MY29D2C03450
N/A	HP Deskjet6980	MY61M7Q03W04Q6	N/A	HP Deskjet 6980	MY61M7R0HQ04Q6
N/A	HP Deskjet6980	MY61M7Q0F104Q6	N/A	HP Deskjet6980	MY61M7Q0DX04Q6
N/A	HP Deskjet6122	MY4682B1B066	31562	Hp Color Laserjet CP3505n	CNBC7CD02J
N/A	HP Laserjet 1000	CNBR538886	26198	HP Business Inkjet 2300	CN52P330CMM2
37276	HP Color Laserjet 3000n	CNJBL02255	26189	Compaq Evo 8000	2ua5160g4m
21524	Compaq Evo n160	5Y25KHYZ6119	26186	Compaq Evo 8000	2UA5160G4D
21521	Compaq Evo n160	5Y25KHYZ6117	21527	Compaq Evo n160	5Y25KHYZ612T
26190	Compaq Evo 8000	2UA5160G4Q	21520	Compaq Evo 8000	5Y25KHYZ6122
24392	Compaq Evo 8000	2UA412P2DY	26194	Compaq Evo 8000	2UA5160G4R
26185	Compaq Evo 8000	2UA5160G4X	26187	Compaq Evo 8000	2UA5160G4J
26181	Compaq Evo 8000	2UA5160G4T	24391	Compaq Evo 8000	2UA412P2FM

PUSD TAG #	DESCRIPTION	SERIAL #	PUSD TAG #	DESCRIPTION	SERIAL #
26188	Compaq Evo 8000	2UA5160G4F	26180	Compaq Evo 8000	2UA5160G4Z
26183	Compaq Evo 8000	2UA5160G4Y	26193	Compaq Evo 8000	2UA5160G4G
26179	Compaq Evo 8000	2UA5160G4W	26184	Compaq Evo 8000	2UA5160G4P
N/A	Compaq Evo 8000	2UA420P11C	N/A	N/A	N/A
33686	KIS Clone	AZSV33300461	30604	KIS Clone	BQTP713001LW
N/A	Dell DCCY	D5RY7B1	N/A	Dell DCCY	HVY2PB1
N/A	Dell DCCY	314PMB1	N/A	Dell DCCY	JSJX3B1
29366	KIS Clone	BQTP60700492	30613	KIS Clone	BQTP714003R6
30610	KIS Clone	BQTP714003RJ	30620	KIS Clone	BQTP714004A0
30603	KIS Clone	BQTP714003RG	30602	KIS Clone	BQTP714003VM
30606	KIS Clone	BQTP714003QM	30605	KIS Clone	BQTP714003L4
29360	KIS Clone	N/A	30622	KIS Clone	BQTP713001P1
29338	KIS Clone	N/A	30621	KIS Clone	BQTP71400499
30608	KIS Clone	BQTP714003QT	N/A	DELL DCCY	4HDDPB1
30616	KIS Clone	N/A	N/A	DELL DCCY	9MTNCB1
30618	KIS Clone	BQTP714003W1	N/A	DELL DCCY	JGDDPB1
29341	KIS Clone	N/A	N/A	DELL DCCY	3HDDPB1
30612	KIS Clone	BQTP713001PS	N/A	Flatscreen monitor EXX15F	AAC4301C01446
21359	Harmon Kardon CD Recorder	LG0003-33885	N/A	Cisco Switch	F0c1034z13t
N/A	Cisco Switch	Foc1033y205	1127	Film Strip Viewer	12210
1158	Dukane Projector	854647	N/A	HP Paper Tray	My258110rm
N/A	HP Paper Tray	my26d110n6	N/A	EIKI Overhead	3351017
N/A	EIKI Overhead	4039013	1080	Film Strip Viewer	4841
12892	Samsung tv	N/A	12909	Samsung tv	N/A
36348	Hp Officejet 6000	cn2293f0q9	N/A	EIKI Overhead	4309045
N/A	Typewriter	3692	28518	Tower	N/A
21904	Tower	2021736	N/A	HP Paper tray	N/A
N/A	Bag of used batteries	N/A	N/A	(2) fluorescent lamp tubes	N/A
N/A	Bag of used batteries	N/A	N/A	Microwave	N/A
N/A	Tower	10558627	N/A	(33) empty toner cartridges	N/A
N/A	HP deskjet 2680	CN9CFDF1R1	N/A	Bag of used batteries	N/A
N/A	Power supply	53502353JKDC	N/A	Power supply	53300194LT03
N/A	Power supply	10030070058	N/A	Power supply	54705853LT03
N/A	Power supply	54804841JKDC	N/A	Power supply	60900454JKDC
N/A	Power supply	63600326JKDC	N/A	Power supply	60801412LS03
N/A	Power supply	44300336LSR05	N/A	Power supply	54804796JKDC
N/A	Power supply	10030069848	N/A	Power supply	73601145LT01
N/A	Power supply	10030070474	N/A	Power supply	S2461103494
N/A	Power supply	41000170LTR05	N/A	Power supply	54801499LS03
2695	Power Macintosh 7200	BCGM3706	N/A	Dukane Projector	1833293
1148	Panasonic Color Video Monitor	KA3150136	13654	Digital AV mixer	79A00715
N/A	Panasonic Camcorder	J0HB01685	12146	Panasonic Camcorder	H7WA10529
12427	Samsung VCR	6RCH031073	1157	LC Video Projector	G1301196

PUSD TAG #	DESCRIPTION	SERIAL #	PUSD TAG #	DESCRIPTION	SERIAL #
N/A	EIKI Overhead	7079048	N/A	White Tower	ABF40516378
N/A	HP 4200 paper tray	N/A	N/A	Power supply	N/A
N	Power supply	N/A	N/A	Power supply	N/A
N/A	Box of video cards	N/A	N/A	Power supply	N/A
N/A	Canon register	20009316	N/A	Canon register	20009313
N/A	Panasonic VCR	K3IE22979	N/A	Epson Printer	KLEK017781
14818	Samsung TV	N/A	N/A	Mitsubishi VCR	28076642M
N/A	HP3100 Printer	CN68NC52X3	N/A	ColorWriter Plus SCW-2	73240052
N/A	HPC5550	N/A	14818	Samsung TV	N/A
N/A	Mitsubishi VCR	28076642M	N/A	HP3100 Printer	CN68NC52X3
N/A	ColorWriter Plus SCW-2	73240052	N/A	HP C5550	N/A
N/A	Samsung TV	39ZR361632R	N/A	Hp Laserjet 1200	CNBRD10842
N/A	ProLab PC to TV adapter	N/A	N/A	VHS Rewinder	40148
2269	Panasonic Color Video Monitor	KA3150418	30203	Video Titlemaker 2000	22418
1151	Video edit controller	AE06-6574	N/A	Misc .box of cables	N/A
N/A	Bogen tripod 3001	N/A	N/A	Smith-Victor tripod 3000	N/A
N/A	Paper tray	N/A	N/A	Lights w/cable	N/A
N/A	Panasonic battery charger	H7WA10729	14627	Panasonic monitor	FB7366613
N/A	Keyboard, Tower, monitor	S/N 707331520	N/A	Athena 7SP Monitor	9708100233
N/A	Tatung monitor	33G807210462	12345	Tatung Monitor	33G804380421
N/A	Dell monitor	Mx-094WRF-47741	N/A	Tatung Monitor	24A35210144
N/A	Tatung Monitor	5MB053360072	N/A	Tatung Monitor	5GS048210204
10292	Viewsonic Monitor	J871352372	3699	RCA TV	119436651
2336	Sony VCR	N/A		EIKI Overhead	7078062
N/A	VU-LYTE Projector	X-20583	23149	White tower	AZSV31301344
N/A	Triview monitor	S04670412200	N/A	EIKI Overhead	3256017
1494	RCA TV	119336643	N/A	Samsung VCR	6VAN905397M
10083	Samsung VCR	6RBH100053	N/A	CD-ROM booklets	N/A
3244	Epson Projector	LS6F9X4070L	30984	Epson Projector	JXUF770685L
32067	Epson Projector	LS6F9Z2952L	30986	Epson Projector	JXUF770722L
30983	Epson Projector	JXUF770892L	30982	Epson Projector	JXUF770407L
32997	Epson Projector	LS6F9X2582L	32071	ELMO	466635
32455	Dukane Camera 335	N/A	N/A	EIKI Projector - Model 3850A	8057093
N/A	EIKI Projector - Model 3850-A	8057093	N/A	EIKI Projector - Model - 3850-A	5153010
32893	ELMO Document Reader - Model TT-02RX	598489	28091	Dukane Document Reader	DC0613658
BC27463	SHARP XG-MB55X PROJECTOR	601911632	BC27463	ASK Proxima Projector	ALKN42000228
32548	Epson Projector Model H353A	MSUF020767L	21378	Compaq Evo Laptop	5Y25KHYZ6112
BC25476	ELMO visual Presenter	556358	21285	Obsolete inventory scanner	N/A
30051	PC Tower	N/A	30145	PC Tower	N/A
33029	PC Tower	N/A	30071	PC Tower	N/A
29986	PC Tower	N/A	30074	PC Tower	N/A
30072	PC Tower	N/A	30038	PC Tower	N/A
30076	PC Tower	N/A	30086	PC Tower	N/A
30080	PC Tower	N/A	29974	PC Tower	N/A

PUSD TAG #	DESCRIPTION	SERIAL #	PUSD TAG #	DESCRIPTION	SERIAL #
30077	PC Tower	N/A	29976	PC Tower	N/A
30078	PC Tower	N/A	29975	PC Tower	N/A
29971	PC Tower	N/A	29943	PC Tower	N/A
29963	PC Tower	N/A	34473	PC Tower	N/A
33166	PC Tower	N/A	30139	PC Tower	N/A
29942	PC Tower	N/A	N/A	Telart Monitor	N/A
N/A	Telart Monitor	M7A54CAZ000399	N/A	Telart Monitor	M17A62CAZ000429
N/A	Telart Monitor	M17A62CAZ000476	32222	49FEBT Monitor	S028988190117
N/A	Telart Monitor	M17A58CAZ007006	N/A	Telart Monitor	M7A54CAZ000160
N/A	Telart Monitor	M17A62CAZ000239	N/A	Telart Monitor	M17A62CAZ000499
N/A	Telart Monitor	M17A62CAZ000467	N/A	Telart Monitor	M17A56CAZ006997
N/A	Telart Monitor	M17A62CAZ00591	N/A	Telart Monitor	M17A58CAZ000485
N/A	Telart Monitor	M7A54CAZ00451	34487	Tatung Monitor	S030K01250210
34998	Tatung Monitor	S100K03250213	N/A	Tatung Monitor	SO16917200107
N/A	Telart	M17A62CAZ000494	N/A	Telart	M17A62CAZ000571
N/A	Telart	M17A62CAZ000497	N/A	HP Monitor	CNC9090HYS
N/A	HP Deskjet 6122	MY3B62B1GK	N/A	HP Deskjet 6122	MY3B32B1MV
N/A	HP Deskjet 6122	MY51Q3B01Q	N/A	HP Deskjet 6122	MY2741C18P
N/A	HP Deskjet 6122	MY56M3BOHX	N/A	HP Deskjet 6122	MY28F190H5
N/A	HP Deskjet 6122	MY28J190H5	N/A	HP Deskjet 6122	MY2741C24F
N/A	HP Deskjet 6122	MY3B32B1F7	N/A	HP Deskjet 6122	MY28J190SS
N/A	HP Deskjet	MY3B32B1MT	N/A	Radio	N/A
14556	Samsung VCR	6VBK100949M/XAA	30221	HP Printer	CNJBL02200
N/A	HP Photosmart printer	RCPHPRS08-0215	29977	HP Printer	CNNCH17077
29970	HP Printer	CNJBL02249	33037	HP Printer	CNJBL02304
N/A	HP Laptop	2CE9071M61		HP Laptop	CNU5351H48
34857	HP Laptop	CNU029010K	34853	HP Laptop	CN402900MT
N/A	(130 Alpha Smarts	N/A	28900	Scanner-OPScan 3	N/A
T 67065	VCR	N/A	T67067	VCR	N/A
N/A	HP Printer 1300	CNBKJ84554	31807	HP Printer 3505	N/A
N/A	HP Printer 6112	MY46E2B10666	N/A	HP Printer6112	MY46E2B0Y466
N/A	Overhead	846123	N/A	HP Printer 6980	MY61Q7R0VK04Q6
N/A	Monitor 17"	N/A	N/A	File Cabinet	N/A
33221	Laptop cart	N/A	33222	Laptop cart	N/A
N/A	Blue student chairs (5) broken	N/A	N/A	Blue rolling chair (broken)	N/A
N/A	Plastic file cabinet	N/A	29606	Laptop nc8000	N/A
24214	Laptop nc8000	N/A	29616	Laptop nc8000	N/A
24244	Laptop nc8000	N/A	24260	Laptop nc8000	N/A
24225	Laptop nc8000	N/A	29841	Laptop nc8000	N/A
29609	Laptop nc8000	N/A	24204	Laptop nc8000	N/A
24190	Laptop nc8000	N/A	29601	Laptop nc8000	N/A
24223	Laptop nc8000	N/A	29592	Laptop nc8000	N/A
27142	Laptop nc8000	N/A	24279	Laptop nc8000	N/A
22141	Laptop nc8000	N/A	22144	Laptop nc8000	N/A

PUSD TAG #	DESCRIPTION	SERIAL #	PUSD TAG #	DESCRIPTION	SERIAL #
22150	Laptop nc8000	N/A	22146	Laptop nc8000	N/A
24248	Laptop nc8000	N/A	29840	Laptop nc8000	N/A
29857	Laptop nc8000	N/A	24231	Laptop nc8000	N/A
24216	Laptop nc8000	N/A	24205	Laptop nc8000	N/A
24201	Laptop nc8000	N/A	24219	Laptop nc8000	N/A
33216	Laptop nc8000	N/A	24217	Laptop nc8000	N/A
24230	Laptop nc8000	N/A	29611	Laptop nc8000	N/A
24208	Laptop nc8000	N/A	24240	Laptop nc8000	N/A
24200	Laptop nc8000	N/A	25484	ELMO	N/A
12291	Reflex Monitor	N/A	N/A	Tatung Monitor	GF039210312
29533	Intel Tower	BQGF703000ga	33371	Intel Core 2 Duo Tower	N/A
N/A	HP Deskjet 6122 Printer	8120-8900	N/A	Microsoft Internet Keyboard	5167700392140
N/A	Microsoft Basic Keyboard	G968200871491	N/A	Microsoft Basic Keyboard	6968201805293
N/A	Wheel Mouse Optical	N/A	N/A	Basic Optical Mouse	N/A
N/A	Intellimouse Optical	N/A	16176	Computer Tower	BLS201409554
31899	Epson Projector	KMPF922163L	22191	Compaq Laptop	1V288KQD20J
N/A	Telart Monitor	SO26917660040	N/A	Dell Monitor	CN06R64447804325L2XV
30952	Dukane Camera	N/A	N/A	Keyboard	N/A
32956	Apple iPad	dmpg8n5hdfw	N/A	AppleiPad	dmpg350ldfj3
20850	Computer/KIS	N/A	25493	Computer/KIS	N/A
30176	Computer/KIS	N/A	30178	Computer/KIS	N/A
30314	Computer/KIS	N/A	33679	Computer/KIS	N/A
33681	Computer/KIS	N/A	N/A	Monitor /American Dynamics	cud6162b0345
N/A	Monitor/HP	cnn70434y1	24409	Monitor/SVA	B402200289
24628	Monitor/ SVA	B402200242	25340	Monitor/ SVA	B402200203
21307	Monitor/Tatung	6ae202410054	22728	Monitor/ Tatung	6ae239410262
23597	Monitor/ Tatung	6ah319680034	N/A	Monitor/ Tatung	6ah319680034
N/A	Monitor/ Tatung	cud6162b0674	N/A	Monitor/ Tatung	ma56caz000426
20851	Monitor/ Tatung	m7a56caz000088	25494	Monitor Tatung	m7a48caz00286
31303	Notebook/ Compaq 6710b	cnu80130b2	31310	Notebook/ Compaq 6710b	cnu801309L
22414	Notebook/ Compaq n1000c	1v2akqdz21wl	22835	Notebook/ Compaq n1000c	9x31kqdzs1r0
23794	Notebook/ Compaq n1000c	9x35kqdz2p5	4344403983464	Notebook/ Compaq nc8000	2ua419p78b
N/A	Notebook/ Compaq nc8000	2ua419p185	34031	Notebook/ Compaq nc8230	cnu547jzr
37883	Notebook/ Compaq nc 8230	cnu5501d16	30642	Notebook/ Compaq nx7400	cnu5501d16
34228	Notebook/ Compaq nx 7400	cnu6421sck	27732	Notebook /Compaq tc4400	cnd6330lr0
14490	Printer/Epson LG-2080	hbly003514	23859	Printer/HP Deskjet 6122	my2be2b2fq
16711	Printer/HP Deskjet950c	sg9af1w1t8	21314	Printer/HP Deskjet 990	My211b1mx
20347/15388	Printer/ HP Laserjet 4050TN	usq1031776	39024/15747	Printer/HP Laserjet 4050TN	Usccl55787
N/A	Monitor-Tatung	61G41124011	36607	Computer Tower	N/A
28089	Computer Tower	N/A	28086	Computer Tower	N/A
28291	Computer Tower	N/A	28087	Computer Tower	N/A
28290	Computer Tower	N/A	25835	Computer Tower	N/A
25836	Computer Tower	N/A	25838	Computer Tower	N/A
25839	Computer Tower	N/A	25834	Computer Tower	N/A
25837	Computer Tower	N/A	25840	Computer Tower	N/A

PUSD TAG #	DESCRIPTION	SERIAL #	PUSD TAG #	DESCRIPTION	SERIAL #
25841	Computer Tower	N/A	N/A	Monitor-Tatung	61G41124011
N/A	Monitor – Tatung	G1G411340107	21606	Monitor – Tatung	61A218410009
N/A	Monitor – Tatung	61G411240099	N/A	HP Deskjet 6122 Printer	N/A
N/A	HP Deskjet 3000 Printer	CNC121RFR	N/A	(10) Banker boxes of miscellaneous cords, keyboards and mice	N/A
21376	Laptop		27479	Projector	N/A
28975	Laserjet printer 3700N	CNFBF00804	N/A	Typewriter swintec 7040	N/A
N/A	Printer 6980	N/A	N/A	Keyborad Model SK1000REW	N/A
N/A	Keyboard Microsoft Prod. ID 69682-OEM	6968200262505	N/A	Keyboard Microsoft Prod. ID 69682-OEM	696200262331
N/A	Notifier: PRN-6 Signaling	AV9325	N/A	Notifier:Model CRT-2 REV#	
N/A	Printer Epson color 440	A5PY395300	N/A	Scanner: Umax Astra200P	HA100195D061091
N/A	Keyboard Microsoft	N/A	N/A	Keyboard Microsoft	N/A
N/A	Keyboard Microsoft	N/A	N/A	Computer monitor	N/A
27771	Intel Desktop	BQTP64300BTQ	21778	Intel Desktop	AZWN20900489
21966	HP Deskjet 990cxi	N/A	21809	Computer monitor	N/A
12181	Typewriter	N/A	27646	XG Sharp Projector	N/A
N/A	3 VCR	N/A	28259	HP Laptop	N/A
26514	HP Laptop	N/A		(2) cases with old headphones	N/A
N/A	Eiki still picture projector	N/A	BAB36031780B	Television	MW27H62
	HP Deskjet 6980 Printer	N/A	24596	Laptop HP Compaq nc8000	2UA413P1CJ
23391	Laptop HP EVO N1000c	9X35KQDZ803B	23509	Laptop HP EVO N1000c	9X35KQDZ803B
22247	Laptop HP EVO N1000c	1V28KQDZK1WT	23278	Laptop HP EVO N1000C	9X35KQDZ636X
25310	Desktop tower W2000	N/A	28224	Desktop Tower W2000	N/A
23282	Laptop HP EVO N1000c	48555000954393	27173828232	Desktop Intel D945GTP	00045646144108
33260	Desktop Intel D945GTP	00045646144108	28007	Laptop HP Compaq XPN10	2UA524OV29
N/A	HP Printer		N/A	HP Printer	N/A
N/A	Panasonic TV		N/A	Panasonic TV	N/A
33020	PENTIUM Cream Color	ABBF40735192	30283	PENTIUM Cream Color	N/A
30152	PENTIUM Cream Color		33021	PENTIUM Cream Color	ABBF32918451
33019	PENTIUM Cream Color		23918	PENTIUM Cream Color	BTSV32716175
19494	PENTIUM Cream Color	BLS205202627	15460	PENTIUM Cream Color	BLS200310141
30107	PENTIUM Cream Color	ABBF32917237	30352	PENTIUM Cream Color	ABBF42214321
30353	PENTIUM Cream Color	ABBF42214208	33996	HP Color Laserjet CP3505n	N/A
11024	Sony TV	N/A	N/A	(5) Samsung TV's	N/A
22017	Samsung TV	N/A	N/A	Philips Magnavox TV	N/A
N/A	Pioneer Laser Disc DVD Player	N/A	N/A	(3) Samsung VHS Players	N/A
4961	Projector	N/A	N/A	Projector	N/A
N/A	Projector Cart	N/A	22190	Compaq Evo N1000c	1V28KQDZY1ZF
22199	Compaq Evo N1000c	1V28KQDZY29Y	22201	Compaq Evo N1000c	N/A
22200	Compaq Evo N1000c	1V28KQDZY23G	22211	Compaq Evo N1000c	1V28KQDZY21G
22188	Compaq Evo N1000c	1V28KQDZY254	22189	Compaq Evo N1000c	N/A
22192	Compaq Evo N1000c	1V28KQDZY2B3	22197	Compaq Evo N1000c	1V28KQDZY1ZA
22194	Compaq Evo N1000c	1V28KQDZY2B3	22210	Compaq Evo N1000c	1V28KQDZY2A6
22205	Compaq Evo N1000c	1V28KQDZY28N	22196	Compaq Evo N1000c	1V28KQDZY22V
22185	Compaq Evo N1000c	1V28KQDZY1Z2	26070	HP Compaq nc8000	2UA5-120DRF
26448	HP Compaq nc8000	2UA5220W8T	16182	Tower – Intel Pentium III Windows 98	BLS201409492
16166	Computer Tower		28672	HP Laptop	2UA416P1VK
22121	Compaq Laptop	1V28KQDZT0B7	22139	Compaq Laptop	1V28KQDZY1Z6
22123	Compaq Laptop	1V28KQDZY245	23065	Compaq Laptop	9X33KQDZL2VT
22736	Compaq Laptop	9X31QKQDZEFON	22738	Compaq Laptop	9X31KQDZY2BN
22108	Compaq Laptop	1V28KQDZY1Z8	22733	Compaq Laptop	9X31KQDZK09X
28685	HP Laptop	2UA416P1VD	28665	HP Laptop	2UA416P1VD
28666	HP Laptop	2UA413P1BD	28433	HP Laptop	2UA416P1VC
24750	Elmo	N/A	26379	Ask Proximo Projector	ALKN 43600425
28636	Dukane	N/A	33273	Dukane	DC0613491
26502	Dukane	DC0504398	33246	Dukane	DC0613661
26501	Dukane	DC0504371	28760	Dukane	DC0613632
26496	Dukane	DC0504288	23529	Laptop	9X35KQDZ63CK

PUSD TAG #	DESCRIPTION	SERIAL #	PUSD TAG #	DESCRIPTION	SERIAL #
28749	Dukane	DC0613493	22164	Laptop	1V28KQDZY27D
26497	Dukane	DC0504167	24479	Monitor	61H411240220
28763	Dukane	DC0613673	24511	Monitor	61H411240021
23525	Laptop	9X35KQDZ63C2	23506	Laptop	9X35KQSZ6365
26382	Projector-Proxima	BCZ6382	26451	Projector-Proxima	ACKN43600064
34450	Projector-Epson	MSUF0Z9680L	33283	Projector - Sharp	4600711328
27878	Projector - Sharp	4703914039	28486	Projector - Sharp	4601911557
33274	Projector - Sharp	54601911776	28750	Projector - Sharp	4601911216
28728	Projector - Sharp	4601911143	N/A	HP Laserjet 1300	CNBKF13436
N/A	HP Laser Jet 2420 DN	N/A	N/A	Panasonic VCR	E41C30643
N/A	HP DESKJET 6122	NY27Q19300	25127	HP Fax Machine	SDG0B-0306-03
37640	Computer Tower	ABBF43519003	37598	Computer Tower	ABB40517162
24518	Monitor	61H411240186	24552	Monitor	61H411240089
26075	Laptop	2UA5120DQT	26387	Laptop	N/A
23254	Laptop	9X35KQDZ636P	26390	Laptop	N/A
25646	Laptop	2UA450P0JH	25648	Laptop	N/A
23228	Laptop	9X35KQDZ636K	25647	Laptop	N/A
23252	Laptop	9X35KQDZ634A	22083	Laptop	N/A
30798	Laptop	CNU7160MGT	26096	ELMO	559519
37468	Laser Printer	SG284470KX	29884	Document Camera	01520402
31725	Monitor	S127919320140	12817	Laser Printer	N/A
N/A	Printer	MY52E3bob#	32357	Laptop	9X35KQD2636J
23253	Laptop	9X35KQD26362	23248	Laptop	9X35KQD263SM
23247	Laptop	9X35KQD26349	23227	Laptop	9X35KQD2636A
23228	Laptop	9X35KQD2642K	23229	Laptop	9X35KQD26343
23234	Laptop	9X35KQDZ636A	23232	Laptop	9X35KQDZ634C
22082	Laptop	1V28KQDZY275	12557	TV	N/A
37471	ELMO	574145	29669	ELMO	407891
29672	ELMO	407893		Printer	MY02F110RT
14794	Printer	MY9981BOJP	25061	ELMO	409437
33927	ELMO	407889	26082	Laptop	2UA5120DQX
N/A	Printer	MY0511BVO		Monitor	5680443
N/A	Monitor	24A029210332	29885	Projector	601911298
30635	Projector	703913609	25468	Projector	AIKN41300139
26407	Projector	ALKN43600254	N/A	CPU	IUS293630907
33924	CPU	BLS203905316	N/A	Computer Cart	N/A
N/A	Computer Cart				

Paramount Unified School District

TO: Board of Education
FROM: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
DATE: November 18, 2015
SUBJECT: Revised Board Bylaw 9270 – Conflict of Interest Code

BACKGROUND INFORMATION:

Board Bylaw 9270 – Conflict of Interest Code is being submitted for first reading. The Bylaw is being revised in response to a notification received from the Los Angeles County Board of Supervisors informing the District of an opportunity to make necessary changes by means of the Biannual Review Certification.

After a review of the code by District administration and the Los Angeles County Board of Supervisors Conflict of Interest/Lobbyist Division, it was determined that the following changes be made:

Changes recommended by the District:

- Exhibit B – Position of Director-Secondary Education and Director-Student Services were added.
- Exhibit B – Position of Director of Facilities was deleted.

Changes recommended by the Los Angeles County Board of Supervisors Conflict of Interest/Lobbyist Division:

- Exhibit A - Category 5 disclosure description is new.
- Exhibit A – Original Category 5 renumbered to Category 6.
- Exhibit B – Overall title of Assistant Superintendent is being deleted.
- Exhibit B – Three individual Assistant Superintendent titles are being added along with new disclosure categories that are consistent with their duties and responsibilities.
- Exhibit B – Position of Director of Personnel – disclosure categories were reduced.
- Exhibit B – Position of Consultant/New Position* - disclosure category renumbered.

POLICY/ISSUE:

Legal Reference: Government Code
87300, et.seq. Conflict of Interest Codes
81008, 87100 General Prohibitions

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Accept for first reading revised Board Bylaw 9270 – Conflict of Interest Code revised in compliance with a request from the Los Angeles County Board of Supervisors.

PREPARED BY:

Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent

DISTRICT PRIORITY 5:

Increase and promote team building and staff involvement in decision making throughout the District.

CURRENT BYLAW

Bylaws of the Board

9270

Conflict of Interest Code

The PARAMOUNT UNIFIED SCHOOL DISTRICT (herein agency) of the County of Los Angeles hereby adopts this Conflict of Interest and Disclosure Code. The provisions of this Code are pursuant to Government Code Section 87100, Government Code Section 18730 and other laws pertaining to conflicts of interest. Regulation 18730 and Exhibits A and B, designating officials and employees and establishing economic disclosure categories, shall constitute the Conflict of Interest Code of this agency.

Legal Reference:	Government Code
	87300 et. Seq. Conflict of Interest Codes
	87100 General Prohibitions

Bylaw adopted
By the Board: 1-25-83
Revised: 10-08-02
Revised: 10-14-09
Revised: 1-22-14

PARAMOUNT UNIFIED SCHOOL DISTRICT

CURRENT BYLAW

Conflict of Interest Code
Of the

PARAMOUNT UNIFIED SCHOOL DISTRICT

Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section 18730) by Reference

The Political Reform Act (Government Code Section 81000, *et seq.*) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730), which contains the terms of a standard conflict of interest code. After public notes and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the conflict of interest code of this agency by reference. This regulation and the attached Appendices (or Exhibits) designing officials and employees and establishing economic disclosure categories shall constitute the conflict of interest code of this agency.

Place of Filing of Statement of Economic Interest

All officials and employees required to submit a statement of economic interests shall file their statements with the agency head; or his or her designee. The agency shall make and retain a copy of all statements filed by its Board Members, Governing Board Members, Alternate Board Members, as appropriate, and its agency head (Agency/Department Head, Executive Officer or Chief Executive Officer, Superintendent, or Director), and forward the originals of such statement to the Executive Office of the Board of Supervisors of Los Angeles County.

The agency shall retain the originals of statements for all other Designated Positions named in the agency's conflict of interest code. All retained statements, original or copies, shall be available for public inspection and reproduction (Gov. Code Section 81008).

CURRENT BYLAW

PARAMOUNT UNIFIED SCHOOL DISTRICT

EXHIBIT "A"

CATEGORY 1

Persons in this category shall disclose all interest in real property within the jurisdiction. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of the jurisdiction or within two miles of any land owned or used by the agency.

Persons are not required to disclose property used primarily as their residence or for personal recreational purposes.

CATEGORY 2

Persons in this category shall disclose all investments and business positions.

CATEGORY 3

Persons in this category shall disclose all income (including loans, gifts, and travel payments) and business positions.

CATEGORY 4

Persons in this category shall disclose all business positions, investments in or income (including loans, gifts, and travel payments) received from business entities that manufacture, provide or sell service and/or supplies of a type utilized by the agency and associated with the job assignment of designated positions assigned to this disclosure category.

CATEGORY 5

Individuals who perform under contract the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interest in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions which affect financial interests by providing information, advice, recommendation or counsel to the agency which could affect financial interest shall be required to file Statements of Economic Interests, unless they fall under the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the Superintendent. (See Exhibit B footnote for clarification)

CURRENT BYLAW

PARAMOUNT UNIFIED SCHOOL DISTRICT
EXHIBIT "B"

<u>Designated Positions</u>	<u>Disclosure Categories</u>
1. Governing Board Member	1, 2, 3
2. Superintendent	1, 2, 3
3. Assistant Superintendent	1, 2, 3
4. Assistant Director of Fiscal Services	4
5. Buyer	4
6. Director-C&I, Special Education/Early Childhood Education	4
7. Director-Curriculum, Instruction & Projects	4
8. Director of Facilities	1, 4
9. Director of Fiscal Services	1, 4
10. Director of Operations	4
11. Director of Personnel	2, 3
12. Director of Nutrition Services	4
13. Director of Technology	4
14. Consultant/New Position*	5

*Consultant/New Position are included in the list designated positions and shall disclose pursuant to the broadest disclosure category in the code, subject to the following limitations:

The Superintendent, or his or her designee, may determine in writing that a particular consultant or new position, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with disclosure requirements in this section. Such written determination shall include a description of the consultant's or new position's duties and, based upon that description, a statement of the extent of disclosure requirements. The Superintendent, or his or her designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict-of-interest code. (Gov. Code Section 81008).

PROPOSED BYLAW

Bylaws of the Board

9270

Conflict of Interest Code

The PARAMOUNT UNIFIED SCHOOL DISTRICT (herein agency) of the County of Los Angeles hereby adopts this Conflict of Interest and Disclosure Code. The provisions of this Code are pursuant to Government Code Section 87100, Government Code Section 18730 and other laws pertaining to conflicts of interest. Regulation 18730 and Exhibits A and B, designating officials and employees and establishing economic disclosure categories, shall constitute the Conflict of Interest Code of this agency.

Legal Reference:	Government Code
	87300 et. Seq. Conflict of Interest Codes
	87100 General Prohibitions

Bylaw adopted
By the Board: 1-25-83
Revised: 10-08-02
Revised: 10-14-09
Revised: 1-22-14

PARAMOUNT UNIFIED SCHOOL DISTRICT

PROPOSED BYLAW

Conflict of Interest Code
Of the

9270

PARAMOUNT UNIFIED SCHOOL DISTRICT

Incorporation of FPPC Regulation 18730 (2 California Code of Regulations,
Section 18730) by Reference

The Political Reform Act (Government Code Section 81000, *et seq.*) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730), which contains the terms of a standard conflict of interest code. After public notes and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the conflict of interest code of this agency by reference. This regulation and the attached Appendices (or Exhibits) designing officials and employees and establishing economic disclosure categories shall constitute the conflict of interest code of this agency.

Place of Filing of Statement of Economic Interest

All officials and employees required to submit a statement of economic interests shall file their statements with the agency head; or his or her designee. The agency shall make and retain a copy of all statements filed by its Board Members, Governing Board Members, Alternate Board Members, as appropriate, and its agency head (Agency/Department Head, Executive Officer or Chief Executive Officer, Superintendent, or Director), and forward the originals of such statement to the Executive Office of the Board of Supervisors of Los Angeles County.

The agency shall retain the originals of statements for all other Designated Positions named in the agency's conflict of interest code. All retained statements, original or copies, shall be available for public inspection and reproduction (Gov. Code Section 81008).

PROPOSED BYLAW

PARAMOUNT UNIFIED SCHOOL DISTRICT

9270

EXHIBIT "A"

CATEGORY 1

Persons in this category shall disclose all interest in real property within the jurisdiction. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of the jurisdiction or within two miles of any land owned or used by the agency.

Persons are not required to disclose property used primarily as their residence or for personal recreational purposes.

CATEGORY 2

Persons in this category shall disclose all investments and business positions.

CATEGORY 3

Persons in this category shall disclose all income (including loans, gifts, and travel payments) and business positions.

CATEGORY 4

Persons in this category shall disclose all business positions, investments in or income (including loans, gifts, and travel payments) received from business entities that manufacture, provide or sell service and/or supplies of a type utilized by the agency and associated with the job assignment of designated positions assigned to this disclosure category.

CATEGORY 5

Persons in this category shall disclose all income (including gifts, loans and travel payments) from any Paramount Unified School District employee, any representative or association of such employee; and business positions or income from an entity owned or controlled by such employees or his/her spouse or other financial dependent.

CATEGORY 5 6

Individuals who perform under contract the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interest in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions which affect financial interests by providing information, advice, recommendation or counsel to the agency which could affect financial interest shall be required to file Statements of Economic Interests, unless they fall under the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the Superintendent. (See Exhibit B footnote for clarification)

PROPOSED BYLAW

PARAMOUNT UNIFIED SCHOOL DISTRICT
EXHIBIT "B"

9270

<u>Designated Positions</u>	<u>Disclosure Categories</u>
1. Governing Board Member	1, 2, 3
2. Superintendent	1, 2, 3
3. Assistant Superintendent	1, 2, 3
<u>3. Assistant Superintendent-Business Services</u>	<u>1, 2, 3</u>
<u>4. Assistant Superintendent-Educational Services</u>	<u>2, 3</u>
<u>5. Assistant Superintendent-Human Resources</u>	<u>4, 5</u>
6. Assistant Director of Fiscal Services	4
7. Buyer	4
8. Director-C&I, Special Education/Early Childhood Education	4
9. Director-Curriculum, Instruction & Projects	4
<u>10. Director-Secondary Education</u>	<u>4</u>
<u>11. Director-Student Services</u>	<u>4</u>
8. Director of Facilities	1, 4
12. Director of Fiscal Services	1, 4
13. Director of Operations	4
14. Director of Personnel	2, 3 <u>4, 5</u>
15. Director of Nutrition Services	4
16. Director of Technology	4
17. Consultant/New Position*	<u>5</u> <u>6</u>

PROPOSED BYLAW

PARAMOUNT UNIFIED SCHOOL DISTRICT
EXHIBIT "B" (Cont'd)

9270

*Consultant/New Position are included in the list designated positions and shall disclose pursuant to the broadest disclosure category in the code, subject to the following limitations:

The Superintendent, or his or her designee, may determine in writing that a particular consultant or new position, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with disclosure requirements in this section. Such written determination shall include a description of the consultant's or new position's duties and, based upon that description, a statement of the extent of disclosure requirements. The Superintendent, or his or her designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict-of-interest code. (Gov. Code Section 81008).

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: November 18, 2015
SUBJECT: Revised Board Policy 5141.3 – Immunization: Communicable Diseases

BACKGROUND INFORMATION:

Submitted for first reading is revised Board Policy 5141.3 – Immunization: Communicable Diseases. The proposed policy takes effect July 1, 2016 for any student advancing to grade 7 or enrolling in the District for the first time. The proposed policy reflects revisions related to current State requirements. Revisions are indicated with underlines and strikethroughs. Words or sentences that are additions are underlined. Words or phrases that are no longer included are indicated with a strikethrough.

POLICY/ISSUE:

Board Policy 5141.3 – Immunization: Communicable Diseases

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Accept for first reading revised Board Policy 5141.3 – Immunization: Communicable Diseases, which reflects current State requirements.

PREPARED BY:

Manuel San Miguel, Director – Student Services

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

CURRENT POLICY

Students

BP 5141.3

Immunizations: Communicable Diseases

The student shall be unconditionally admitted only when all immunizations required by law have been met prior to admission. All students whose parent or guardian has signed a personal belief exemption shall be unconditionally admitted. All students who have submitted a written statement from a licensed physical stating the specific nature of the medical condition and that the medical exemption is permanent shall be unconditionally admitted.

Each school shall require documentary proof of each entrant's immunization status. Appropriate documentary proof includes official immunization records, immunization book, written letter from doctor or health department, or copy of official school health immunization record (CSIR, A75).

Legal Reference: Health and Safety Code 208, 3409
3380 et seq. Immunizations

Administrative Code, Title 17
6000-6075 Immunization

Administrative Code, Title 22
41301-41329

Policy
adopted: 7-16-85

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

PROPOSED POLICY

Students

BP 5141.3 (a)

Immunization: Communicable Diseases

~~The student shall be unconditionally admitted only when all immunizations required by law have been met prior to admission. All students whose parent or guardian has signed a personal belief exemption shall be unconditionally admitted. All students who have submitted a written statement from a licensed physical stating the specific nature of the medical condition and that the medical exemption is permanent shall be unconditionally admitted.~~

~~Each school shall require documentary proof of each entrant's immunization status. Appropriate documentary proof includes official immunization records, immunization book, written letter from doctor or health department, or copy of official school health immunization record (CSIR, A75).~~

To protect the health of all students and staff and to curtail the spread of infectious diseases, the Governing Board shall cooperate with state and local public health agencies to encourage and facilitate immunization of all District students against preventable diseases.

Each student enrolling for the first time in a District preschool, elementary or secondary school, or enrolling in or advancing to grade 7 after July 1, 2016, shall present an immunization record from any authorized private or public health care provider certifying that he/she has received all required immunizations in accordance with law. Students shall be excluded from school or exempted from immunization requirements only as allowed by law.

Each transfer student shall be requested to present his/her immunization record, if possible, upon registration at a District school.

Legal Reference: Health and Safety Code 208, 3409
3380 et seq. Immunizations

Administrative Code, Title 17
6000-6075 Immunization

Administrative Code, Title 22
41301-41329

PROPOSED POLICY

Students

BP 5141.3 (b)

Immunization: Communicable Diseases

Policy
adopted: 7-16-85
revised:

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent–Educational Services
DATE: November 18, 2015
SUBJECT: *California Gold Ribbon Schools Award* Applications for Collins, Gaines, Hollydale, Jefferson, Keppel, Lincoln, Los Cerritos, Mokler, Roosevelt, Tanner and Wirtz Schools

BACKGROUND INFORMATION:

The *California Gold Ribbon Schools Award* was created by the California Department of Education to honor schools as California transitions to a new assessment and accountability system. This award recognizes elementary schools in 2015-2016. The focus for this award is to recognize schools that have implemented state standards and adopted a model program or practice that can be replicated by other schools.

Collins, Gaines, Hollydale, Jefferson, Keppel, Lincoln, Los Cerritos, Mokler, Roosevelt, Tanner and Wirtz Schools will submit applications by the due date of November 20, 2015. Each school's application will be reviewed by a team of educators. The highest scoring applications will receive a site visit by a team of educators to validate the implementation of the model program. Awardees will be announced in spring, 2016.

Copies of applications will be available when they are complete.

PREPARED BY:

Deborah Stark, Assistant Superintendent – Educational Services

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: November 18, 2015
SUBJECT: Revised Administrative Regulation 1312.3 – Uniform Complaint Procedures

BACKGROUND INFORMATION:

Submitted for the Board's information is Administrative Regulation 1312.3 – Uniform Complaint Procedures which was revised to align with recent changes in Education Code. This regulation supports Board Policy 1312.3, which was revised and adopted on October 28, 2015.

PREPARED BY:

Randy Gray, Director – Curriculum & Instruction-Projects

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

CURRENT REGULATION

AR 1312.3(a)

Community Relations

Uniform Complaint Procedures

Compliance Officer

The Governing Board designates the following compliance officer to receive and investigate complaints and to ensure District compliance with law:

Director of Student Services
15110 California Avenue
Paramount, California 90723
562-602-6035

The Governing Board designates the following Special Education compliance officer to receive and investigate complaints and to ensure District compliance with law:

Director of Special Education
15110 California Avenue
Paramount, California 90723
562-602-6033

The Superintendent or designee shall ensure that employees designated to investigate complaints are knowledgeable about the laws and programs for which they are responsible. Such employees may have access to legal counsel as determined by the Superintendent or designee.

Notifications

The Superintendent or designee shall meet the notification requirements of 5 CCR 4622, including the annual dissemination of District complaint procedures and information about available appeals, civil law remedies and conditions under which a complaint may be taken directly to the California Department of Education. The District shall ensure annual dissemination of a written notice of the LEA's uniform complaint procedures to students, employees, parents or guardians including school and District Advisory Committees, appropriate private school officials or representatives, and other interested parties. The Superintendent or designee shall ensure that complainants understand that they may pursue other remedies, including actions before civil courts or other public agencies.

CURRENT REGULATION

AR 1312.3(b)

Community Relations

Uniform Complaint Procedures (continued)

Procedures

The following procedures shall be used to address all complaints, which allege that the District has violated Federal or State laws or regulations governing educational programs. Compliance officers shall maintain a record of each complaint and subsequent related actions, including all information required for compliance with 5 CCR 4632.

All parties involved in allegations shall be notified when a complaint is filed, when a complaint meeting or hearing is scheduled, and when a decision or ruling is made.

Step 1: Filing of Complaint

Any individual, public agency or organization may file a written complaint of alleged noncompliance by the District.

Complaints alleging unlawful discrimination may be filed by a person who alleges that he/she personally suffered unlawful discrimination or by a person who believes that an individual or any specific class of individuals has been subjected to unlawful discrimination. The complaint must be initiated no later than six months from the date when the alleged discrimination occurred or when the complainant first obtained knowledge of the facts of the alleged discrimination unless the Superintendent of Public Instruction grants an extension.

The complaint shall be presented to the compliance officer who shall maintain a log of complaints received providing each with a number and a date stamp.

If a complainant is unable to put a complaint in writing due to conditions such as illiteracy or other disabilities, District staff shall assist him/her to file the complaint.

Step 2: Investigation of Complaint

The compliance officer will hold an investigative meeting within 10 business days of receiving the complaint. This meeting shall provide an opportunity for the complainant and/or his/her representative to repeat the complaint orally.

The complainant and/or his/her representative and the District's representatives shall also have an opportunity to present information relevant to the complaint. Parties to the dispute may discuss the complaint and question each other or each other's witnesses.

CURRENT REGULATION

AR 1312.3(c)

Community Relations

Uniform Complaint Procedures (continued)

Refusal by the complainant to provide the investigator with documents or other evidence related to the allegations in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in the dismissal of the complaint because of lack of evidence to support the allegations.

Refusal by the LEA to provide the investigator with access to records and/or other information related to the allegation in the complaint, or to otherwise fail to refuse or cooperate in the investigation or engage in any other obstruction of the investigation, may result in a finding based on evidence collected that a violation has occurred and may result in the imposition of a remedy in favor of the complainant.

Step 3: Response

Within 60 calendar days of receiving the complaint, the compliance officer shall prepare and send to the complainant a written report of the District's investigation and decision, as described below, unless the complainant agrees in writing to an extension of time.

Final Written Decision

The report of the District's decision shall be in writing and sent to the complainant.

The report of the District's decision shall be written in English and in the language of the complainant whenever feasible or required by law. If it is not feasible to write the report in the complainant's primary language, the District shall arrange a meeting at which a community member will translate it for the complainant.

This report shall contain the following elements:

1. The findings of fact based on the evidence gathered, ~~and~~ disposition of the complaint, including corrective actions, if any, and conclusion of law
2. The rationale for such a disposition
3. Notice of the complainant's right to appeal the decision within 15 calendar days to the California Department of Education, and procedures to be followed for initiating such an appeal to the California Department of Education.

CURRENT REGULATION

AR 1312.3(d)

Community Relations

Uniform Complaint Procedures (continued)

Appeals to the California Department of Education

4. For discrimination complaints, notice that the complainant must wait until 60 calendar days have elapsed from the filing of an appeal with the California Department of Education before pursuing civil law remedies
5. A detailed statement of all specific issues that were raised during the investigation and the extent to which these issues were resolved.

If an employee is disciplined as a result of the complaint, this report shall simply state that effective action was taken and that the employee was informed of District expectations. The report shall not give any further information as to the nature of the disciplinary action.

If dissatisfied with the District's decision, the complainant may appeal in writing to the California Department of Education within 15 calendar days of receiving the District's decision. For good cause, the Superintendent of Public Instruction may grant an extension for filing appeals.

When appealing to the California Department of Education, the complainant must specify the reason(s) for appealing the District's decision and must include a copy of the locally filed complaint and the District's decision.

The California Department of Education may directly intervene in the complaint without waiting for action by the District when one of the conditions listed in 5 CCR 4650 exists. In addition, the California Department of Education may also intervene in those cases where the District has not taken action within 60 calendar days of the date the complaint was filed with the District.

Civil Law Remedies

A complainant may pursue available civil law remedies outside of the District's complaint procedures. Complainants may seek assistance from mediation centers or public/private interest attorneys. Civil law remedies that may be imposed by a court include, but are not limited to, injunctions and restraining orders. For discrimination complaints, however, a complainant must wait until 60 calendar days have elapsed from the filing of an appeal with the California Department of Education before pursuing civil law remedies. The moratorium

CURRENT REGULATION

AR 1312.3(e)

Community Relations

Uniform Complaint Procedures (continued)

Appeals to the California Department of Education

does not apply to injunctive relief and is applicable only if the District has appropriately, and in a timely manner, apprised the complainant of his/her right to file a complaint in accordance with 5 CCR 4622.

Regulation
adopted: 2-11-03
revised: 3-08-05
revised: 10-26-11
revised: 11-16-11

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

PROPOSED REGULATION

AR 1312.3(a)

Community Relations

Uniform Complaint Procedures

The Paramount Unified School District has the primary responsibility for compliance with Federal and State laws and regulations. The District has established Uniform Complaint Procedures (UCP) to address allegations of unlawful discrimination, harassment, intimidation, and bullying, and complaints alleging violation of state or federal laws governing educational programs, the charging of unlawful pupil fees and the non-compliance of our Local Control and Accountability Plan (LCAP).

The District will investigate all allegations of unlawful discrimination, harassment, intimidation or bullying against any protected group as identified in Education Code section 200 and 220 and Government Code section 11135, including any actual or perceived characteristics as set forth in Penal Code section 422.55 or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in any program or activity conducted by the Local Educational Agency (LEA), which is funded directly by, or that receives or benefits from any state financial assistance.

The UCP shall also be used when addressing complaints alleging failure to comply with State and/or Federal laws in:

- Adult Education
- After School Education and Safety
- Career Technical Education
- Child Care and Development Programs including state preschool
- Consolidated Categorical Programs
- Discrimination, Harassment, Intimidation, and Bullying
- Foster and Homeless Youth
- Local Control Funding Formula and Local Control Accountability Plans
- NCLB Title I-VII
- Nutrition Services – USDA Civil Rights
- School Facilities
- Special Education
- Unlawful Pupil Fees

PROPOSED REGULATION

AR 1312.3(b)

Community Relations

Uniform Complaint Procedures (continued)

Compliance Officer

The Governing Board designates the following compliance officer to receive and investigate written complaints other than issues relating to student fees and to ensure District compliance with law:

Director of Student Services
15110 California Avenue
Paramount, California 90723
562-602-6035

A pupil fees complaint is filed with the Paramount Unified School District and/or the principal of a school. A pupil fees and/or LCAP complaint may be filed anonymously if the complainant provides evidence or information leading to evidence to support the complaint.

A pupil enrolled in a public school shall not be required to pay a pupil fee for participation in an educational activity.

A pupil fee includes, but is not limited to, all of the following:

1. A fee charged to a pupil as a condition for registering for school or classes, or as a condition for participation in a class or an extracurricular activity, regardless of whether the class or activity or compulsory, or is for credit.
2. A security deposit, or other payment, that a pupil is required to make to obtain a lock, locker, book, class apparatus, musical instrument, clothes, or other materials or equipment.
3. A purchase that a pupil is required to make to obtain materials, supplies, equipment, or clothes associated with an educational activity.

A pupil fee complaint shall be filed no later than one year from the date the alleged violation occurred.

The Governing Board designates the following Special Education compliance officer to receive and investigate complaints and to ensure District compliance with law:

Director of Special Education
15110 California Avenue
Paramount, California 90723
562-602-6033

PROPOSED REGULATION

AR 1312.3(c)

Community Relations

Uniform Complaint Procedures (continued)

A pupil fees complaint and/or an LCAP complaint may be filed anonymously if the complaint provides evidence or information leading to evidence to support an allegation of non-compliance with laws relating to pupil fees.

A pupil fee shall be filed no later than one year from the date the alleged violation occurred. The District will attempt in good faith by engaging in reasonable efforts to identify and fully reimburse all pupils, parents and guardians who paid a pupil fee within one year prior to the filing of the complaint.

If the District finds merit in a pupil fees and/or an LCAP complaint the District shall provide a remedy to all affected pupils, parents, and guardians that, in the case of pupil fees, includes reasonable efforts by the District to ensure full reimbursement to all affected pupils, parents, and guardians, subject to procedures established through regulations adopted by the State Board.

The Superintendent or designee shall ensure that employees designated to investigate complaints are knowledgeable about the laws and programs for which they are responsible. Such employees may have access to legal counsel as determined by the Superintendent or designee.

Notifications

The Superintendent or designee shall meet the notification requirements of 5 CCR 4622, including the annual dissemination of District complaint procedures and information about available appeals, civil law remedies and conditions under which a complaint may be taken directly to the California Department of Education. The District shall ensure annual dissemination of a written notice of the LEA's uniform complaint procedures to students, employees, parents or guardians including school and District Advisory Committees, appropriate private school officials or representatives, and other interested parties that includes information regarding unlawful pupil fees and LCAP requirements. The Superintendent or designee shall ensure that complainants understand that they may pursue other remedies, including actions before civil courts or other public agencies.

PROPOSED REGULATION

AR 1312.3(d)

Community Relations

Uniform Complaint Procedures (continued)

Procedures

The following procedures shall be used to address all complaints, which allege that the District has violated Federal or State laws or regulations governing educational programs. Compliance officers shall maintain a record of each complaint and subsequent related actions, including all information required for compliance with 5 CCR 4632.

All parties involved in allegations shall be notified when a complaint is filed, when a complaint meeting or hearing is scheduled, and when a decision or ruling is made.

Step 1: Filing of Complaint

Any individual, public agency or organization may file a written complaint of alleged noncompliance by the District.

Complaints alleging unlawful discrimination, harassment, intimidation, bullying and non-compliance with laws related to pupil fees or non-compliance with the requirements of the LCAP may be filed by a person who alleges that he/she personally suffered unlawful discrimination or by a person who believes that an individual or any specific class of individuals has been subjected to unlawful discrimination. The complaint must be initiated no later than six months from the date when the alleged discrimination occurred or when the complainant first obtained knowledge of the facts of the alleged discrimination unless the Superintendent of Public Instruction grants an extension.

The complaint shall be presented to the compliance officer who shall maintain a log of complaints received providing each with a number and a date stamp.

If a complainant is unable to put a complaint in writing due to conditions such as illiteracy or other disabilities, District staff shall assist him/her to file the complaint.

Step 2: Investigation of Complaint

The compliance officer will hold an investigative meeting within 10 business days of receiving the complaint. This meeting shall provide an opportunity for the complainant and/or his/her representative to repeat the complaint orally.

PROPOSED REGULATION

AR 1312.3(e)

Community Relations

Uniform Complaint Procedures (continued)

The complainant and/or his/her representative and the District's representatives shall also have an opportunity to present information relevant to the complaint. Parties to the dispute may discuss the complaint and question each other or each other's witnesses.

Refusal by the complainant to provide the investigator with documents or other evidence related to the allegations in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in the dismissal of the complaint because of lack of evidence to support the allegations.

Refusal by the LEA to provide the investigator with access to records and/or other information related to the allegation in the complaint, or to otherwise fail to refuse or cooperate in the investigation or engage in any other obstruction of the investigation, may result in a finding based on evidence collected that a violation has occurred and may result in the imposition of a remedy in favor of the complainant.

Step 3: Response

Within 60 calendar days of receiving the complaint, the compliance officer shall prepare and send to the complainant a written report of the District's investigation and decision, as described below, unless the complainant agrees in writing to an extension of time.

Final Written Decision

The report of the District's decision shall be in writing and sent to the complainant.

The report of the District's decision shall be written in English and in the language of the complainant whenever feasible or required by law. If it is not feasible to write the report in the complainant's primary language, the District shall arrange a meeting at which a community member will translate it for the complainant.

PROPOSED REGULATION

AR 1312.3(f)

Community Relations

Uniform Complaint Procedures (continued)

This report shall contain the following elements:

1. ~~The findings of fact based on the evidence gathered, and disposition of the complaint, including corrective actions, if any, and conclusion of law~~
2. ~~The rationale for such a disposition~~
3. ~~Notice of the complainant's right to appeal the decision within 15 calendar days to the California Department of Education, and procedures to be followed for initiating such an appeal to the California Department of Education~~
4. ~~For discrimination complaints, notice that the complainant must wait until 60 calendar days have elapsed from the filing of an appeal with the California Department of Education before pursuing civil law remedies~~
5. ~~A detailed statement of all specific issues that were raised during the investigation and the extent to which these issues were resolved.~~

Appeals to the California Department of Education

1. The findings of fact based on the evidence gathered
2. Conclusion of law
3. Disposition of the complaint, including corrective actions, if any
4. The rationale for such a disposition
5. Corrective actions, if any are warranted
6. Notice of the complainant's' right to appeal the decision within 15 calendar days to the California Department of Education
7. Procedures to the followed for initiating such an appeal to the California Department of Education

PROPOSED REGULATION

AR 1312.3(g)

Community Relations

Uniform Complaint Procedures (continued)

8. For discrimination complaints, notice that the complainant must wait until 60 calendar days have elapsed from the filing of an appeal with the California Department of Education before pursuing civil law remedies
9. A detailed statement of all specific issues that were raised during the investigation and the extent to which these issues were resolved.

If an employee is disciplined as a result of the complaint, this report shall simply state that effective action was taken and that the employee was informed of District expectations. The report shall not give any further information as to the nature of the disciplinary action.

If dissatisfied with the District's decision, the complainant may appeal in writing to the California Department of Education within 15 calendar days of receiving the District's decision. For good cause, the Superintendent of Public Instruction may grant an extension for filing appeals.

When appealing to the California Department of Education, the complainant must specify the reason(s) for appealing the District's decision and must include a copy of the locally filed complaint and the District's decision.

The California Department of Education may directly intervene in the complaint without waiting for action by the District when one of the conditions listed in 5 CCR 4650 exists. In addition, the California Department of Education may also intervene in those cases where the District has not taken action within 60 calendar days of the date the complaint was filed with the District.

Civil Law Remedies

A complainant may pursue available civil law remedies outside of the District's complaint procedures under state or federal discrimination, harassment, intimidation, or bullying laws. Complainants may seek assistance from mediation centers or public/private interest attorneys. Civil law remedies that may be imposed by a court include, but are not limited to, injunctions and restraining orders. For discrimination complaints, however, a complainant must wait until 60 calendar days have elapsed from the filing of an appeal with the California Department of Education before pursuing civil law remedies.

PROPOSED REGULATION

AR 1312.3(h)

Community Relations

Uniform Complaint Procedures (continued)

The moratorium does not apply to injunctive relief and is applicable only if the District has appropriately, and in a timely manner, apprised the complainant of his/her right to file a complaint in accordance with 5 CCR 4622.

A copy of the District's UCP complaint policies and procedures is available free of charge.

Regulation
adopted: 2-11-03
revised: 3-08-05
revised: 10-26-11
revised: 11-16-11
revised:

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: November 18, 2015
SUBJECT: Revised Administrative Regulation 1312.5 – Williams Uniform Complaint Procedures

BACKGROUND INFORMATION:

Submitted for the Board's information is Administrative Regulation 1312.5 – Williams Uniform Complaint Procedures which was revised to align with recent changes in Education Code.

PREPARED BY:

Randy Gray, Director – Curriculum & Instruction-Projects

DISTRICT PRIORITY 1:

Raise student achievement: student achievement is the District's primary focus with an emphasis on reading/language arts, ELD, mathematics and core.

CURRENT REGULATION

AR 1312.5(a)

Community Relations

Williams Uniform Complaint Procedures

Types of Complaints

The District shall use the following procedures to investigate and resolve complaints when the complainant alleges that any of the following has occurred:

1. Textbooks and Instructional Materials

- a. A student, including an English learner, does not have standards-aligned textbooks or instructional materials or State- or District-adopted textbooks or other required instructional materials to use in class.
- b. A student does not have access to textbooks or instructional materials to use at home or after school.
- c. Textbooks or instructional materials are in poor or unusable condition, have missing pages, or are unreadable due to damage.
- d. A student was provided photocopied sheets from only a portion of a textbook or instructional materials to address a shortage of textbooks or instructional materials.

2. Teacher vacancy or misassignment

- a. A semester begins and a teacher vacancy exists.
- b. A teacher who lacks credentials or training to teach English learners is assigned to teach a class with more than 20 percent English learner students in the class.
- c. A teacher is assigned to teach a class for which the teacher lacks subject matter competency.

Teacher Vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester.

Beginning of the year or semester means the first day classes necessary to serve all the students enrolled are established with a single designated certificated employee assigned for the duration of the class, but not later than 20 working days after the first day students attend classes for that semester.

Misassignment means the placement of a certificated employee in a teaching or

CURRENT REGULATION

AR 1312.5(b)

Community Relations

Williams Uniform Complaint Procedures (continued)

services position for which the employee does not hold a legally recognized certificate or credential or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold.

3. Facilities

- a. A condition poses an emergency or urgent threat to the health or safety of students or staff.

Emergency or urgent threat means structures or systems that are in a condition that poses a threat to the health and safety of students or staff while at school, including, but not limited to, gas leaks; non functioning heating, ventilation, fire sprinklers, or air-conditioning systems; electrical power failure; major sewer stoppage; major pest or vermin infestation; broken windows or exterior doors or gates that will not lock and that pose a security risk; abatement of hazardous materials previously undiscovered that pose an immediate threat to students or staff; or structural damage creating a hazardous or uninhabitable condition; or any other condition deemed appropriate.

- b. A school restroom has not been cleaned, maintained, or kept open in accordance with Education Code 35292.5

Clean or maintained school restroom means a school restroom has been cleaned or maintained regularly, is fully operational, or has been stocked at all times with toilet paper, soap, and paper towels or functional hand dryers.

Open restroom means, the school has kept all restrooms open during school hours when students are not in classes and has kept a sufficient number of restrooms open during school hours when students are in classes. This does not apply when the temporary closing of the restroom is necessary for student safety or to make repairs.

4. High School Exit Examination Intensive Instruction and Services

A student, including an English learner, who has not passed the exit exam by the end of grade 12 was not provided the opportunity to receive intensive instruction

CURRENT REGULATION

AR 1312.5(c)

Community Relations

Williams Uniform Complaint Procedures (continued)

and services pursuant to Education Code 37254(d) (4) and (5) after completion of grade 12 for two consecutive academic years or until the student has passed both parts of the exam, whichever comes first.

Filing of Complaint

A complaint alleging any conditions(s) specified in items #1-3 in the section entitled "Types of Complaints" above shall be filed with the principal or designee at the school in which the complaint arises. The complaint form shall be available at all school sites. The principal or designee shall forward a complaint about problems beyond his/her authority to the Superintendent or designee in a timely manner but not to exceed 10 working days.

A complaint alleging any deficiency specified in item #4 above shall be filed with a District official designated by the Superintendent. Such complaints may be filed at the District office or at a school site and shall be immediately forwarded to the Superintendent or designee.

Investigation and Response

The principal or designee shall make all reasonable efforts to investigate any problem within his/her authority. He/she shall remedy a valid complaint within a reasonable time period not to exceed 30 working days from the date the complaint was received.

Complaints may be filed anonymously. If the complainant has indicated on the complaint form that he/she would like a response to the complaint, the principal or designee shall report the resolution of the complaint to him/her within 45 working days of the initial filing of the complaint. If a response is requested, the response shall be made to the mailing address of the complainant as indicated on the complaint form. At the same time the principal or designee shall report the same information to the Superintendent or designee.

When Education Code 48985 is applicable and the complainant has requested a response, the response shall be written in English and in the primary language in which the complaint was filed.

If a complainant is not satisfied with the resolution of the complaint, he/she has the right to describe the complaint to the Governing Board at a regularly scheduled meeting.

CURRENT REGULATION

AR 1312.5(d)

Community Relations

Williams Uniform Complaint Procedures (continued)

For complaints concerning a facility condition that poses an emergency or urgent threat to the health or safety of students or staff as described in item #3a above, a complainant who is not satisfied with the resolution proffered by the principal or Superintendent or designee may file an appeal to the Superintendent of Public Instruction within 15 days of receiving the District's response. The complainant shall comply with the appeal requirements specified in 5CCR 4632.

All complaints and written responses shall be public records.

Reports

The Superintendent or designee shall report summarized data on the nature and resolution of all complaints to the Board and the County Superintendent of Schools on a quarterly basis. The report shall include the number of complaints by general subject area with the number of resolved and unresolved complaints. These summaries shall be publicly reported on a quarterly basis at a regularly scheduled Board meeting.

Forms and Notices

The Superintendent or designee shall ensure that the District's complaint form contains a space to indicate whether the complainant desires a response to the complaint and specifies the location for filing a complaint. A complainant may add as much text to explain the complaint as the complainant desires. However, complainants need not use the District's Williams complaint form in order to file a complaint.

The Superintendent or designee shall ensure that a notice is posted in each classroom in each school containing the components specified in Education Code 35186.

The notice must be in the parents' primary language when 15 percent or more of the pupils enrolled in the school speak a primary language other than English.

Regulation
adopted: 3-8-2005
revised: 2-26-2008
revised: 4-13-11

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

PROPOSED REGULATION

AR 1312.5(a)

Community Relations

Williams Uniform Complaint Procedures

Types of Complaints

The District shall use the following Uniform Complaint Procedures procedures to investigate and resolve Williams complaints ~~when the complainant alleges that any of the following has occurred:~~ regarding alleged deficiencies related to instructional materials, the condition of a facility that is not maintained in a clean or safe manner or in good repair, and a teacher vacancy or misassignment.

1. Textbooks and Instructional Materials

- a. A student, including an English learner, does not have standards-aligned textbooks or instructional materials or State- or District-adopted textbooks or other required instructional materials to use in class.
- b. A student does not have access to textbooks or instructional materials to use at home or after school.
- c. Textbooks or instructional materials are in poor or unusable condition, have missing pages, or are unreadable due to damage.
- d. A student was provided photocopied sheets from only a portion of a textbook or instructional materials to address a shortage of textbooks or instructional materials.

2. Teacher vacancy or misassignment

- a. A semester begins and a teacher vacancy exists.
- b. A teacher who lacks credentials or training to teach English learners is assigned to teach a class with more than 20 percent English learner students in the class.
- c. A teacher is assigned to teach a class for which the teacher lacks subject matter competency.

Teacher Vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester.

PROPOSED REGULATION

AR 1312.5(b)

Community Relations

Williams Uniform Complaint Procedures (continued)

Beginning of the year or semester means the first day classes necessary to serve all the students enrolled are established with a single designated certificated employee assigned for the duration of the class, but not later than 20 working days after the first day students attend classes for that semester.

Misassignment means the placement of a certificated employee in a teaching or services position for which the employee does not hold a legally recognized certificate or credential or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold.

3. Facilities

- a. A condition poses an emergency or urgent threat to the health or safety of students or staff.

Emergency or urgent threat means structures or systems that are in a condition that poses a threat to the health and safety of students or staff while at school, including, but not limited to, gas leaks; non functioning heating, ventilation, fire sprinklers, or air-conditioning systems; electrical power failure; major sewer stoppage; major pest or vermin infestation; broken windows or exterior doors or gates that will not lock and that pose a security risk; abatement of hazardous materials previously undiscovered that pose an immediate threat to students or staff; or structural damage creating a hazardous or uninhabitable condition; or any other condition deemed appropriate.

- b. A school restroom has not been cleaned, maintained, or kept open in accordance with Education Code 35292.5

Clean or maintained school restroom means a school restroom has been cleaned or maintained regularly, is fully operational, or has been stocked at all times with toilet paper, soap, and paper towels or functional hand dryers.

Open restroom means, the school has kept all restrooms open during school hours when students are not in classes and has kept a sufficient number of restrooms open during school hours when students are in classes. This does not apply when the temporary closing of the restroom is necessary for student safety or to make repairs.

PROPOSED REGULATION

AR 1312.5(c)

Community Relations

Williams Uniform Complaint Procedures (continued)

4. High School Exit Examination Intensive Instruction and Services

~~A student, including an English learner, who has not passed the exit exam by the end of grade 12 was not provided the opportunity to receive intensive instruction and services pursuant to Education Code 37254(d) (4) and (5) after completion of grade 12 for two consecutive academic years or until the student has passed both parts of the exam, whichever comes first.~~

Filing of Complaint

~~A complaint alleging any conditions(s) specified in items #1-3 in the section entitled "Types of Complaints" above shall be filed with the principal or designee at the school in which the complaint arises. The complaint form shall be available at all school sites. The principal or designee shall forward a complaint about problems beyond his/her authority to the Superintendent or designee in a timely manner but not to exceed 10 working days.~~

A complaint alleging any deficiency specified in item #4 above shall be filed with a District official designated by the Superintendent. Such complaints may be filed at the District office or at a school site and shall be immediately forwarded to the Superintendent or designee.

Investigation and Response

The principal or designee shall make all reasonable efforts to investigate any problem within his/her authority. He/she shall remedy a valid complaint within a reasonable time period not to exceed 30 working days from the date the complaint was received.

Complaints may be filed anonymously. If the complainant has indicated on the complaint form that he/she would like a response to the complaint, the principal or designee shall report the resolution of the complaint to him/her within 45 working days of the initial filing of the complaint. If a response is requested, the response shall be made to the mailing address of the complainant as indicated on the complaint form. At the same time the principal or designee shall report the same information to the Superintendent or designee.

PROPOSED REGULATION

AR 1312.5(d)

Community Relations

Williams Uniform Complaint Procedures (continued)

When Education Code 48985 is applicable and the complainant has requested a response, the response shall be written in English and in the primary language in which the complaint was filed.

If a complainant is not satisfied with the resolution of the complaint, he/she has the right to describe the complaint to the Governing Board at a regularly scheduled meeting.

For complaints concerning a facility condition that poses an emergency or urgent threat to the health or safety of students or staff as described in item #3a above, a complainant who is not satisfied with the resolution proffered by the principal or Superintendent or designee may file an appeal to the Superintendent of Public Instruction within 15 days of receiving the District's response. The complainant shall comply with the appeal requirements specified in 5CCR 4632.

All complaints and written responses shall be public records.

Reports

The Superintendent or designee shall report summarized data on the nature and resolution of all complaints to the Board and the County Superintendent of Schools on a quarterly basis. The report shall include the number of complaints by general subject area with the number of resolved and unresolved complaints. These summaries shall be publicly reported on a quarterly basis at a regularly scheduled Board meeting.

Forms and Notices

The Superintendent or designee shall ensure that the District's complaint form contains a space to indicate whether the complainant desires a response to the complaint and specifies the location for filing a complaint. A complainant may add as much text to explain the complaint as the complainant desires. However, complainants need not use the District's Williams complaint form in order to file a complaint.

The Superintendent or designee shall ensure that a notice is posted in each classroom in each school containing the components specified in Education Code 35186.

PROPOSED REGULATION

AR 1312.5(e)

Community Relations

Williams Uniform Complaint Procedures (continued)

The notice must be in the parents' primary language when 15 percent or more of the pupils enrolled in the school speak a primary language other than English.

Regulation
adopted: 3-8-2005
revised: 2-26-2008
revised: 4-13-11
revised:

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Ranita Browning, Interim Assistant Superintendent-Business
Services
DATE: November 18, 2015
SUBJECT: Monthly Financial Statements, October 2015

BACKGROUND INFORMATION:

Business Services provides a financial statement each month. Staff has prepared a financial statement for each fund in the state-required J-200 format. The information provided includes the Adopted Budget, Revised Budget, expenditures through October 31, 2015, and the percentage of the budget remaining. Highlights include revenues received in excess of \$100,000.

HIGHLIGHTS

Fund 01 – General Fund Revenues

- Received revenue of \$10,473,456 for LCFF October Apportionment
- Received revenue of \$105,603 for 2012-13, 2013-14 apportionment for MAA-Medi-Cal Admin Activities
- Received revenue of \$355,946 for 2014-15 4th quarter State Lottery Education Apportionment
- Received revenue of \$125,996 for 2014-15 Title III Limited English Proficient LEP student program
- Received revenue of \$383,212 for 2014-15 4th quarter State Lottery Education Apportionment

Fund 11 – Adult Education Fund Revenues

- Received revenue of \$130,436 for 2015-16 Adult Ed Block Grant Program

Fund 12 – Child Development Fund Revenues

- Received revenue of \$296,522 for California State Preschool Program

Fund 21 – Building Fund Revenues

- No Highlights to Report

**Fund 25 – Capital Facilities Fund
Revenues**

- No Highlights to Report

**Fund 35 – County School Facilities Fund
Revenues**

- No Highlights to Report

**Fund 40 – Special Reserve Fund for Capital Outlay Projects
Revenues**

- No Highlights to Report

**Fund 61 – Cafeteria Fund
Revenues**

- No Highlights to Report

**Fund 67.1 – Workers’ Compensation Fund
Revenues**

- Received revenue of \$258,656.44 from District contributions for Workers’ Compensation

**Fund 67.2 – Early Retirees Health and Welfare Fund
Revenues**

- No Highlights to Report

PREPARED BY:

Ranita Browning, Interim Assistant Superintendent-Business Services

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District’s mission.

**PARAMOUNT UNIFIED SCHOOL DISTRICT
GENERAL FUND-COMBINED (01)
ACTUALS THROUGH 10/31/15**

	A	B	C	D	E	F
1	DESCRIPTION	ACCOUNT CODES	2015-2016 Adopted Budget	2015-2016 Current Budget	Actuals Through 10/31/15	% of Budget Remaining
2	A. Revenue:					
3	1) Revenue Limit Sources	8010-8099	146,033,656	146,021,150	37,520,202	74%
4	2) Federal Revenues	8100-8299	8,958,793	9,192,567	470,406	95%
5	3) Other State Revenues	8300-8599	4,339,979	4,489,879	2,363,992	47%
6	4) Other Local Revenues	8600-8799	7,950,912	7,950,912	36,620	100%
7	5) Total Revenues		167,283,340	167,654,508	40,391,220	76%
8	B. Expenditures					
9	1) Certificated Salaries	1000-1999	76,438,475	76,268,778	14,076,553	82%
10	2) Classified Salaries	2000-2999	20,199,950	20,390,300	4,501,456	78%
11	3) Employee Benefits	3000-3999	33,970,275	33,915,370	5,036,318	85%
12	4) Books and Supplies	4000-4999	11,895,732	10,503,446	1,313,358	87%
13	5) Services, Other Operating Expenses	5000-5999	25,027,285	25,330,844	5,017,396	80%
14	6) Capital Outlay	6000-6599	3,316,000	3,262,876	931	100%
15		7100-7299				
16	7) Other Outgo	7400-7499	180,000	180,000	(5,766)	103%
17	8) Direct Support/Indirect Costs	7300-7399	(124,398)	(112,211)	-	100%
18	9) Total Expenditures		170,903,319	169,739,403	29,940,246	82%
19						
20	C. Excess (Deficiency) of Revenues					
21	Over Expenditures Before Other					
22	Financing Sources and Uses		(3,619,979)	(2,084,895)	10,450,974	
23						
24	D. Other Financing Sources/Uses					
25	1) Interfund Transfers					
26	a) Transfers In	8910-8929	-	-	-	
27	b) Transfers Out	7610-7629	1,495,000	1,495,000	1,495,000	
28	2) Other Sources/Uses					
29	a) Sources	8930-8979	-	-	-	
30	b) Uses	7630-7699	-	-	-	
31	3) Contributions to Restricted					
32	Programs	8990-8999	-	-	-	
33	4) Total, Other Financing Sources/Uses		(1,495,000)	(1,495,000)	(1,495,000)	
34						
35	E. Net Increase (Decrease) in Fund Balance		(5,114,979)	(3,579,895)	8,955,974	
36						
37	F. Fund Balance Reserves					
38	1) Beginning Balance					
39	a) As of July 1 - Estimated	9791	15,860,040	27,973,836	27,973,836	
40	b) Unaudited Actual Adj.	9792	-	-	-	
41	c) As of July 1 - Unaudited		15,860,040	27,973,836	27,973,836	
42	d) Audit Adj/Restatement	9793	-	-	-	
43	e) Net Beginning Balance		15,860,040	27,973,836	27,973,836	
44	2) Ending Balance June 30		10,745,061	24,393,941	36,929,810	
45						
46	Components of Ending Fund Balance					
47	a) Reserved Amounts					
48	Revolving Cash	9711	40,000	40,000	40,000	
49	Stores	9712	300,000	300,000	300,000	
50	Legally Restricted Balance	9740	3,217,681	5,089,738	5,089,738	
51	b) Designated for Economic Unc.	9789	6,941,148	10,900,000	10,900,000	
52	Designated for Mandated Cost	9775-9780	-	-	-	
53	Designated for Digital High School	9775-9780	-	-	-	
54	Designated for Anticipated State Rev. Cuts	9775-9780	-	-	-	
55	Designated for Other Assignments	9780	-	8,064,203	8,064,203	
56	c) Undesignated Amount for Projects	9790	-	-	-	
57	d) Unappropriated Amount	9790	246,232	-	12,535,869	

**PARAMOUNT UNIFIED SCHOOL DISTRICT
ADULT EDUCATION FUND (11)
ACTUALS THROUGH 10/31/15**

	A	B	C	D	E	F
1	DESCRIPTION	ACCOUNT CODES	2015-2016 Adopted Budget	2015-2016 Current Budget	Actuals Through 10/31/15	% of Budget Remaining
2	A. Revenue:					
3	1) Revenue Limit Sources	8010-8099	-	-	-	0%
4	2) Federal Revenues	8100-8299	995,762	995,762	(600)	100%
5	3) Other State Revenues	8300-8599	-	1,565,233	521,745	0%
6	4) Other Local Revenues	8600-8799	273,500	273,500	62,672	77%
7	5) Total Revenues		1,269,262	2,834,495	583,817	79%
8	B. Expenditures					
9	1) Certificated Salaries	1000-1999	549,855	863,422	225,151	74%
10	2) Classified Salaries	2000-2999	-	528,461	71,595	0%
11	3) Employee Benefits	3000-3999	98,738	395,953	60,277	85%
12	4) Books and Supplies	4000-4999	155,260	231,430	20,257	91%
13	5) Services, Other Operating Expenses	5000-5999	282,911	432,273	20,419	95%
14	6) Capital Outlay	6000-6599	4,000	4,000	-	0%
15		7100-7299				
16	7) Other Outgo	7400-7499	-	-	-	0%
17	8) Direct Support/Indirect Costs	7300-7399	4,998	4,998	-	100%
18	9) Total Expenditures		1,095,762	2,460,537	397,699	84%
19						
20	C. Excess (Deficiency) of Revenues					
21	Over Expenditures Before Other					
22	Financing Sources and Uses		173,500	373,958	186,118	
23						
24	D. Other Financing Sources/Uses					
25	1) Interfund Transfers					
26	a) Transfers In	8910-8929	-	-	-	
27	b) Transfers Out	7610-7629	-	-	-	
28	2) Other Sources/Uses					
29	a) Sources	8930-8979	-	-	-	
30	b) Uses	7630-7699	-	-	-	
31	3) Contributions to Restricted					
32	Programs	8990-8999	-	-	-	
33	4) Total, Other Financing Sources/Uses		-	-	-	
34						
35	E. Net Increase (Decrease) in Fund Balance		173,500	373,958	186,118	
36						
37	F. Fund Balance Reserves					
38	1) Beginning Balance					
39	a) As of July 1 - Estimated	9791	909,393	964,760	964,760	
40	b) Unaudited Actual Adj.	9792	-	-	-	
41	c) As of July 1 - Unaudited		909,393	964,760	964,760	
42	d) Audit Adj/Restatement	9793	-	-	-	
43	e) Net Beginning Balance		909,393	964,760	964,760	
44	2) Ending Balance June 30		1,082,893	1,338,718	1,150,878	
45						
46	Components of Ending Fund Balance					
47	a) Reserved Amounts					
48	Revolving Cash	9711	-	-	-	
49	Stores	9712	-	-	-	
50	Legally Restricted Balance	9740	-	-	-	
51	b) Designated for Economic Unc.	9770	-	-	-	
52	Other Assignments	9780	1,082,893	1,338,718	1,150,878	
53	c) Undesignated Amount for Projects	9790	-	-	-	
54	d) Unappropriated Amount	9790	-	-	-	

**PARAMOUNT UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT FUND (12)
ACTUALS THROUGH 10/31/15**

	A	B	C	D	E	F
1	DESCRIPTION	ACCOUNT CODES	2015-2016 Adopted Budget	2015-2016 Current Budget	Actuals Through 10/31/15	% of Budget Remaining
2	A. Revenue:					
3	1) Revenue Limit Sources	8010-8099	-	-	-	0%
4	2) Federal Revenues	8100-8299	338,444	338,444	10,950	97%
5	3) Other State Revenues	8300-8599	1,074,677	1,074,677	296,522	72%
6	4) Other Local Revenues	8600-8799	769,120	769,120	78,357	90%
7	5) Total Revenues		2,182,241	2,182,241	385,829	82%
8	B. Expenditures					
9	1) Certificated Salaries	1000-1999	679,451	679,451	129,741	81%
10	2) Classified Salaries	2000-2999	633,565	633,565	134,716	79%
11	3) Employee Benefits	3000-3999	437,724	437,724	70,573	84%
12	4) Books and Supplies	4000-4999	151,221	143,321	5,753	96%
13	5) Services, Other Operating Expenses	5000-5999	157,480	165,380	26,345	84%
14	6) Capital Outlay	6000-6599		-	-	0%
15		7100-7299				
16	7) Other Outgo	7400-7499	-	-	-	0%
17	8) Direct Support/Indirect Costs	7300-7399	119,400	119,400		100%
18	9) Total Expenditures		2,178,841	2,178,841	367,128	83%
19						
20	C. Excess (Deficiency) of Revenues					
21	Over Expenditures Before Other					
22	Financing Sources and Uses		3,400	3,400	18,701	
23						
24	D. Other Financing Sources/Uses					
25	1) Interfund Transfers					
26	a) Transfers In	8910-8929	-	-	-	
27	b) Transfers Out	7610-7629	-	-	-	
28	2) Other Sources/Uses					
29	a) Sources	8930-8979	-	-	-	
30	b) Uses	7630-7699	-	-	-	
31	3) Contributions to Restricted					
32	Programs	8990-8999	-	-	-	
33	4) Total, Other Financing Sources/Uses		-	-	-	
34						
35	E. Net Increase (Decrease) in Fund Balance		3,400	3,400	18,701	
36						
37	F. Fund Balance Reserves					
38	1) Beginning Balance					
39	a) As of July 1 - Estimated	9791	637,281	628,229	628,229	
40	b) Unaudited Actual Adj.	9792	-	-	-	
41	c) As of July 1 - Unaudited		637,281	628,229	628,229	
42	d) Audit Adj/Restatement	9793	-	-	-	
43	e) Net Beginning Balance		637,281	628,229	628,229	
44	2) Ending Balance June 30		640,681	631,629	646,930	
45						
46	Components of Ending Fund Balance					
47	a) Reserved Amounts					
48	Revolving Cash	9711	-	-	-	
49	Stores	9712	-	-	-	
50	Legally Restricted Balance	9740	584,770	584,770	584,770	
51	b) Designated for Economic Unc.	9770	-	-	-	
52	Other Assignments	9775-9780	55,911	46,859	62,160	
53	c) Undesignated Amount for Projects	9790				
54	d) Unappropriated Amount	9790	-	-	-	

**PARAMOUNT UNIFIED SCHOOL DISTRICT
BUILDING FUND (21)
ACTUALS THROUGH 9/30/15**

	A	B	C	D	E	F
1	DESCRIPTION	ACCOUNT CODES	2015-2016 Adopted Budget	2015-2016 Current Budget	Actuals Through 10/31/15	% of Budget Remaining
2	A. Revenue:					
3	1) Revenue Limit Sources	8010-8099	-	-	-	0%
4	2) Federal Revenues	8100-8299	-	-	-	0%
5	3) Other State Revenues	8300-8599	-	-	-	0%
6	4) Other Local Revenues	8600-8799	10,000	10,000	-	100%
7	5) Total Revenues		10,000	10,000	-	0%
8	B. Expenditures					
9	1) Certificated Salaries	1000-1999	-	-	-	0%
10	2) Classified Salaries	2000-2999	-	-	-	0%
11	3) Employee Benefits	3000-3999	-	-	-	0%
12	4) Books and Supplies	4000-4999	-	-	-	0%
13	5) Services, Other Operating Expenses	5000-5999	41,085	(33,915)	(22,673)	33%
14	6) Capital Outlay	6000-6599	-	75,000	76,230	-2%
15		7100-7299	-	-	-	
16	7) Other Outgo	7400-7499	-	-	-	0%
17	8) Direct Support/Indirect Costs	7300-7399	-	-	-	0%
18	9) Total Expenditures		41,085	41,085	53,557	-30%
19						
20	C. Excess (Deficiency) of Revenues					
21	Over Expenditures Before Other					
22	Financing Sources and Uses		(31,085)	(31,085)	(53,557)	
23						
24	D. Other Financing Sources/Uses					
25	1) Interfund Transfers					
26	a) Transfers In	8910-8929	-	-	-	
27	b) Transfers Out	7610-7629	-	-	-	
28	2) Other Sources/Uses					
29	a) Sources	8930-8979	-	-	-	
30	b) Uses	7630-7699	-	-	-	
31	3) Contributions to Restricted					
32	Programs	8990-8999	-	-	-	
33	4) Total, Other Financing Sources/Uses		-	-	-	
34						
35	E. Net Increase (Decrease) in Fund Balance		(31,085)	(31,085)	(53,557)	
36						
37	F. Fund Balance Reserves					
38	1) Beginning Balance					
39	a) As of July 1 - Estimated	9791	31,085	2,846,594	2,846,594	
40	b) Unaudited Actual Adj.	9792	-	-	-	
41	c) As of July 1 - Unaudited		31,085	2,846,594	2,846,594	
42	d) Audit Adj/Restatement	9793	-	-	-	
43	e) Net Beginning Balance		31,085	2,846,594	2,846,594	
44	2) Ending Balance June 30		-	2,815,509	2,793,037	
45						
46	Components of Ending Fund Balance					
47	a) Reserved Amounts					
48	Revolving Cash	9711	-	-	-	
49	Stores	9712	-	-	-	
50	Legally Restricted Balance	9740	-	-	-	
51	b) Designated for Economic Unc.	9770	-	-	-	
52	Other Assignments	9775-9780	-	2,815,509	2,793,037	
53	c) Undesignated Amount for Projects	9790	-	-	-	
54	d) Unappropriated Amount	9790	-	-	-	

**PARAMOUNT UNIFIED SCHOOL DISTRICT
CAPITAL FACILITIES FUND (25)
ACTUALS THROUGH 10/31/15**

	A	B	C	D	E	F
1	DESCRIPTION	ACCOUNT CODES	2015-2016 Adopted Budget	2015-2016 Current Budget	Actuals Through 10/31/15	% of Budget Remaining
2	A. Revenue:					
3	1) Revenue Limit Sources	8010-8099	-	-	-	0%
4	2) Federal Revenues	8100-8299	-	-	-	0%
5	3) Other State Revenues	8300-8599	-	-	-	0%
6	4) Other Local Revenues	8600-8799	358,000	358,000	111,667	69%
7	5) Total Revenues		358,000	358,000	111,667	69%
8	B. Expenditures					
9	1) Certificated Salaries	1000-1999	-	-	-	0%
10	2) Classified Salaries	2000-2999	-	-	-	0%
11	3) Employee Benefits	3000-3999	-	-	-	0%
12	4) Books and Supplies	4000-4999	35,000	250,312	235,812	6%
13	5) Services, Other Operating Expenses	5000-5999	413,000	327,688	178,261	46%
14	6) Capital Outlay	6000-6599	-	20,000	-	0%
15		7100-7299	-	-	-	
16	7) Other Outgo	7400-7499	-	-	-	0%
17	8) Direct Support/Indirect Costs	7300-7399	-	-	-	0%
18	9) Total Expenditures		448,000	598,000	414,073	31%
19						
20	C. Excess (Deficiency) of Revenues					
21	Over Expenditures Before Other					
22	Financing Sources and Uses		(90,000)	(240,000)	(302,406)	
23						
24	D. Other Financing Sources/Uses					
25	1) Interfund Transfers					
26	a) Transfers In	8910-8929	750,000	750,000	750,000	
27	b) Transfers Out	7610-7629	-	-	-	
28	2) Other Sources/Uses					
29	a) Sources	8930-8979	-	-	-	
30	b) Uses	7630-7699	-	-	-	
31	3) Contributions to Restricted					
32	Programs	8990-8999	-	-	-	
33	4) Total, Other Financing Sources/Uses		750,000	750,000	750,000	
34						
35	E. Net Increase (Decrease) in Fund Balance		660,000	510,000	447,594	
36						
37	F. Fund Balance Reserves					
38	1) Beginning Balance					
39	a) As of July 1 - Estimated	9791	1,867,525	2,062,566	2,062,566	
40	b) Unaudited Actual Adj.	9792	-	-	-	
41	c) As of July 1 - Unaudited		1,867,525	2,062,566	2,062,566	
42	d) Audit Adj/Restatement	9793	-	-	-	
43	e) Net Beginning Balance		1,867,525	2,062,566	2,062,566	
44	2) Ending Balance June 30		2,527,525	2,572,566	2,510,160	
45						
46	Components of Ending Fund Balance					
47	a) Reserved Amounts					
48	Revolving Cash	9711	-	-	-	
49	Stores	9712	-	-	-	
50	Legally Restricted Balance	9740	-	-	-	
51	b) Designated for Economic Unc.	9770	-	-	-	
52	Other Assignments	9780	2,527,525	2,572,566	2,510,160	
53	c) Undesignated Amount for Projects	9790				
54	d) Unappropriated Amount	9790	-	-	-	

**PARAMOUNT UNIFIED SCHOOL DISTRICT
COUNTY SCHOOL FACILITIES FUND (35)
ACTUALS THROUGH 10/31/15**

	A	B	C	D	E	F
1	DESCRIPTION	ACCOUNT CODES	2015-2016 Adopted Budget	2015-2016 Current Budget	Actuals Through 10/31/15	% of Budget Remaining
2	A. Revenue:					
3	1) Revenue Limit Sources	8010-8099	-	-	-	0%
4	2) Federal Revenues	8100-8299	-	-	-	0%
5	3) Other State Revenues	8300-8599	-	-	-	0%
6	4) Other Local Revenues	8600-8799	5,000	5,000	(1)	100%
7	5) Total Revenues		5,000	5,000	(1)	0%
8	B. Expenditures					
9	1) Certificated Salaries	1000-1999	-	-	-	0%
10	2) Classified Salaries	2000-2999	-	-	-	0%
11	3) Employee Benefits	3000-3999	-	-	-	0%
12	4) Books and Supplies	4000-4999	-	-	-	0%
13	5) Services, Other Operating Expenses	5000-5999	450,000	450,000	5,548	99%
14	6) Capital Outlay	6000-6599	-	-	-	0%
15		7100-7299	-	-	-	
16	7) Other Outgo	7400-7499	-	-	-	0%
17	8) Direct Support/Indirect Costs	7300-7399	-	-	-	0%
18	9) Total Expenditures		450,000	450,000	5,548	99%
19						
20	C. Excess (Deficiency) of Revenues					
21	Over Expenditures Before Other					
22	Financing Sources and Uses		(445,000)	(445,000)	(5,549)	
23						
24	D. Other Financing Sources/Uses					
25	1) Interfund Transfers					
26	a) Transfers In	8910-8929	-	-	-	
27	b) Transfers Out	7610-7629	-	-	-	
28	2) Other Sources/Uses					
29	a) Sources	8930-8979	-	-	-	
30	b) Uses	7630-7699	-	-	-	
31	3) Contributions to Restricted					
32	Programs	8990-8999	-	-	-	
33	4) Total, Other Financing Sources/Uses		-	-	-	
34						
35	E. Net Increase (Decrease) in Fund Balance		(445,000)	(445,000)	(5,549)	
36						
37	F. Fund Balance Reserves					
38	1) Beginning Balance					
39	a) As of July 1 - Estimated	9791	470,179	488,903	488,903	
40	b) Unaudited Actual Adj.	9792	-	-	-	
41	c) As of July 1 - Unaudited		470,179	488,903	488,903	
42	d) Audit Adj/Restatement	9793	-	-	-	
43	e) Net Beginning Balance		470,179	488,903	488,903	
44	2) Ending Balance June 30		25,179	43,903	483,354	
45						
46	Components of Ending Fund Balance					
47	a) Reserved Amounts					
48	Revolving Cash	9711	-	-	-	
49	Stores	9712	-	-	-	
50	Legally Restricted Balance	9740	6,961	6,961	6,961	
51	b) Designated for Economic Unc.	9770	-	-	-	
52	Other Assignments	9775-9780	18,218	36,942	476,393	
53	c) Undesignated Amount for Projects	9790	-	-	-	
54	d) Unappropriated Amount	9790	-	-	-	

**PARAMOUNT UNIFIED SCHOOL DISTRICT
SPECIAL RESERVE FUND FOR CAPITAL OUTLAY PROJECTS (40)
ACTUALS THROUGH 10/31/15**

	A	B	C	D	E	F
1	DESCRIPTION	ACCOUNT CODES	2015-2016 Adopted Budget	2015-2016 Current Budget	Actuals Through 10/31/15	% of Budget Remaining
2	A. Revenue:					
3	1) Revenue Limit Sources	8010-8099	-	-	-	0%
4	2) Federal Revenues	8100-8299	-	-	-	0%
5	3) Other State Revenues	8300-8599	-	-	-	0%
6	4) Other Local Revenues	8600-8799	700	700	-	100%
7	5) Total Revenues		700	700	-	100%
8	B. Expenditures					
9	1) Certificated Salaries	1000-1999	-	-	-	0%
10	2) Classified Salaries	2000-2999	-	-	-	0%
11	3) Employee Benefits	3000-3999	-	-	-	0%
12	4) Books and Supplies	4000-4999	-	-	-	0%
13	5) Services, Other Operating Expenses	5000-5999	-	-	-	0%
14	6) Capital Outlay	6000-6599	-	-	-	0%
15		7100-7299	-	-	-	
16	7) Other Outgo	7400-7499	433,500	433,500	287,816	0%
17	8) Direct Support/Indirect Costs	7300-7399	-	-	-	0%
18	9) Total Expenditures		433,500	433,500	287,816	0%
19						
20	C. Excess (Deficiency) of Revenues					
21	Over Expenditures Before Other					
22	Financing Sources and Uses		(432,800)	(432,800)	(287,816)	
23						
24	D. Other Financing Sources/Uses					
25	1) Interfund Transfers					
26	a) Transfers In	8910-8929	745,000	745,000	745,000	
27	b) Transfers Out	7610-7629	-	-	-	
28	2) Other Sources/Uses					
29	a) Sources	8930-8979	-	-	-	
30	b) Uses	7630-7699	-	-	-	
31	3) Contributions to Restricted					
32	Programs	8990-8999	-	-	-	
33	4) Total, Other Financing Sources/Uses		745,000	745,000	745,000	
34						
35	E. Net Increase (Decrease) in Fund Balance		312,200	312,200	457,184	
36						
37	F. Fund Balance Reserves					
38	1) Beginning Balance					
39	a) As of July 1 - Estimated	9791	3,186,986	3,186,986	3,186,986	
40	b) Unaudited Actual Adj.	9792	-	-	-	
41	c) As of July 1 - Unaudited		3,186,986	3,186,986	3,186,986	
42	d) Audit Adj/Restatement	9793	-	-	-	
43	e) Net Beginning Balance		3,186,986	3,186,986	3,186,986	
44	2) Ending Balance June 30		3,499,186	3,499,186	3,644,170	
45						
46	Components of Ending Fund Balance					
47	a) Reserved Amounts					
48	Revolving Cash	9711	-	-	-	
49	Stores	9712	-	-	-	
50	Legally Restricted Balance	9740	-	-	-	
51	b) Designated for Economic Unc.	9770	-	-	-	
52	Other Assignments	9775-9780	3,499,186	3,499,186	3,644,170	
53	c) Undesignated Amount for Projects	9790				
54	d) Unappropriated Amount	9790	-	-	-	

**PARAMOUNT UNIFIED SCHOOL DISTRICT
CAFETERIA - ENTERPRISE FUND (61)
ACTUALS THROUGH 10/31/15**

	A	B	C	D	E	F
1	DESCRIPTION	ACCOUNT CODES	2015-2016 Adopted Budget	2015-2016 Current Budget	Actuals Through 10/31/15	% of Budget Remaining
2	A. Revenue:					
3	1) Revenue Limit Sources	8010-8099	-	-	-	0%
4	2) Federal Revenues	8100-8299	\$ 8,820,000	8,820,000	198,321	98%
5	3) Other State Revenues	8300-8599	\$ 705,000	705,000	13,178	98%
6	4) Other Local Revenues	8600-8799	\$ 385,000	385,000	48,101	88%
7	5) Total Revenues		\$ 9,910,000	9,910,000	259,600	97%
8	B. Expenditures					
9	1) Certificated Salaries	1000-1999		-	-	0%
10	2) Classified Salaries	2000-2999	\$ 3,025,265	3,025,265	783,372	74%
11	3) Employee Benefits	3000-3999	\$ 1,426,571	1,426,571	253,243	82%
12	4) Books and Supplies	4000-4999	\$ 4,939,650	4,939,650	1,134,663	77%
13	5) Services, Other Operating Expenses	5000-5999	\$ 399,514	399,514	64,912	84%
14	6) Capital Outlay	6000-6900	\$ 119,000	119,000	-	100%
15		7100-7299	\$ -	-		
16	7) Other Outgo	7400-7499	\$ -	-	-	0%
17	8) Direct Support/Indirect Costs	7300-7399	-	-	-	0%
18	9) Total Expenditures		9,910,000	9,910,000	2,236,190	77%
19						
20	C. Excess (Deficiency) of Revenues					
21	Over Expenditures Before Other					
22	Financing Sources and Uses		-	-	(1,976,590)	
23						
24	D. Other Financing Sources/Uses					
25	1) Interfund Transfers					
26	a) Transfers In	8910-8929	-	-	-	
27	b) Transfers Out	7610-7629	-	-	-	
28	2) Other Sources/Uses					
29	a) Sources	8930-8979	-	-	-	
30	b) Uses	7630-7699	-	-	-	
31	3) Contributions to Restricted					
32	Programs	8990-8999	-	-	-	
33	4) Total, Other Financing Sources/Uses		-	-	-	
34						
35	E. Net Increase (Decrease) in Fund Balance		-	-	(1,976,590)	
36						
37	F. Fund Balance Reserves					
38	1) Beginning Balance					
39	a) As of July 1 - Estimated	9791	1,467,569	1,304,933	1,304,933	
40	b) Unaudited Actual Adj.	9792	-	-	-	
41	c) As of July 1 - Unaudited		1,467,569	1,304,933	1,304,933	
42	d) Audit Adj/Restatement	9793	-	-	-	
43	e) Net Beginning Balance		1,467,569	1,304,933	1,304,933	
44	2) Ending Balance June 30		1,467,569	1,304,933	(671,657)	
45						
46	Components of Ending Fund Balance					
47	a) Reserved Amounts					
48	Revolving Cash	9711	-	-	-	
49	Stores	9712	-	-	-	
50	Legally Restricted Balance	9740	-	-	-	
51	b) Designated for Economic Unc.	9770	-	-	-	
52	Restricted Net Position	9797	1,298,494	1,298,494	1,298,494	
53	c) Undesignated Amount for Projects	9790				
54	d) Unrestricted Net Position	9790	169,075	6,439	(1,970,151)	

PARAMOUNT UNIFIED SCHOOL DISTRICT
SELF INSURANCE FUND - Workers Compensation (67.1)
ACTUALS THROUGH 10/31/15

	A	B	C	D	E	F
1	DESCRIPTION	ACCOUNT CODES	2015-2016 Adopted Budget	2015-2016 Current Budget	Actuals Through 10/31/15	% of Budget Remaining
2	A. Revenue:					
3	1) Revenue Limit Sources	8010-8099	-	-	-	0%
4	2) Federal Revenues	8100-8299	-	-	-	0%
5	3) Other State Revenues	8300-8599	-	-	-	0%
6	4) Other Local Revenues	8600-8799	2,790,125	2,790,125	622,802	78%
7	5) Total Revenues		2,790,125	2,790,125	622,802	78%
8	B. Expenditures					
9	1) Certificated Salaries	1000-1999	-	-	-	0%
10	2) Classified Salaries	2000-2999	-	-	-	0%
11	3) Employee Benefits	3000-3999	-	-	-	0%
12	4) Books and Supplies	4000-4999	-	-	-	0%
13	5) Services, Other Operating Expenses	5000-5999	2,403,467	2,403,467	1,108,290	54%
14	6) Capital Outlay	6000-6599	-	-	-	0%
15		7100-7299	-	-	-	0%
16	7) Other Outgo	7400-7499	-	-	-	0%
17	8) Direct Support/Indirect Costs	7300-7399	-	-	-	0%
18	9) Total Expenditures		2,403,467	2,403,467	1,108,290	54%
19						
20	C. Excess (Deficiency) of Revenues					
21	Over Expenditures Before Other					
22	Financing Sources and Uses		386,658	386,658	(485,488)	
23						
24	D. Other Financing Sources/Uses					
25	1) Interfund Transfers					
26	a) Transfers In	8910-8929	-	-	-	
27	b) Transfers Out	7610-7629	-	-	-	
28	2) Other Sources/Uses					
29	a) Sources	8930-8979	-	-	-	
30	b) Uses	7630-7699	-	-	-	
31	3) Contributions to Restricted					
32	Programs	8990-8999	-	-	-	
33	4) Total, Other Financing Sources/Uses		-	-	-	
34						
35	E. Net Increase (Decrease) in Fund Balance		386,658	386,658	(485,488)	
36						
37	F. Fund Balance Reserves					
38	1) Beginning Balance					
39	a) As of July 1 - Estimated	9791	3,866,710	3,866,710	3,866,710	
40	b) Unaudited Actual Adj.	9792	-	-	-	
41	c) As of July 1 - Unaudited		3,866,710	3,866,710	3,866,710	
42	d) Audit Adj/Restatement	9793	-	-	-	
43	e) Net Beginning Balance		3,866,710	3,866,710	3,866,710	
44	2) Ending Balance June 30		4,253,368	4,253,368	3,381,222	
45						
46	Components of Ending Fund Balance					
47	a) Reserved Amounts					
48	Revolving Cash	9711	-	-	-	
49	Stores	9712	-	-	-	
50	Legally Restricted Balance	9740	-	-	-	
51	b) Designated for Economic Unc.	9770	-	-	-	
52	Designated for Workers' Comp Payments	9775-9780	4,253,368	4,253,368	3,381,222	
53	c) Undesignated Amount for Projects	9790	-	-	-	
54	d) Unappropriated Amount	9790	-	-	-	

PARAMOUNT UNIFIED SCHOOL DISTRICT
SELF INSURANCE FUND - EARLY RETIREES HEALTH AND WELFARE (67.2)
ACTUALS THROUGH 10/31/15

	A	B	C	D	E	F
1	DESCRIPTION	ACCOUNT CODES	2015-2016 Adopted Budget	2015-2016 Current Budget	Actuals Through 10/31/15	% of Budget Remaining
2	A. Revenue:					
3	1) Revenue Limit Sources	8010-8099	-	-	-	0%
4	2) Federal Revenues	8100-8299	-	-	-	0%
5	3) Other State Revenues	8300-8599	-	-	-	0%
6	4) Other Local Revenues	8600-8799	3,774,648	3,774,648	730,131	81%
7	5) Total Revenues		3,774,648	3,774,648	730,131	81%
8	B. Expenditures					
9	1) Certificated Salaries	1000-1999	-	-	-	0%
10	2) Classified Salaries	2000-2999	-	-	-	0%
11	3) Employee Benefits	3000-3999	-	-	-	0%
12	4) Books and Supplies	4000-4999	-	-	-	0%
13	5) Services, Other Operating Expenses	5000-5999	2,831,976	2,831,976	1,254,854	56%
14	6) Capital Outlay	6000-6599	-	-	-	0%
15		7100-7299	-	-	-	0%
16	7) Other Outgo	7400-7499	-	-	-	0%
17	8) Direct Support/Indirect Costs	7300-7399	-	-	-	0%
18	9) Total Expenditures		2,831,976	2,831,976	1,254,854	56%
19						
20	C. Excess (Deficiency) of Revenues					
21	Over Expenditures Before Other					
22	Financing Sources and Uses		942,672	942,672	(524,723)	
23						
24	D. Other Financing Sources/Uses					
25	1) Interfund Transfers					
26	a) Transfers In	8910-8929	-	-	-	
27	b) Transfers Out	7610-7629	-	-	-	
28	2) Other Sources/Uses					
29	a) Sources	8930-8979	-	-	-	
30	b) Uses	7630-7699	-	-	-	
31	3) Contributions to Restricted					
32	Programs	8990-8999	-	-	-	
33	4) Total, Other Financing Sources/Uses		-	-	-	
34						
35	E. Net Increase (Decrease) in Fund Balance		942,672	942,672	(524,723)	
36						
37	F. Fund Balance Reserves					
38	1) Beginning Balance					
39	a) As of July 1 - Estimated	9791	3,256,523	3,256,523	3,256,523	
40	b) Unaudited Actual Adj.	9792	-	-	-	
41	c) As of July 1 - Unaudited		3,256,523	3,256,523	3,256,523	
42	d) Audit Adj/Restatement	9793	-	-	-	
43	e) Net Beginning Balance		3,256,523	3,256,523	3,256,523	
44	2) Ending Balance June 30		4,199,195	4,199,195	2,731,800	
45						
46	Components of Ending Fund Balance					
47	a) Reserved Amounts					
48	Revolving Cash	9711	-	-	-	
49	Stores	9712	-	-	-	
50	Legally Restricted Balance	9740	-	-	-	
51	b) Designated for Economic Unc.	9770	-	-	-	
52	Other Assignments	9775-9780	4,199,195	4,199,195	2,731,800	
53	c) Undesignated Amount for Projects	9790	-	-	-	
54	d) Unappropriated Amount	9790	-	-	-	

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Ranita Browning, Interim Assistant Superintendent-Business
Services
DATE: November 18, 2015
SUBJECT: Monthly Financial Statements, October 2015 – Special Education

BACKGROUND INFORMATION:

Per the Board's request, Business Services is providing a financial statement each month for Special Education. Staff has prepared a financial statement in the state-required J-200 format. The information provided includes the Adopted Budget, Revised Budget, expenditures through October 31, 2015, and the percentage of the budget remaining.

HIGHLIGHTS

Fund 01 – General Fund – Special Education Revenues

- No Highlights to Report

PREPARED BY:

Ranita Browning, Interim Assistant Superintendent-Business Services

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's mission.

**PARAMOUNT UNIFIED SCHOOL DISTRICT
SPECIAL EDUCATION (01)
ACTUALS THROUGH 10/31/15**

	A	B	C	D	E	F
1	DESCRIPTION	ACCOUNT CODES	2015-2016 Adopted Budget	2015-2016 Current Budget	Actuals Through 10/31/15	% of Budget Remaining
2	A. Revenue:					
3	1) Revenue Limit Sources	8010-8099	-	-	-	
4	2) Federal Revenues	8100-8299	3,227,650	3,227,650	98,261	97%
5	3) Other State Revenues	8300-8599	1,031,188	1,031,188	1,552,858	-51%
6	4) Other Local Revenues	8600-8799	7,530,877	7,530,877	-	100%
7	5) Total Revenues		11,789,715	11,789,715	1,651,119	86%
8	B. Expenditures					
9	1) Certificated Salaries	1000-1999	8,968,967	8,968,828	1,873,901	79%
10	2) Classified Salaries	2000-2999	4,353,561	4,439,939	956,225	78%
11	3) Employee Benefits	3000-3999	4,394,452	4,422,511	715,394	84%
12	4) Books and Supplies	4000-4999	223,424	220,752	18,418	92%
13	5) Services, Other Operating Expenses	5000-5999	4,852,881	4,743,129	728,120	85%
14	6) Capital Outlay	6000-6599			-	0%
15		7100-7299	80,000	80,000	(5,766)	107%
16	7) Other Outgo	7400-7499	-	-	-	0%
17	8) Direct Support/Indirect Costs	7300-7399	219,285	219,285	-	100%
18	9) Total Expenditures		23,092,570	23,094,444	4,286,293	81%
19						
20	C. Excess (Deficiency) of Revenues					
21	Over Expenditures Before Other					
22	Financing Sources and Uses		(11,302,855)	(11,304,729)	(2,635,174)	
23						
24	D. Other Financing Sources/Uses					
25	1) Interfund Transfers					
26	a) Transfers In	8910-8929				
27	b) Transfers Out	7610-7629				
28	2) Other Sources/Uses					
29	a) Sources	8930-8979				
30	b) Uses	7630-7699				
31	3) Contributions to Restricted					
32	Programs	8900-8999	11,302,855	11,304,729	-	
33	4) Total, Other Financing Sources/Uses		11,302,855	11,304,729	-	
34						
35	E. Net Increase (Decrease) in Fund Balance		-	-	(2,635,174)	
36						
37	F. Fund Balance Reserves					
38	1) Beginning Balance					
39	a) As of July 1 - Estimated	9791	-	-	-	
40	b) Unaudited Actual Adj.	9792				
41	c) As of July 1 - Unaudited		-	-	-	
42	d) Audit Adj/Restatement	9793				
43	e) Net Beginning Balance		-	-	-	
44	2) Ending Balance June 30		-	-	(2,635,174)	
45						
46	Components of Ending Fund Balance					
47	a) Reserved Amounts					
48	Revolving Cash	9711				
49	Stores	9712				
50	Legally Restricted Balance	9740				
51	b) Designated for Economic Unc.	9770				
52	Designated for H&W Benefit Payments	9775-9780	-	-	-	
53	c) Undesignated Amount for Projects	9790				
54	d) Unappropriated Amount	9790	-	-	(2,635,174)	

Paramount Unified School District

TO: Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
FROM: Ranita Browning, Interim Assistant Superintendent-Business
Services
DATE: November 18, 2015
SUBJECT: Monthly Financial Statements, October 2015 – Self-Insurance
Fund – Health and Welfare

BACKGROUND INFORMATION:

Per the Board's request, Business Services is providing a financial statement each month for Fund 67.0. Staff has prepared a financial statement in the state-required J-200 format. The information provided includes the Adopted Budget, Revised Budget, expenditures through October 31, 2015 and the percentage of the budget remaining. Highlights include revenues received in excess of \$100,000.

HIGHLIGHTS

Fund 67.0 – Self-Insurance Fund Revenues

- Received \$2,026,304 from employees and the District for Health and Welfare Premium Contributions

PREPARED BY:

Ranita Browning, Interim Assistant Superintendent-Business Services

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's mission.

**PARAMOUNT UNIFIED SCHOOL DISTRICT
SELF INSURANCE FUND - Health Welfare (67.0)
ACTUALS THROUGH 10/31/15**

	A	B	C	D	E	F
1	DESCRIPTION	ACCOUNT CODES	2015-2016 Adopted Budget	2015-2016 Current Budget	Actuals Through 10/31/15	% of Budget Remaining
2	A. Revenue:					
3	1) Revenue Limit Sources	8010-8099	-	-	-	0%
4	2) Federal Revenues	8100-8299	-	-	-	0%
5	3) Other State Revenues	8300-8599	-	-	-	0%
6	4) Other Local Revenues	8600-8799	21,476,612	21,476,612	2,057,721	90%
7	5) Total Revenues		21,476,612	21,476,612	2,057,721	90%
8	B. Expenditures					
9	1) Certificated Salaries	1000-1999	-	-	-	0%
10	2) Classified Salaries	2000-2999	-	-	-	0%
11	3) Employee Benefits	3000-3999	-	-	-	0%
12	4) Books and Supplies	4000-4999	-	-	-	0%
13	5) Services, Other Operating Expenses	5000-5999	21,482,288	21,482,288	1,549,987	93%
14	6) Capital Outlay	6000-6599	-	-	-	0%
15		7100-7299	-	-	-	0%
16	7) Other Outgo	7400-7499	-	-	-	0%
17	8) Direct Support/Indirect Costs	7300-7399	-	-	-	0%
18	9) Total Expenditures		21,482,288	21,482,288	1,549,987	93%
19						
20	C. Excess (Deficiency) of Revenues					
21	Over Expenditures Before Other					
22	Financing Sources and Uses		(5,676)	(5,676)	507,734	
23						
24	D. Other Financing Sources/Uses					
25	1) Interfund Transfers					
26	a) Transfers In	8910-8929	-	-	-	
27	b) Transfers Out	7610-7629	-	-	-	
28	2) Other Sources/Uses					
29	a) Sources	8930-8979	-	-	-	
30	b) Uses	7630-7699	-	-	-	
31	3) Contributions to Restricted					
32	Programs	8990-8999	-	-	-	
33	4) Total, Other Financing Sources/Uses		-	-	-	
34						
35	E. Net Increase (Decrease) in Fund Balance		(5,676)	(5,676)	507,734	
36						
37	F. Fund Balance Reserves					
38	1) Beginning Balance					
39	a) As of July 1 - Estimated	9791	620,437	620,434	620,434	
40	b) Unaudited Actual Adj.	9792	-	-	-	
41	c) As of July 1 - Unaudited		620,437	620,434	620,434	
42	d) Audit Adj/Restatement	9793	-	-	-	
43	e) Net Beginning Balance		620,437	620,434	620,434	
44	2) Ending Balance June 30		614,761	614,758	1,128,168	
45						
46	Components of Ending Fund Balance					
47	a) Reserved Amounts					
48	Revolving Cash	9711	-	-	-	
49	Stores	9712	-	-	-	
50	Legally Restricted Balance	9740	-	-	-	
51	b) Designated for Economic Unc.	9770	-	-	-	
52	Other Assignments	9775-9780	614,761	614,758	1,128,168	
53	c) Unrestricted Net Assets	9790	-	-	-	
54	d) Unappropriated Amount	9790	-	-	-	

Paramount Unified School District

TO: David Verdugo, Co-Interim Superintendent
Delores Stephens, Co-Interim Superintendent
FROM: Ranita Browning, Interim-Assistant Superintendent-Business Services
DATE: November 18, 2015
SUBJECT: Average Daily Attendance Summary Report Through
October 9, 2015 and the Second Monthly School Enrollment Report

BACKGROUND INFORMATION:

Average daily attendance summary reports are prepared monthly by the Business Division based on information provided from each school site.

HIGHLIGHTS:

Average Daily Attendance (ADA)

Regular Education

- Actual K-12 ADA increased 107 from Projected P-2 ADA for the 2nd month of 2015-16
 - Grade K increased 54 (19.70%) from Projected to Actual
 - Grades 1-3 decreased 2 (-0.27%) from Projected to Actual
 - Grades 4-8 increased 24 (1.49%) from Projected to Actual
 - Grades 9-12 increased 31 (2.35%) from Projected to Actual

- Actual enrollment as of the 2nd month decreased 244 from 2014-15 to 2015-16
 - Grade K increased 35 (3.63%) from 2014-15 to 2015-16
 - Grades 1-3 decreased 284 (-8.63%) from 2014-15 to 2015-16
 - Grades 4-8 increased 60 (1.04%) from 2014-15 to 2015-16
 - Grades 9-12 decreased 55 (-1.13 %) from 2014-15 to 2015-16

- Rate of Attendance for Regular K-12 at the 2nd month was 97%, compared to 96% in 2014-15

Special Education

- Actual K-12 ADA increased 21 (13.61%) from Projected P-2 ADA for the 2nd month of 2015-16
- Actual enrollment as of the 2nd month increased 39 from 2014-15 to 2015-16
 - Grades K-8 increased 8 (2.19%) from 2014-15 to 2015-16
 - Grades 9-12 increased 31 (13.42%) from 2014-15 to 2015-16

PREPARED BY:

Ranita Browning, Interim Assistant Superintendent-Business Services

DISTRICT PRIORITY 9:

Effectively manage resources in order to achieve the District's mission.

**Paramount Unified School District
2015-2016
Average Daily Attendance Summary**

School	Program Grade Type	P-2 Projected ADA *	ADA		% of		Actual		Rate of	
			Projected 2nd Month 10/9/2015	Projected 2nd Month 10/9/2015	Projected ADA 2nd Month 10/9/2015	Actual ADA 2nd Month 10/9/2015	Actual ADA 2nd Month 10/9/2015	Attendance 2nd Month 10/9/2015		
Regular Ed. TK - K										
Alondra	K	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collins	TK/K	88	26	29%	32	36%	96%			
Gaines	TK/K	94	27	29%	33	35%	97%			
Hollydale	TK/K	91	26	29%	33	36%	96%			
Jackson	K	N/A	N/A	N/A	N/A	N/A	N/A			
Jefferson	K	53	15	29%	15	29%	97%			
Keppel	TK/K	79	23	29%	29	37%	97%			
Lincoln	TK/K	91	26	29%	31	34%	97%			
Los Cerritos	TK/K	76	22	29%	25	33%	96%			
Mokler	TK/K	90	26	29%	34	38%	96%			
Paramount Park	K	N/A	N/A	N/A	N/A	N/A	N/A			
Roosevelt	TK/K	111	32	29%	29	26%	95%			
Tanner	TK/K	84	24	29%	35	42%	96%			
Wirtz	TK/K	99	29	29%	35	35%	97%			
Zamboni	K	N/A	N/A	N/A	N/A	N/A	N/A			
Subtotal		957	277	29%	331	35%	96%			
Regular Ed. 1-3										
Alondra	1-3	N/A	N/A	N/A	N/A	N/A	N/A			
Collins	1-3	244	71	29%	65	27%	96%			
Gaines	1-3	277	80	29%	82	30%	98%			
Hollydale	1-3	263	76	29%	81	31%	98%			
Jackson	1-3	N/A	N/A	N/A	N/A	N/A	N/A			
Jefferson	1-3	181	52	29%	56	31%	98%			
Keppel	1-3	234	68	29%	67	29%	98%			
Lincoln	1-3	281	81	29%	84	30%	98%			
Los Cerritos	1-3	249	72	29%	76	31%	98%			
Mokler	1-3	334	97	29%	92	28%	97%			
Paramount Park	1-3	N/A	N/A	N/A	N/A	N/A	N/A			
Roosevelt	1-3	324	94	29%	91	28%	97%			
Tanner	1-3	250	72	29%	68	27%	97%			
Wirtz	1-3	285	82	29%	80	28%	98%			
Zamboni	1-3	N/A	N/A	N/A	N/A	N/A	N/A			
Subtotal		2922	845	29%	842	29%	97%			
Regular Ed 4-8										
Alondra	4-8	863	249	29%	251	29%	98%			
Collins	4-8	166	48	29%	45	27%	97%			
Gaines	4-8	N/A	N/A	N/A	N/A	N/A	N/A			
Hollydale	4-8	566	164	29%	172	30%	98%			
Jackson	4-8	737	213	29%	219	30%	98%			
Jefferson	4-8	146	42	29%	43	29%	98%			
Keppel	4-8	191	55	29%	55	29%	98%			
Lincoln	4-8	194	56	29%	59	30%	98%			
Los Cerritos	4-8	198	57	29%	55	28%	98%			
Mokler	4-8	257	74	29%	75	29%	97%			
Paramount Park	4-8	726	210	29%	214	29%	97%			
Roosevelt	4-8	251	72	29%	72	29%	98%			
Tanner	4-8	203	59	29%	60	29%	97%			
Wirtz	4-8	199	57	29%	62	31%	98%			
Zamboni	4-8	871	252	29%	251	29%	98%			
Community Day	4-8	2	1	29%	1	N/A	N/A			
Home/Hospital	4-8	N/A	N/A	N/A	N/A	N/A	N/A			
Subtotal		5,570	1610	29%	1634	29%	98%			
Regular Ed.	K-8	9,449	2731	29%	2807	30%	97%			

Note: ADA is projected at 95% of projected enrollment except for:
Independent Study, County Special Ed and Adult Ed which are based on 2014-15 P-2 ADA

**Paramount Unified School District
2015-2016
Average Daily Attendance Summary**

School	Program	Grade Type	P-2 Projected ADA *	ADA Projected 2nd Month 10/9/2015	% of Projected ADA 10/9/2015	Actual ADA 2nd Month 10/9/2015	% of Actual ADA 10/9/2015	Rate of Attendance 2nd Month 10/9/2015
Regular Ed			9-12					
Community Day		9-12	21	6	29%	4	N/A	N/A
Buena Vista Continuation		9-12	197	57	29%	51	26%	N/A
Paramount High		9-12	3202	926	29%	953	30%	97%
Paramount High-West		9-12	1106	320	29%	330	30%	98%
Home/Hospital		9-12	N/A	N/A	N/A	1	N/A	N/A
Cal-SAFE		9-12	N/A	N/A	N/A	N/A	N/A	N/A
Subtotal			4,526	1,308	29%	1,339	30%	
Total Regular K-12			13,975	4,040	29%	4,146	30%	97%
Special Ed			K-8					
Alondra		K-8	58	17	29%	16	28%	96%
Collins		K-8	23	7	29%	7	31%	97%
Gaines		K-8	N/A	N/A	N/A	N/A	N/A	N/A
Hollydale		K-8	39	11	29%	16	40%	97%
Jackson		K-8	25	7	29%	5	19%	97%
Jefferson		K-8	47	13	29%	13	0%	95%
Keppel		K-8	N/A	N/A	N/A	N/A	N/A	N/A
Lincoln		K-8	14	4	29%	5	37%	91%
Los Cerritos		K-8	44	13	29%	13	30%	94%
Mokler		K-8	N/A	N/A	N/A	N/A	N/A	N/A
Paramount Park		K-8	33	10	29%	7	0%	94%
Roosevelt		K-8	34	10	29%	10	30%	96%
Tanner		K-8	N/A	N/A	N/A	N/A	N/A	N/A
Wirtz		TK/K-8	N/A	N/A	N/A	N/A	N/A	N/A
Zamboni		K-8	29	9	29%	10	33%	97%
Home/Hospital		K-8	N/A	N/A	N/A	1	N/A	N/A
Extended Year		K-8	N/A	N/A	N/A	N/A	N/A	N/A
NonPublic School		K-8	N/A	N/A	N/A	N/A	N/A	N/A
Subtotal			346	100	29%	103	30%	96%
Special Ed			9-12					
Paramount High School		9-12	177	51	29%	64	36%	94%
Buena Vista Continuation		9-12	2	1	29%	4	N/A	
Home/Hospital		9-12	N/A	N/A	N/A	1	N/A	N/A
NonPublic School		9-12	N/A	N/A	N/A	N/A	N/A	N/A
Extended Year		9-12	N/A	N/A	N/A	N/A	N/A	N/A
Subtotal			179	52	29%	69	39%	94%
Total Special Ed		K-12	524	152	29%	172	33%	95%
Independent Study		K-12	22	6	29%	4	N/A	N/A
Total Independent Study		K-12	22	6	29%	4	N/A	N/A
County Students - SpEd		K-12	N/A	N/A	N/A	N/A	N/A	N/A
Total County Students		K-12	N/A	N/A	N/A	N/A	N/A	N/A
ALL PROGRAMS EXCEPT FOR ADULT ED								
Regular			13,975	4,040	29%	4,146	30%	97%
Special Ed			524	152	29%	172	33%	95%
Independent Study			22	6	29%	4	N/A	N/A
County Students			N/A	N/A	N/A	N/A	N/A	N/A
Grand Total Except for Adult Ed			14,521	4,198	29%	4,322	30%	96%
Adult Ed			675	195	29%	141	N/A	N/A

Note: ADA is projected at 95% of projected enrollment except for: Independent Study, County Special Ed and Adult Ed which are based on 2014-15 P-2 ADA



District Schools Monthly School Enrollment Report

Year: 2015-2016
Report: ATD606

Through end of Report Period: 2 (10/09/2015)

School	Type	1st 09/11	2nd 10/09	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
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Regular Education

K

School	09/11	10/09												
Collins School	89	101												
Gaines School	98	102												
Hollydale School	92	97												
Jefferson School	55	54												
Keppel School	85	79												
Lincoln School	91	92												
Los Cerritos School	71	76												
Mokler School	97	100												
Roosevelt School	83	82												
Tanner School	98	111												
Wirtz School	102	104												
Subtotal	961	998												

Regular Education

1-3

School	09/11	10/09												
Collins School	228	241												
Gaines School	288	291												
Hollydale School	284	287												
Jefferson School	197	199												
Keppel School	236	238												
Lincoln School	296	299												
Los Cerritos School	270	271												
Mokler School	326	332												
Roosevelt School	323	321												
Tanner School	242	245												
Wirtz School	280	283												
Subtotal	2,970	3,007												

Regular Education

4-8

School	09/11	10/09												
Alondra School	880	895												
Collins School	162	160												
Community Day School	4	5												
Hollydale School	606	608												
Jackson School	758	782												
Jefferson School	149	152												
Keppel School	192	194												
Lincoln School	207	207												
Los Cerritos School	194	196												
Mokler School	265	267												
Paramount Park School	758	762												
Roosevelt School	256	254												
Tanner School	209	213												
Wirtz School	218	218												



District Schools Monthly School Enrollment Report

Year: 2015-2016

Report: ATD606

Through end of Report Period: 2 (10/09/2015)

School	Type	1st 09/11	2nd 10/09	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
Zamboni School		887	893											
Subtotal		5,745	5,806											

Regular Education 9-12

Buena Vista High School	11	50	54											
	12	134	138											
Subtotal		184	192											
Community Day School	9	1	1											
	10	5	6											
	11	6	7											
	12	3	4											
Subtotal		15	18											
Paramount High School	9	1,168	1,180											
	10	1,209	1,225											
	11	1,115	1,118											
	12	1,061	1,069											
Subtotal		4,553	4,592											
(9-12) Subtotal		4,752	4,802											
Total K-12	Reg.	14,428	14,613											

Regular K-8 Totals

Alondra School	880	895												
Collins School	479	502												
Community Day School	4	5												
Gaines School	386	393												
Hollydale School	982	992												
Jackson School	758	782												
Jefferson School	401	405												
Keppel School	513	511												
Lincoln School	594	598												
Los Cerritos School	535	543												
Mokler School	688	699												
Paramount Park School	758	762												
Roosevelt School	662	657												
Tanner School	549	569												
Wirtz School	600	605												
Zamboni School	887	893												
Subtotal		9,676	9,811											

Regular 9-12 Totals

Buena Vista High School	184	192												
Community Day School	15	18												
Paramount High School	4,553	4,592												
Subtotal		4,752	4,802											



District Schools Monthly School Enrollment Report

Year: 2015-2016

Report: ATD606

Through end of Report Period: 2 (10/09/2015)

School	Type	09/11	10/09	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
Total Regular Education	K-12	14,428	14,613													

Independent Study		K-8															
Jefferson School		0	1														
Subtotal		0	1														

Independent Study		9-12															
Total Independent Study		0	1														

Special Ed		K-8															
Alondra School		59	59														
Collins School		25	26														
Hollydale School		56	55														
Jackson School		17	17														
Jefferson School		49	49														
Lincoln School		20	20														
Los Cerritos School		46	49														
Paramount Park School		27	27														
Roosevelt School		37	37														
Zamboni School		34	35														
Subtotal		370	374														

Special Ed		9-12															
Buena Vista High School		14	14														
Paramount High School		193	201														
Subtotal		207	215														
Total Special Ed		577	589														

Adult Transition		9-12															
Paramount High School		47	47														
Subtotal		47	47														
Total Adult Transition		47	47														

ALL PROGRAMS																
Regular Education		14,428	14,613													
Independent Study		0	1													
Special Ed		577	589													
Adult Transition		47	47													
Grand Total		15,052	15,250													

Instructional Days																
Alondra School		17	20													
Buena Vista High School		17	20													
Collins School		17	20													
Community Day School		17	20													
Gaines School		17	20													



District Schools Monthly School Enrollment Report

Year: 2015-2016
Report: ATD606

Through end of Report Period: 2 (10/09/2015)

School	Type	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
		09/11	10/09											
Hollydale School		17	20											
Jackson School		17	20											
Jefferson School		17	20											
Keppel School		17	20											
Lincoln School		17	20											
Los Cerritos School		17	20											
Mokler School		17	20											
Paramount High School		17	20											
Paramount Park School		17	20											
Roosevelt School		17	20											
Tanner School		17	20											
Wirtz School		17	20											
Zamboni School		17	20											